

John Howard

THE JOHN HOWARD SOCIETY OF MANITOBA

Annual Report
2025-2026

Change from the inside



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FROM THE BOARD CHAIR

THIS WAS A PRODUCTIVE YEAR for the Board. We continue to build our capacity as a board as we provide oversight of the operations of the John Howard Society of Manitoba.

I'm pleased to report that we received funding for organizational development from United Way Winnipeg to support our work. We held training sessions on board governance (Roles and Responsibilities of a Nonprofit Board) and financial management. I would like to thank Volunteer Manitoba for providing excellent workshop facilitators, and to Lawrence Prout for generously sharing his wisdom in a session on fundraising for non-profit organizations.

As our organization expands, we keep refining our workplace policies. This year, we finalized an updated Welcoming, Respectful Workplace Policy to ensure that employees, participants, and visitors feel comfortable and

supported when they enter our facility.

The collective agreement with our workplace union, CUPE Local 2140, was set to expire at the end of this fiscal year on March 31, 2026. Currently, it is nearing ratification on both sides.

Along with the Assembly of Manitoba Chiefs, the John Howard Society of Manitoba has been granted standing in an inquest into the 2021 death in custody of William Walter Ahmo. Chanelle Lajoie, a lawyer with the University of Manitoba Community Law Centre's Prison Law Clinic, is providing representation. The clinic is one of the services provided by Legal Aid in Manitoba. Inquest dates have yet to be announced. Sadly, deaths in custody happen far too often. Through these inquests, we hope to identify ways to prevent further tragedies.

With gratitude, we acknowledge our

fundere: United Way Winnipeg, Winnipeg Foundation, Province of Manitoba, Manitoba Liquor and Lotteries, Richardson Foundation, Shared Ground, McNally Robinson Booksellers, Assiniboine Credit Union, Peter Gzowski Foundation for Literature, and Manitoba Pest Control.

I offer heartfelt thanks to all the staff of the John Howard Society of Manitoba. Your dedication, skill, and caring presence are what makes this organization a supportive and transformative place for community members.

Lastly, this marks my final year as Chair of the Board. I want to extend my deepest gratitude to all board members, the Executive Director, Aiden Enns, and all staff, volunteers, and participants for the opportunity to serve the organization as Board Chair, and previously as Deputy Chair, over the past years. It has been a privilege.

*Katharina Maier, Chair of the Board
John Howard Society of Manitoba*

REPORT FROM THE EXECUTIVE DIRECTOR

IT IS AN HONOUR to serve as the executive director of this organization. The conditions for so many in our neighbourhood, city, and province are dire, and it can be despairing. To be able to connect with individuals and support them where they are at is life-giving work.

I am very grateful for such a dedicated team of staff and volunteers. Not only are they caring and compassionate people, they are creative when faced with challenges, and innovative in coming up with solutions. People who read this report will see on every page a commitment to walk alongside individuals as they seek a good path for themselves.

One of our newest programs is housing support, see page 5. The Province of Manitoba has recognized housing as a foundational need and has provided some pilot funding for a housing coordinator (see page 4). Our literacy department is reaching more and more learners (57 percent increase!), and they recently started providing online literacy classes in The Pas. See more on pages 6-7.

This past year, instead of single-year contracts, which has been the pattern, I'm pleased to report we renewed a multi-year contract with the Province for bail supervision (see page 14) and reintegration services (see page 10).

Stony Mountain Institution continues to welcome our two caseworker/facilitators on a

twice-weekly basis for our Healing and Harm Reduction Addictions Program (see page 12). Thanks to Manitoba Liquor and Lotteries for this work. Thanks also to the Government of Canada and the Manitoba Law Foundation for supporting our Record Suspension program.

Our 27-bed halfway house is regularly full and there continue to be people in federal custody who have met the conditions of day parole and are waiting to find a place to stay. To expand, we are in the process of purchasing a nearby building on Ellice Avenue.

Last year, thanks to the support from Shared Ground—a non-profit initiative from 5468796 Architecture—we started looking into a capital expansion project to improve living conditions in the halfway house. This would include dorm-style living with no more than two beds per room and an additional 12 independent bachelor suites to serve as transitional housing. We are still in the pre-development phase and should have a feasibility study for board consideration in the next couple of months.

I look forward to working with the board, staff, funders, partner agencies and many stakeholders as we continue this work in the year ahead.

*Aiden Enns
Executive Director*



FOUR HEALING ROADS LODGE

A JOURNEY TO STABILITY AND SUCCESS

THE FOUR HEALING ROADS LODGE (FHRL) serves as a sanctuary for transformation within the John Howard Society of Manitoba (JHSM). This past year, the CRF department embraced a holistic, land-based model of reintegration and care that blends traditional Indigenous healing with enhanced case management. Moving beyond standard parole monitoring, our Cultural Knowledge Giver and Enhanced Indigenous Community Case-worker (EICC) mentor residents through a culturally relevant lens. Together, they function as a vital bridge, translating cultural progress into the precise accountability and progress reporting required by the Parole Board and Correctional Service of Canada.

KEY ACHIEVEMENTS & IMPACT

- **Cultural Healing:** Expanded spiritual offerings to include new moon sweats, pipe ceremonies, weekly drumming, sharing circles, and daily smudging with four traditional medicines (cedar, sweet grass, tobacco, sage).
- **Land-Based Connection:** Organized first-hand activities including medicine picking, building a tipi, and cultural outings to Pow Wows and the Bannock Point Petroforms.
- **Identity Restoration:** Provided a crucial “head start” for overwhelmed residents by helping dozens secure vital identification (birth certificates, health cards, status cards) necessary for banking, housing, and employment.
- **Employment Empowerment:** Partnered with literacy resources and use of our Clothing Closet to equip residents with work boots, gloves, and vests, resulting in many men securing full-time employment.
- **Stable Housing:** Transitioned residents from stage-based dorms into independent community apartments, coordinating with

our Housing Coordinator to ensure long-term stability.

STRATEGIC INSIGHTS & FUTURE VISION

- **Graduates, Not Failures:** Lower residency numbers at certain intervals reflect our success; beds are freeing up because residents are successfully graduating into the community rather than failing their residency.
- **Rooftop Green Space:** We remain committed to developing a rooftop patio in Winnipeg’s downtown core to provide a peaceful, open-air sanctuary for gardening traditional medicines, meeting with Elders, and finding quiet distance from the street.

ACKNOWLEDGEMENTS

We extend our deepest gratitude to the JHSM Board and staff, our colleagues in Literacy, the Winnipeg Parole Office, the Correctional Service of Canada (CSC), and our dedicated community partners. Above all, we thank the residents for their trust and perseverance as we walk this shared road of healing.

A Special Thank You to Cory Campbell

We also wish to express our heartfelt appreciation and respect to our senior Knowledge Sharer, Cory Campbell. Thank you for holding sacred space for our men, facilitating our sweat lodges, leading our pipe ceremonies, and generously sharing your deep knowledge and wisdom. Your guidance remains a foundational pillar of our healing journey.

Rhonda Gosselin, Residence Manager

Housing Impact

Intakes: 81
Viewings: 28
Individuals Housed (Total): 21
CRF Residents Housed: 7
Resource Referrals (Internal and External): 530
CFCS Referrals: 31
Calls/E-Mails/Texts: 366
Housing Loss Prevention: 10
Provinces that Referrals have been Received From: 4

HOUSING

INDIVIDUALS LEAVING CUSTODY FACE A

lack of housing availability, with current vacancy rates hovering at or below 2.8% annually. They also face countless difficulties associated with finding and maintaining safe

“You stuck with me even when things weren’t working and kept looking for solutions. I don’t think I would have found a place without your help.” —Participant

and affordable environments in which to rebuild their lives. To address these challenges, JHSM hired a Housing

Coordinator in February 2026.

The Housing Coordinator assists by:

1. Helping individuals locate appropriate housing,
2. Advocating on behalf of individuals who are at risk of losing their existing housing (a.k.a. Housing Loss Prevention),
3. Providing referrals to relevant community resources and assistance in navigating the system (e.g. EIA, Manitoba Housing Community Financial Inc., Rent Assist, the Jubilee Fund etc.), and
4. Developing relationships with landlords and related community resources (eg Oyate Tipi, Linking Hope, Salvation Army etc.).

FOCUSED EFFORTS

The Housing Coordinator has focused their efforts on ensuring the successful transition of the residents of the Four Healing Roads Lodge into the community but they have also worked at assisting other groups beyond that. Referrals have been received on behalf of individuals currently in custody in provincial and federal institutions both in Manitoba and beyond who are approaching their release date and are planning on coming to Winnipeg. The Housing Coordinator has also provided resource referrals and assistance to community members with previous correctional system involvement who find themselves unhoused.

OVERCOMING BARRIERS

Many individuals that we work with have either no rental history or a poor one. The Housing Coordinator has been actively working at creating engagement with property managers so we can refer individuals to them without the traditional reference checks.

PARTNERSHIPS

To further facilitate the success of our residents entering the housing market, the JHSM has partnered with Oyate Tipi and Linking Hope so we can provide them with furniture, clothing and household items once they have taken possession of their new home.

The JHSM also became an associate member of the Manitoba Non-Profit Housing Association (MNPHA) in the spring of 2026. The Housing Coordinator has also been participating in the MNPHA’s New Housing Professional program to establish connections with others in the housing sector while learning more about non-profit housing.

We have also become a verified partner with Community Financial Inc. (formerly known as the Community

Financial Counselling Services) so we can help our residents complete their income taxes. By completing their taxes, our residents are able to get an Option C (for use during the housing search), a government document with their name and address on it (for use when applying for ID) and a tax return (for use covering the damage deposit and/or rent).

Finally, informal counselling is also provided as needed along with education about the rights and responsibilities of both landlords and tenants to help prevent the issues that most commonly lead to eviction.

“Finding housing [once I got out of the CRF] was the biggest barrier that I had. Having someone who knew the system and was willing to advocate for me made all the difference.” —Participant



LITERACY DEPARTMENT

FROM APRIL 1, 2025 to March 31, 2026, the JHSM Literacy Department provided adult literacy instruction to a total of 383 individual learners at the Winnipeg Remand Centre, the Four Healing Roads Lodge, Osborne Community Correctional Centre, and Purpose Construction. This number represents a 57% increase in enrollment over the last year and is the result of ongoing efforts to intentionally grow our department's reach through increased institutional and community partnerships.

Learners in our program continue to represent multiple intersections of socio-economic disadvantage, a fact rendered clear through learner demographics. Comparable to the previous year, this past year only 42% of learners had previously earned a Grade 12 diploma or equivalent, while 22% had at most a grade 9 education. These figures compare bleakly to Manitoba, where according to the 2021 Census, 87.7% of people have at least a high school diploma.

Overall, 79% of our learners self-identified as First Nation, Inuit or Metis, while Indigenous people make up only 18% of Manitoba's population. The overrepresentation of Indigenous learners reflects the general over-incarceration of Indigenous peoples within the Canadian justice system. We see firsthand how Indigenous learners face immense and additional barriers caused by the complex effects of colonization and intergenerational trauma. We strive to provide culturally relevant literacy programming and supporting the growth, reintegration and empowerment of learners, goals we draw from the Truth and Reconciliation Commission's Calls to Action 25-42 on justice, policing and incarceration of Indigenous peoples.

LITERACY INSTRUCTION

Winnipeg Remand Centre

As of January 2026, we began facilitating two more weekly classes at the Winnipeg Remand Centre (WRC) for the women's units, bringing our total to four weekly classes and on average 30 students per week. Literacy Instructor John Samson Fellows and a coterie of dedicated volunteer tutors plan and instruct lessons that consist of reading and writing exercises on topics that are engaging and relevant to learners such as the Auditor General's Report, visitation rights, and Indigenous teachings. JHSM remains the sole educational program in the WRC, which continues to be a concerning fact given the ongoing and increasing averages of time individuals spend in remand in Manitoba.

Four Healing Roads Lodge

The evening literacy class offered to the 25+ residents of the JHSM halfway house continues to run successfully, and now in its second year, has established a tradition of educational field trips, guest instructors, and "words of the day". The program also serves as an informal referral point for residents to access other JHSM programs and services.

Purpose Construction

We continue our partnership with Purpose Construction, a trades training program for individuals who are Indigenous and have been involved in the justice system. We offer a weekly adult literacy model geared towards employment skills during their four yearly, six-week programs.

The Pas Correctional Centre

Early this summer we began our first online literacy classes with a trial program at The Pas Correctional. We are happy to say it has been very successful—full capacity and enthusiastic learners—so we will continue with weekly classes there, and are excited by the possibility of expanding this work to other Manitoba institutions.

OTHER LITERACY PROGRAMS

Get the Story Out

We continue to offer Get the Story Out (GTSO), our very popular storybook reading program for incarcerated fathers and caregivers at Headingly Correctional Centre, Winnipeg Remand Centre, Milner Ridge Correctional Centre, and as of 2026, Brandon Correctional Centre. We are grateful for the support of McNally Robinson Booksellers, who have supported GTSO with a book sponsorship drive every father's day for three years running.

The Inside Scoop

Our 34-year-old publication featuring artwork and writing by and for incarcerated Manitobans has been going strong since our relaunch in January 2025 with 2000 copies of every quarterly issue sent to all correctional institutions in the province. The Inside Scoop's enthusiastic volunteer editorial board (est. Jan 2025) continues to be a driver in every aspect of production from editorial direction to proof reading to distribution and more. Reader feedback is very positive and there are several repeat contributors, from as far afield as Quebec. This year we plan to focus on improving our distribution both inside and out.



Law students (Pro Bono Students of Canada) and literacy instructor Channele Lajoie created legal literacy pamphlets to help learners at Stony Mountain Institution (photo by staff)

LITERACY PROGRAM DEVELOPMENT INITIATIVES

Pro Bono Students of Canada Research

In 2025-2026, we worked with a group of law students through the Pro Bono Students of Canada to create a series of legal literacy pamphlets around federal incarceration and parole. The students produced 18 informative pamphlets that have been well received by learners at Stony Mountain. We will be working with PBSC students again in 2026-2027 to produce legal information on provincial remand and release plans.

Adult Education in Corrections Project

Since January 2026, Literacy Coordinator Anna Sigrithur and Instructor John Samson Fellows have been working with Adult Basic Education researchers and advocates Jim Silver and Fran Taylor, plus criminologist Elizabeth Comack, on a research project exploring the cost benefit of improved adult basic education (Mature Grade 12 and Adult Literacy Programming) to justice-involved populations in Manitoba. This has been very fruitful and has led to the development of a

pilot project seeking to connect individuals exiting incarceration with adult education that is now in development.

*Anna Sigrithur, Literacy Coordinator
John Samson Fellows, Literacy Instructor*



RECORD SUSPENSION PROGRAM

OBTAINING A PARDON through a lawyer or private agency can be prohibitively expensive for many deserving individuals. The Record Suspension Program and the John Howard Society of Manitoba, along with the many clients they serve, are grateful to the Manitoba Law Foundation and the Department of Public Safety and Emergency Preparedness for the funding that makes this program possible. Without this funding, a significant number of Manitobans with criminal records would be unable to clear their records, regardless of their circumstances or eligibility.

A SECOND CHANCE

Having a criminal record can continue to create barriers for people long after they have completed their sentence. Employment opportunities, volunteering, education, housing and other parts of everyday life can be affected by a criminal record.

The Record Suspension Program helps people understand the process of applying for a record suspension and supports eligible participants through the steps involved. For many people, navigating the process on their own can be difficult.

The required documentation, legislation, and involvement of different agencies can make the application process feel overwhelming. The program provides free support to eligible participants, making the process more accessible to individuals who may not otherwise be able to afford private services.

MEETING PEOPLE WHERE THEY ARE

People who come to the Record Suspension Program have different backgrounds and different reasons for wanting to move forward. Many have experienced difficult circumstances and are looking for an opportunity to make a positive change in their lives.

The program focuses on connecting with cli-

ents and understanding what they need. Time is taken to explain the process, answer questions and determine whether a person may be eligible for a record suspension. When possible, staff work with participants to identify what is required and help them take the next step.

For many people, finding assistance with a record suspension can be difficult or impossible. Private services and lawyers are expensive! Having a program avail-

able through the John Howard Society provides an opportunity for people to access the Pardon provisions that are available to all Canadians with a criminal record.

MORE THAN PAPERWORK

A record suspension is more than an application and a collection of documents. For many participants, it represents an opportunity to move forward.

People may come to the program because they are trying to find better employment, return to school, volunteer, or simply put a difficult part

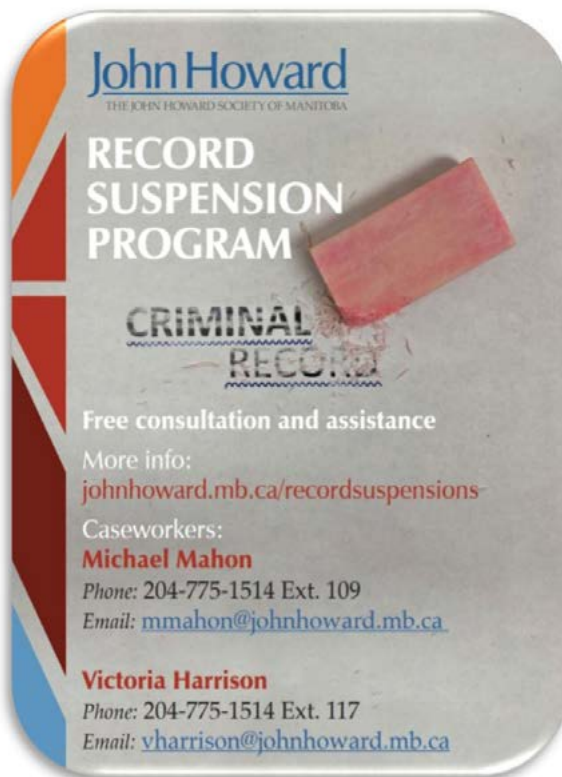




Photo by staff

Literacy learners participated in a seed planting and gardening workshop

of their past behind them. The process can take time and requires patience, but having someone available to explain the steps and help participants understand what is expected can make the process easier to navigate.

The program continues to prioritize respectful and client-centred service. Each person who comes through the door has their own circumstances, and the goal is to provide support while helping them understand what can and cannot be done through the record suspension process.

MOVING FORWARD

The Record Suspension Program continues to provide an important service to people in the

community who would otherwise not have the means and opportunity to seek a pardon. People who have taken advantage of the program are incredibly grateful because it opens the door to work opportunities, career dreams, and the ending of a chapter in their lives where their criminal record is a constant reminder.

For participants who have worked hard to move forward in their lives a Record Suspension/Pardon is the accomplishment that comes from years of living a positive lifestyle in the community.

Victoria Harrison, Record Suspension Caseworker
Mike Mahon, Record Suspension Caseworker

Our Impact

Client contacts: 1130

Presentations delivered: 36

Presentation participants: 500

People assisted (since 2022): 358

Pardons granted (since 2022): 63

REINTEGRATION SERVICES

THROUGHOUT 2026 WE CONTINUE to offer a range of programs to assist clients with their reintegration from incarceration to community, including the birth certificate program, Manitoba health card applications, clothing closet program, hygiene kit program, and several evening programs.

PROGRAMS

We have 4 in-house programs that run in the evenings. The facilitators put in 144 hours of programming, with 48 successful completions.

End to Aggression

This program is designed to help participants avoid further criminogenic behaviour. "I have learned a lot and I am very thankful for the teachers of the program (Participant, End To Aggression)" By understanding how the way we think affects how we feel and ultimately affects our actions. Twenty-eight (28) successfully completed this program.

Introduction to Healthy Relationships

This program provides information to its participants about healthy relationships, healthy and unhealthy behaviour within relationships, and tools to promote behaviour change. This is an informational program and not a treatment option. Thirteen (13) successfully completed this program.

Coming to Terms

This program assists participants in evaluating their use of alcohol and other drugs, and the consequences that it may pose on their lives, as well as the lives around them. It aims to develop self-awareness and progression through the Stages of Change. Seven (7) participants successfully completed this program.

Nobody's Perfect Parenting Program

This program assists parents with positive parenting skills and parenting strategies for different behaviours that a parent may encounter.

BIRTH CERTIFICATE PROGRAM

Government-issued birth certificates are an important part of the reintegration process. Without this vital piece of identification, clients face barriers to verifying personal information and obtaining employment, bank accounts, status cards, and other ID. This program focuses on helping participants start the birth certificate application while they are incarcerated so that when they are released into the community, they have a head start on their reintegration. Without this program, the application process is started upon release and the wait for ID is four to eight weeks. With this program, participants are released with their birth certificate in hand. One hundred fifty (150) participants utilized this program.

One-to-one Counselling and Support

Number of Participants: 191

Community Programming Graduates

End to Aggression: 31

Introduction to Healthy Relationships: 18

Coming to Terms: 75

Hygiene Kits

Total number of kits distributed: 148

Community Support and Inquiries

Birth Certificate: 104

Clothing: 94

Inquiries: 960

Presentations: 139

HYGIENE KIT PROGRAM

We provide hygiene kits consisting of soap, toothpaste, tooth brush, shaver, shampoo, deodorant, comb, wet nap, shaving cream, two pairs of underwear and socks, and gloves in winter. Hygiene kits are given to community members in need, as well as to each institutional clothing request to aid in their release. Ninety seven (97) clients were assisted with their hygiene needs.

CLOTHING CLOSET

Our clothing closet is available to all men in the community and to incarcerated individuals that are being released into the community. Clothing is delivered to institutions upon request, and clothing requests in the community are chosen in person by our clients.

In the Clothing Closet program, we distributed items to a total of 148 individuals by way of community agencies, Manitoba Justice,

Service Canada, CSU units, mediation clients, correctional institutions, and halfway houses, including our own Four Healing Roads Lodge. We continue to accept donations of jeans, underwear, sweat-pants, hoodies, runners, winter items, t-shirts, sweaters, socks, and shoes. Please call to set up a drop-off time.

INSTITUTIONAL PRESENTATIONS

We gave 6 presentations at Headingley Correctional Center (HCC) to 188 inmates. In the presentations, we explained the services and programs at JHSM. We answered many questions and left the situation with participants feeling confident that there was a place in the community that would assist with their reintegration needs upon release. We also created a 20-page information booklet for the HCC staff to better access our resources.

Tammy Pachniosky, Reintegration Caseworker



Literacy learners from the Four Healing Roads Lodge participated in a field trip to The Leaf with staff David Orois and Anna Sigrithur



Photo by staff

HEALING & HARM REDUCTION ADDICTIONS PROGRAM

THANKS TO FUNDING from Manitoba Liquor and Lotteries (MBLL), the Healing and Harm Reduction Addictions Program (HHRAP) has been able to continue offering programming at several locations this year.

ABOUT THE PROGRAM

This 14-session closed-group intervention program is designed to engage participants in the practice of several evidence-based skills that

“Moving forward I will do my best to participate in programs like this because it helps me make my journey manageable.”

—Aaron (Community Program)

allow them to better address their substance abuse. By the end of the program, participants have gained awareness of the main factors that they need to address related to their substance use and have devised a plan to further their healing journey.

PROGRAM EXPANSION

Program delivery occurs at Stony Mountain Institution, within the minimum security division. In the winter of 2026, program facilitators and case managers were asked to deliver a program in the maximum security division. Facilitators were grateful for this opportunity to assist participants in this setting. Learning about the needs of those living in maximum security has been informative and helpful with further meeting the needs of our clients

in minimum security.

Since the program in minimum security has been immensely successful, opportunity to resume program delivery at SMI is very welcome and gives program staff an opportunity to support incarcerated individuals who are looking to have healthy, productive, addiction-free lives once released.

GILBERT PARK INITIATIVE

Case workers worked very hard to be able to provide community programming in the 2026-2027 year. Because of their work, a relationship has been established with Gilbert Park Community Centre and their various supports. Case managers are pleased to be providing program to community members in the fall of 2026 and are excited to see how they can expand the program to further community organizations.

“Thank you is not enough. I will practice everything that you have taught me going forward in my life. Thank you for changing my life.”

—Kevin (Community Program)

MEN'S GROUP

JHSM recognised the need for program graduates to have follow-up, helping them maintain the gains made in the program. To address this need, we designed a session structure that allows participants to integrate the End to Aggression and Healing and Harm Reduction Addictions Program material into their everyday lives. This program takes place every second Monday.

Partners:

Rapid Addictions Medicine Clinics (RAAM)
Oshki-Giizhig The Walking Stick Program
Klinic Community Health
Manitoba Justice

Child and Family Services
Manitoba Probations
Shared Health Mental Health and Addictions

ONE-TO-ONE PROGRAM DELIVERY MANITOBA PROBATIONS

Sometimes individuals cannot participate in mainstream programming. They may be struggling with something that prevents them from being able to function in the group setting. Case workers work with these clients on a one-to-one basis, delivering the program in a trauma-informed manner. Case workers acknowledge that every client is different and case workers are willing to meet clients where they are at.

“I would like to thank Debbie and Rob for bringing the program to us. I am proud to say I learned a lot about my life and how much it has changed the way I look at myself. The different tools I learned is amazing. To me it is a blessing to have been educated about harm reduction. Thank you for having me in your program.”
—Jeremy (SMI)

Manitoba Probations is one of our top referring institutions. The probation officers believe in harm reduction and have relied on the HHRAP caseworkers to assist participants who are released into the community or are soon to be released. When participants receive addictions programming while incarcerated and continue to access the same programming once they are released into the community, it helps reduce their risk of recidivism.

Deb Capitano, Program Caseworker
Rob Erickson, Program Caseworker

“I believe this program should be mandatory to take. It is very informative in helping to understand behaviors that were passed down to us and learned because of the environment I grew up in.”
—Ryan (SMI)

“Thank you for not pushing us too much. Thank you for giving your time. I will see you both in the community when I am out.”
—Chad (SMI)



Residents of Four Healing Roads Lodge had an opportunity to learn how to build a traditional drum



BAIL NAVIGATOR PROGRAM

IN 2025 AND 2026, the John Howard Society of Manitoba continues to offer the Bail navigation Program with funding from the Manitoba Government. An important objective of this partnership is the development and provision of bail support and supervision services for men charged with offences who may receive bail. The primary goal of the program is

“Thanks for everything Julie. You have been amazing. I will continue to give to the John Howard Society because it seems to be the only organization that tries to help these guys out.” —Participant’s mother

to provide additional support to individuals who may be released on bail to ensure they comply with bail conditions until their case is disposed. Two issues usually come into play: whether the person is likely to attend for his trial and whether he poses a public safety concern out of custody.

Time out of custody affords the opportunity for rehabilitation or the chance for the client to demonstrate prospects for rehabilitation. These opportunities are not readily available to detained individuals.

“No need for you to come to court today. I want to make it clear, there is no way he would have gotten a consent release if it was not for your support. Thank you for everything.” —Lawyer

The program is designed to provide a continuum of support, referrals to community programs, treatment and reintegration services that incorporates those principals found to be most effective in working with low to moderate risk offenders.

The major goals of the program are:

- To provide an effective community-based alternative to pre-trial custody for those at low to moderate risk to re-offend and/or fail to comply with a condition of release.
- To be instrumental in preventing the criminal re-involvement of participants in the future, thereby enhancing public safety.

Participants are referred to the program by their lawyer. The Bail Navigator then sets up an interview with the participant to determine if they are a good fit for the program. If they are accepted into the program, a bail plan is prepared for the participant.

In addition to supporting participants with their bail plans, the Bail Navigator also answers calls from provincial jails to provide support and direction for applying for bail. The Bail Navigator also fields many calls from the community including families, partners, sureties, relatives etc. seeking information or other supports for their incarcerated loved ones. Participants are also provided with a number to call after-hours and on weekends for urgent matters such as late check-ins, crisis prevention, family support, client support and urgent lawyer requests.

Julie Nyman, Bail Navigator

A few numbers

Referrals to bail program: 100
Interviews for bail: 76
Referrals to community supports: 127
Bail Navigator attended bail court: 12
Bail Navigator attended trial: 2

Community resources referred and accepted:

Bruce Oake Recovery Centre • Panam Boxing Club Sober Living • Brothers Helping Brothers • BUILD/Purpose Construction • Shared Health Mental Health and Addictions (formerly AFM) • RAAM Clinics • Phoenix Recovery Addiction Management • Mother Ink Tattoo Removal • Breaking the Chains • JHSM Housing Coordinator • St. Raphael Wellness Centre • Native Addictions Council of Manitoba • Aboriginal Health and Wellness Centre of Winnipeg • Spirit of Peace Family Violence Prevention Program • JHSM Programs (Healing and Harm Reduction Addictions Program, Reintegration Classes, Clothing Closet, Literacy Program)

COMMUNITY CASE MANAGEMENT AND SUPERVISION/ ALTERNATIVES TO DETENTION PROGRAM

THE PAST YEAR HAS SEEN continued growth of the Canada Border Service Agency's (CBSA) Community Case Management and Supervision (CCMS)/Alternatives to Detention (ATD) program. We worked with individuals in the program to support their compliance with their imposed conditions.

This included making assessments of new referrals, connecting them to community resources, maintaining regular contact, and helping them stabilize as they reintegrate in the community.

One participant in the program who had recently experienced houselessness, expressed gratitude for us providing him with food and accommodation in our halfway house and access to medical care.

Another participant reported, "I am thankful to the John Howard Society of Manitoba for giving me the opportunity to live in the com-

munity and assist me with applying for a work permit, which was a major change in my life as it got busy, and even when staying at the JHSM, I was happy to get all the necessities that a human being needs."

In the past year, there were more than 8 referred clients in the program, and we had 2 clients who successfully complied with their Removal Order and departed from Canada as required.

Looking ahead, JHSM plans to expand into new location across the street from our current facility. In this new location, we will be better equipped to welcome men, women and gender diverse individuals.

Finally, we are pleased to report the addition of a new caseworker, Komalpreet Kaur, who started in July 2026. She joins Ansu Daramy, Community Release Program Manager, in the program.

BOARD OF DIRECTORS

Katharina Maier – Chair	Ken Friesen
Matt Austman – Deputy Chair	Cindy Titus
Alyson Brickey – Secretary	Gilbert Fredette
Scott Stockwell – Treasurer	Gus Watanabe
Zilla Jones – Past Chair	Jacob Cramer

VOLUNTEERS

Caroline Crawford	Ben Waldman
Andrew Crawford	Malak Abas
Brett Lawrence	Megan Ronald
Christine Churchill	Brooke Fehr
Melahat Paul	Thea Sheldon-Samuelson
Matt Mayor	Anna Bird
Ashton Bonkowski	Christine Fellows

STAFF LISTING (AS OF SEPTEMBER 2026)

Aiden Enns – Executive Director
Rhonda Gosselin – Residence Manager
Ansu Daramy – Community Release Manager (CBSA)
Shuping Zhang – Accountant
Kaylee Monkman – Director of Programs
David Orvis – Indigenous Knowledge Keeper
Matthew Ducharme – Enhanced Indigenous Community Caseworker
Mike Mahon – Record Suspension Caseworker
Victoria Harrison – Record Suspension Caseworker
Tom Colbert – Housing Coordinator
Debra Capitano – Program Caseworker, Healing and Harm Reduction Addictions Program

Rob Erickson – Program Caseworker, Healing and Harm Reduction Addictions Program
Julie Nyman – Bail Navigator
Anna Sigrithur – Literacy Coordinator
John Samson Fellows – Literacy Instructor
Komalpreet Kaur – Community Release Caseworker (CBSA)
Tammy Pachniosky – Reintegration Caseworker
Marcia De Castro – Administrative/Building Coordinator
Ed Cooke, Vicki Lavalee, Patrick Creally Johnson, Shane David, Cecil McFarlane, Mariam Orellana, Collin Creally Johnson, Brandon Lambert, Jeff Brodt – Residence staff



FINANCIAL STATEMENTS



CHARTERED PROFESSIONAL ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of The John Howard Society of Manitoba, Inc.:

Opinion

We have audited the accompanying financial statements of The John Howard Society of Manitoba, Inc. (The Society), which comprise the statement of financial position as at March 31, 2026 and the statement of operations and changes in net assets and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2026, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Restated Comparative Information

We draw attention to Note 11 to the financial statements, which explains that certain comparative information presented for the year ended March 31, 2025 has been restated. Our opinion is not modified in respect of this matter.

Other Matter

Our examination did not extend to the budget which has been provided as additional information and therefore we do not express an opinion concerning the budget.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

SCARROW & DONALD, CHARTERED PROFESSIONAL ACCOUNTANTS, LLP

300 - 1001 Corydon Avenue • Winnipeg, Manitoba • R3M 0B6 • Business: (204) 982-9800 • Fax: (204) 474-2886 • www.scarrowdonald.mb.ca

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when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Scarrow & Donald LLP

Chartered Professional Accountants
DATE, 2026
Winnipeg, Canada

For this communication, together with the work done to prepare this communication and for the opinions we have formed, if any, we accept and assume responsibility only to the addressee of this communication, as specified in our letter of engagement.



THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF FINANCIAL POSITION

	March 31	
	2026	2025 (as restated)
ASSETS		
Current assets:		
Cash (Note 3)	\$ 1,780,708	\$ 799,154
Accounts receivable	459,298	433,087
Due from Okichidah Pimahtisiwin Kiskinawmatowin Inc. (Note 4)	-	88
GST recoverable	1,634	1,095
Prepaid expenses	26,135	17,386
	<u>2,267,775</u>	<u>1,250,810</u>
Capital assets (Note 5)	<u>102,500</u>	<u>101,737</u>
	<u>\$ 2,370,275</u>	<u>\$ 1,352,547</u>
LIABILITIES		
Current liabilities:		
Accounts payable	\$ 97,785	\$ 78,764
Due to Okichidah Pimahtisiwin Kiskinawmatowin Inc. (Note 4)	30,217	-
Deferred revenue	166,245	21,367
	<u>294,247</u>	<u>100,131</u>
Deferred contributions related to capital assets (Note 6)	<u>17,716</u>	<u>19,312</u>
	<u>311,963</u>	<u>119,443</u>
NET ASSETS		
Net assets	<u>2,058,312</u>	<u>1,233,104</u>
	<u>\$ 2,370,275</u>	<u>\$ 1,352,547</u>

APPROVED BY THE BOARD:

 Director

 Director

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.
STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

	Year ended March 31		
	Budget	2026	2025
	(unaudited)		(as restated)
Revenues:			
Administrative and other revenue	\$ 92,915	\$ 93,710	\$ 85,296
Amortization of deferred contributions related to capital assets (Note 6)	4,827	4,828	7,988
Bail Navigator Pilot Project (Schedule A)	73,000	73,000	73,000
Community Residential Facility (Schedule B)	1,493,145	1,711,903	1,492,964
Donations and memberships	10,000	12,530	17,081
PSC - Record Suspension Program (Schedule C)	162,528	161,179	154,614
Healing and Harm Reduction Program (Schedule D)	87,500	87,500	43,750
Interest earned	14,000	15,118	6,175
Province of Manitoba-			
Department of Housing, Addiction	2,267	2,267	-
Department of Justice	69,000	74,000	69,000
Department of Advanced Education and Training	85,470	85,470	83,563
Department of Municipal & Northern Relations	5,300	5,000	-
Other grants	45,000	41,669	143,751
Rent	62,310	63,639	67,810
Fundraising	500	87	53
The John Howard Society of Alberta	200,000	202,664	-
The John Howard Society of Canada	21,100	21,100	121,028
United Way	247,111	251,110	234,938
Total revenue	2,675,973	2,906,774	2,601,011
Expenses:			
Amortization of capital assets	7,080	5,283	7,896
Bail Navigator Pilot Project (Schedule A)	73,000	75,802	73,000
Building	112,700	100,516	114,767
Community Residential Facility (Schedule B)	921,710	926,948	885,902
General	38,555	33,549	24,303
PSC - Record Suspension Program (Schedule C)	162,528	161,179	154,614
Healing and Harm Reduction Program (Schedule D)	87,500	86,533	42,650
Membership services	2,407	2,815	2,406
Office	22,879	24,714	18,619
Program - other	77,100	81,553	123,574
Salaries and benefits	540,460	582,674	533,753
Total expenses	2,045,919	2,081,566	1,981,484
Difference between revenues and expenses	\$ 630,054	825,208	619,527
Net assets, beginning of year		1,233,104	613,577
Net assets, end of year		\$ 2,058,312	\$ 1,233,104



THANKS TO SUPPORTERS

THE GOVERNMENT OF CANADA

- Public Safety Canada
- Employment and Social Development Canada (via John Howard Society of Canada)
- Correctional Service Canada
- Canada Border Services Agency

PROVINCE OF MANITOBA

- Department of Justice
- Department of Education and Training—Adult Literacy and Learning
- Department of Municipal and Northern Relations
- Manitoba Liquor and Lotteries

FOUNDATIONS AND FRIENDS

- United Way Winnipeg
- The Winnipeg Foundation
- Assiniboine Credit Union
- Peter Gzowski Foundation for Literacy
- Canadian Footwear
- McNally Robinson Booksellers
- Shared Ground & 5468796 Architecture
- Private Donors and Supporters
- Red River Co-op
- Peaceworks Technology Solutions

We thank all our supporters for their generosity.



Photo by staff

Residents of Four Healing Roads Lodge on a field trip with Knowledge Keeper David Orvis

