Four Healing Roads Lodge
Waakaa'igan niiwin mashkiki miikanawan

Johnhoward.mb.ca/fhrl
T: 204-775-7528
F: 204-774-6124
E: jhscrfstaff@johnhoward.mb.ca
583 Ellice Avenue
Winnipeg, Manitoba
R3B 1Z7

A Community Residential Facility (halfway house) operated by the John Howard Society of Manitoba

Job Title: **Enhanced Indigenous Community Caseworker**
Reports To: **Residence Manager**
Term Position: **Full-time, Union position**
Salary: **30.91 per hour (based on 75 hours biweekly)**

Closing date Internal Applications: **Wednesday, November 12, 2026, 11:59 pm**

Opening Date External Applicants: **This posting will run simultaneously with the internal posting. However, all qualified internal candidates will be considered first.**

Closing Date External Applicants: **Ongoing until the position has been filled.**

OVERALL RESPONSIBILITIES:

Position Summary:

The Four Healing Roads Lodge is located on Treaty 1 territory on original lands of Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples, and on the homeland of the Métis Nation.

The Four Healing Roads Lodge is seeking an Enhanced Indigenous Community Caseworker to join our team.

Reporting to the Residence Manager, the Enhanced Indigenous Community Caseworker (EICC) is responsible for providing services to the program participants through the following activities.

- Providing direct support to the program participants by developing action plans, completing follow up, and tracking implementation related to the action plan, which includes direct communication with the Four Healing Roads Lodge (FHRL) Residence Manager and the Case Management Team.
- The Enhanced Indigenous Community Caseworker will establish a clear understanding of goals and boundaries. The EICC will work collaboratively with the FHRL team and provide respectful, holistic, supportive assistance to individuals within the program and agency by taking a positive, strength-based, conflict prevention approach.

Other duties included are maintaining a positive focused relationship with the participant, providing guidance to resources internally or externally, communicating effectively with program teams. The EICC may prepare, maintain, and provide required internal reports, files, and records, submitting such reports as required.

The EICC also works collaboratively and liaises effectively with other programs, staff, external agencies, community groups, and community resources. This role requires an individual that can support the program and team with high work standards, work ethic, task completion, consistency, follow up, accuracy/attention to detail, time management.

Four Healing Roads Lodge
Waakaa'igan niiwin mashkiki miikanawan

Johnhoward.mb.ca/fhrl
T: 204-775-7528
F: 204-774-6124
E: jhscrfstaff@johnhoward.mb.ca
583 Ellice Avenue
Winnipeg, Manitoba
R3B 1Z7

A Community Residential Facility (halfway house) operated by the John Howard Society of Manitoba

Personal Management Skills: accountability, self-management, stress tolerance, adaptability/flexibility, creativity, initiative, working in teams or independently, problem solving.

Personal Development Skills: openness, willingness to learn, receives feedback, and seeks collaborative opportunities.

Professional Skills: interpersonal and communication skills, influencing, collaboration, and the ability to establish effective relationships/trust with others, within professional boundaries.

Mentoring Skills: coaching, patience, influencing and modeling professional behavior

Self-motivated: able to work independently and as part of a team.

Organization and time management skills: able to develop, implement and execute programming and program schedules for a wide variety of support needs.

QUALIFICATIONS AND EXPERIENCE

Previous experience working closely with individuals who have a criminal history and who have the potential to be highly volatile.

Two years of experience supporting people in the community, in an outreach capacity.

Experience supporting adult males obtain community housing.

Experience supporting adult males looking for Indigenous cultural programming

Experience in a related field and/or previous social service roles, demonstrating empathy by developing a practical and supportive approach.

Experience in an outreach setting, Experience with administration skills including proficiency in Microsoft Office, Excel.

Certification of First Aid Level 1 – Emergency

Demonstrated language, writing, comprehension skills

Demonstrate Indigenous cultural knowledge competence and participate in agency training for development.

NVCI training or equivalent (Mediation, conflict resolution, crisis management). · Demonstrated history of regular attendance and reliability. Knowledge of the following areas is required:

Four Healing Roads Lodge
Waakaa'igan niiwin mashkiki miikanawan

Johnhoward.mb.ca/fhrl
T: 204-775-7528
F: 204-774-6124
E: jhscrfstaff@johnhoward.mb.ca
583 Ellice Avenue
Winnipeg, Manitoba
R3B 1Z7

A Community Residential Facility (halfway house) operated by the John Howard Society of Manitoba

Community resources

Housing

Working with individuals in conflict with the law

Risk management

Confidence in accessing a multitude of community resources, and strength in networking and collaborating within the industry.

Suitable Candidate will be required possess an enhanced security clearance.

Vehicle required.

Please note: The Four Healing Roads Lodge acknowledges and supports the importance of having a team that reflects the participants we support. This position prioritizes working with participants who identify as Indigenous, and a priority will be given to qualified applicants who self-identify as Indigenous.

Submit Applications to:

Rhonda Gosselin,
Residence Manager, Four Healing Roads Lodge
Email: rgosselin@johnhoward.mb.ca