

John Howard

THE JOHN HOWARD SOCIETY OF MANITOBA

Annual Report
2024-2025

Change from the inside



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FROM THE BOARD CHAIR

SINCE OUR LAST REPORT, the board has grown by five people—Jacob Cramer, Matthew Munce, Gus Watanabe, and Cindy Titus have all joined, and Ken Friesen has returned. This expansion provides our agency with stability and sustainability of leadership, putting us on a strong footing for the years to come. I would like to express my gratitude to the new members with all the expertise and ideas they have already brought to the table. I’m looking forward to continuing to work with all the new and renewing board members in the future.

I am pleased to report that we have secured a new executive director, Aiden Enns, who has served as interim executive director since 2023. The board was thoughtful and thorough in their search for a permanent E.D. and throughout the negotiation period. I want to thank Aiden for his good work in this po-

sition—I’m grateful to have a strong working relationship with him and look forward to our collaborative leadership moving forward. I also want to thank all the board members and Matt Sciangula from HR Matters! for their work. These processes take time if done with transparency and due diligence, and I’m proud of the way our team has pulled together to do this well.

Something exciting on the horizon is that we are in early discussions with Norway House Cree Nation about a potential partnership. After an initial meeting with the Chief and Council, we were invited to visit their community, which I and several board



and staff members did on September 3, 2025. We deeply appreciate the opportunity to learn about the programs they have, especially those related to harm reduction and mental health, and look forward to continuing conversations.

Finally, we are in the midst of a strategic planning process and have had a productive consultation process, gathering input from stakeholders and convening staff and board members for a day-long session of discussion and feedback. We are now in the final stages of compiling the new strategic plan and hope to complete it in the coming months.

We are grateful to all our funders, particularly to United Way Winnipeg for another round of renewed funding. Even though we have been receiving funding from them for 60 years (since the origin of United Way Winnipeg), we

do not take it for granted and thank them for their continued partnership. We are also grateful to all the other funding bodies and private donors who support our work—your involvement is what makes our efforts successful and sustainable.

Lastly, I would like to extend my deepest thanks to all staff—your expertise, dedication, and commitment are the bedrock of this organization. Each of you plays a vital role in creating a supportive, respectful, and transformative environment for those we serve. I also offer heartfelt gratitude to our clients—your strength, trust, and willingness to engage are the very reason for JHSM.

Thank you, merci, miigwech.

*Katharina Maier, Chair of the Board
John Howard Society of Manitoba*

REPORT FROM THE EXECUTIVE DIRECTOR

THIS IS A CRUCIAL TIME to support work with people in conflict with the law. Jails are full, and calls for more arrests and less bail are loud. Solutions to public safety and a civil society require a shift in attitudes. We need less of an attitude of punishment and banishment, and a greater sense of restoration and inter-connectedness—these are our family members and neighbours.

The vast majority of people we work with come from social and economic contexts that predispose them to struggle.

Solutions include stable and affordable housing; healing programs that address early childhood exposure to violence, drugs, and alcohol; support for ailing mental health; and addressing the legacy of harms from colonization, residential schools and the 60's scoop.

I'm honoured to work with a team that creates programs and opportunities for individuals before, during and after incarceration. This is literally life-changing work. It's often difficult, but profoundly meaningful.

Please read more about all our programs

in this report. Here are just a few recent highlights: Caseworkers in our pardon/record suspension program recently visited Norway House Cree Nation and gave a presentation to staff in Emergency Services.

Facilitators in our Healing and Harm Reduction Addiction program held sessions inside Stony Mountain Institution. Our facilitators recently started doing the same inside Winnipeg Remand Centre.

The literacy department launched a newly designed version of the Inside Scoop, a magazine by and for those who are, or have been, incarcerated (check it out on our website, john-howard.mb.ca/inside-scoop).

Our halfway house for men on day parole, Four Healing Roads Lodge, is due for renovation and expansion. We are actively looking for ways to improve this facility and include support for transitional housing.

We are very grateful for all the community support, funders, donors, students, and volunteers.

*Aiden Enns
Executive Director*



BUILDING REPORT

As ADMIN/BUILDING MANAGER, the day-to-day tasks revolving around building maintenance and office administration keep me busy. As Building Manager, I need to ensure that any concerns regarding the building are addressed promptly. Being an older building, there is always something that needs attention. This could be anything from scheduling repairs, such as elevator repairs which were costly this past year, to maintenance, including pest control, or ordering general supplies.

My work with HR Matters! on an onboarding process for new staff continues. A New Hire Package was developed. In addition, almost all staff now have up-to-date and accurate job descriptions. All personnel files, including those for the CRF and Literacy Department, are now centralized. The next step is to review all personnel files for completeness and request any required missing information. Our Employee Handbook is also under review and

a few policies have been updated. This process is ongoing.

Victoria Harrison started as a volunteer Administrative Assistant in August 2024, coming into the office on the days that I was not in. As a volunteer, she answered the phone, greeted clients and performed other Administrative Assistant duties. Due to an increased need for coverage with those duties, and to allow me to have time to undertake other projects as noted above, Victoria was hired as a team member in October 2024. Victoria is in the office three days per week and we are very thankful to have her on our team.

The Manitoba Office of the Canadian Centre for Policy Alternatives continues to be our tenant on the third floor. Manitoba Eco-Net-work also has an office on the third floor.

Jacquie Carnevale
Admin/Building Manager



Photo by staff

FOUR HEALING ROADS LODGE

WE CONTINUE TO DEVELOP opportunities for residents to explore and engage in traditional cultural practices. The residents have access to our cultural room for smudging and our Enhanced Indigenous Community Caseworker has been smudging with residents on a regular basis. Some residents have also picked medicine (including on a field trip organized by the Literacy Department) and use the cultural room to dry it.

The Four Healing Roads Lodge continues to provide services for people with the Canada Border Services Agency and their Community Case Management and Supervision (see the information from our Canada Border Services Agency caseworker on page 14).

RESIDENT EXPERIENCES

This year we have had 12 residents reach full parole, 2 reach statutory release, and 5 move to the community. Three residents reached their warrant expiry date and we had 3 successfully complete voluntary residency. One long term resident moved into his own apartment and is doing well.

LOOKING AHEAD

We are looking for ways to provide more private space for residents and create outdoor space that is separated from the activity on the street, for example, green space on our roof. Many of our residents are working hard to distance themselves from gang life and substance use, but currently the only way for them to get fresh air is on the sidewalk or in the back lane. Since our building is located in Winnipeg's downtown core area, they are quickly confronted with the life they are trying to leave behind.

A rooftop patio would provide our residents with a comfortable, peaceful space where they

could enjoy the outdoors while putting distance between themselves and street life. It would have comfortable patio furniture and planters for gardening so that residents have an opportunity to grow some vegetables, herbs, and traditional Indigenous medicines. It would also provide an inviting outdoor space for them to meet with Indigenous Elders or mental health care providers in an open-air environment with access to traditional medicines.

A WORD OF THANKS



Halfway house residents on an Indigenous gardening field trip with Elder Audrey Logan (photo by staff)

We would like to sincerely thank the chair and members of the JHSM board, and all of the staff and residents for their dedication and perseverance throughout the years. We would also like to thank our colleagues and partners at the Correctional Service of Canada and the Canada Border Services Agency for all of their support throughout the year and look forward to our exciting journey in the new fiscal year.

*Rhonda Gosselin, Residence Manager
Jody Lake, Assistant Residence Manager*



LITERACY DEPARTMENT

FROM APRIL 1, 2024, to March 31, 2025, the JHSM Literacy Department provided literacy classes to a total of 220 learners at the Winnipeg Remand Centre, in the Literacy Department classroom and at Purpose Construction. This number represents a 20 percent increase in enrollment over the last year, and is the result of intentional efforts to grow our reach via increased institutional and community partnerships.

Learners in our program continue to represent multiple intersections of socioeconomic disadvantage. This last year, only 37 percent of learners had earned their Grade 12 diploma or GED while 20 percent had at most a grade 8 or 9 education. Both of those figures represent a worse overall educational attainment in learners from the previous year.

Overall, 73 percent of our learners identified as First Nations, Inuit or Métis, while Indigenous people make up only 18 percent of Manitoba's population. The overrepresentation of Indigenous learners reflects the general over-incarceration of Indigenous peoples within the Canadian justice system. By providing accessible and culturally relevant literacy programming and supporting the growth, reintegration, and empowerment of learners, we strive to address the Truth and Reconciliation Commission's Calls to Action, particularly 25

through 42 on the topics of justice, policing and incarceration of Indigenous peoples.

LITERACY CLASSES

Winnipeg Remand Centre

We continue to operate two literacy classes at the Winnipeg Remand Centre (WRC) weekly, amounting to an average of 96 student instructional hours per month. Staff and volunteers plan and instruct classes each week that consist of reading and writing exercises on topics that are engaging and relevant to learners. JHSM remains the sole educational programming in the WRC, an important resource considering the trend of increasing lengths of remand custody over the past several years.



Gardening at Spirit Park with Elder Audrey Logan (photo by staff)

Purpose Construction

In October 2024 we launched a pilot program in collaboration with Purpose Construction, a social enterprise that offers a paid training program in construction and carpentry to individuals who are Indigenous and have been involved in the justice system. Literacy instructor John Samson Fellows designed and taught a six-week literacy module for one cohort that focused on practical literacy skills for jobseekers such as resume and cover letter creation. After a successful pilot, we are continuing with the partnership.



Field trip to IdeaMILL maker space at Millennium Library (photo by staff)

Four Healing Roads Lodge

Beginning in January 2025, we began offering a once-weekly evening literacy program for the 20+ residents of the Four Healing Roads Lodge, the Community Residential Facility located on the second floor of the John Howard offices on Ellice. The program has been an overall success, with good attendance, participation and even field trips.

GET THE STORY OUT

We have continued offering the Get The Story Out storybook reading program for incarcerated fathers and caregivers at Winnipeg Remand Centre, Headingley Correctional Centre, Milner Ridge Correctional Centre, and in the community, providing a total of 82 bedtime story parcels this last year. We are grateful for the support of McNally



Danika Letander's kids get to hear their dad read stories to them, thanks to the Get The Story Out program (photo credit: Prabjhot Singh Lotey/CBC)

Robinson Booksellers who have helped provide many thousands of dollars of children's books by enlisting community donations. We also thank our volunteer Christine Fellows who since 2024

in the community, at social service agencies and McNally Robinson Booksellers. We also now offer a digital "subscription." It has been well received by writers and readers alike and we are excited to continue the success.

STAFF AND VOLUNTEERS

Literacy Coordinator Anna Sigrithur and Literacy Instructor John Samson Fellows continue to operate the department, with gratefully received assistance from our colleagues and volunteers. Our volunteer numbers have grown this year with the introduction of a volunteer editorial team for *The Inside Scoop* and growing our literacy classes in the community and correctional institutions. We are grateful for all our teammates and our learners for the many moments of lightness and learning despite often difficult situations.

Anna Sigrithur, Literacy Coordinator
John Samson Fellows, Literacy Instructor



New issues of The Inside Scoop

THE INSIDE SCOOP

In January of 2025, we relaunched this now 32-year-old quarterly publication, refreshing the design and developing a more thorough editorial process that gives writers the oppor-

has provided beautiful scoring to all the recordings.



RECORD SUSPENSION PROGRAM

HAVING A CRIMINAL RECORD is an anchor that prevents people from pursuing their life goals, even though their records are often unrelated to the endeavors they wish to pursue. Many employment opportunities are not available to people with criminal records; as soon as the box is checked that indicates a person has a criminal record, they find themselves ineligible to gain the position. This often applies to jobs in health care, social work, business, education, working with children and other areas.

In order to clear their record and open up these opportunities, a person must apply for a pardon or record suspension, but the application can be a daunting task to undertake for people who are not familiar with the law and process. Most people require assistance to navigate the legislation and processes. Our program helps people with their pardon applications at no charge, offering a lifeline that would not otherwise exist.

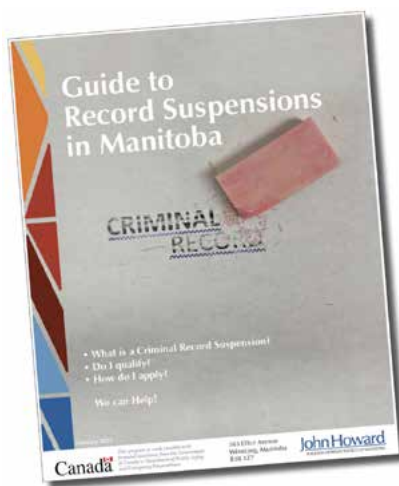
The program started seeing clients in early 2023, and as of March 31, 2025 have opened approximately 251 files for people who meet the eligibility requirements. Between October 2024 and March 2025 we had approximately 550 contacts by phone or in person.

NOT FOR THE FAINT OF HEART

Pardon applications are not for the faint of heart. It usually takes a minimum of 3 to 6 months to obtain the necessary records and

file the application. Once submitted, the Parole Board requires a further 6 to 12 months to render their decision (although that time may be extended up to 2 years depending on the investigation that is undertaken and need to provide follow-up responses to questions).

Pardons can be prohibitively expensive for people to obtain if they need to go to a private provider or lawyer. Most of our participants would not be able to afford the fees, which can easily range from \$2,000 to as high as \$30,000 in one case. Some of our participants had started the process with private firms, but the continuing demands for more funds and required records had caused them to abandon their efforts. This program allowed them to pick back up and follow through with the application process.



DREAMS BECOME POSSIBLE

People who obtain pardons are very grateful for the service provided. For most applicants, being able to say they don't have criminal record is something they could only dream of achieving. We have assisted people who wanted to be health care aids, social workers, school bus drivers, security, and others who have work history but are unable to find work due to their criminal records.

One of our participants wished to work at a job associated with a school, but she was told she could only get the job once her criminal record was cleared. The day she received the pardon she was hired.

Some numbers

Number of contacts in a 6-month period: 550

Number of presentations in a 6-month period: 14

Percentage of participants receiving EIA: 63%

PARTNERSHIPS

We continue to partner with the Elizabeth Fry Society, Shared Health Mental Health and Addictions (formerly Addictions Foundation of Manitoba), as well as the Winnipeg Millennium Library to provide services to people and deliver community presentations to spread the word about this free service. We take advantage of opportunities to expand knowledge of the program to other groups wherever possible.

We have also given presentations at Opportunities for Employment, the West Central Women's Resource Centre, in Brandon, MB and taught classes at the University of Manitoba Inner City Social Work program and Faculty of Law. A criminal defence lawyer in the Master of Law program was appreciative of the program because she has clients who cannot afford a record suspension application. The Legal Help Centre has also expressed gratitude to have this program as an option for their clients.

FINANCIAL BARRIERS

One of the biggest obstacles our participants encounter is the amount of fees, required by the Parole Board of Canada, the courts, and police departments across various jurisdictions. Depending on the circumstances, these fees can add up to over \$200, which is out of reach for many people, especially Employment and Income Assistance (EIA) recipients.

This year we started tracking the income sources of our participants to better understand their needs. We found that approximate-

ly 63 percent of our participants receive EIA, while 26 percent are employed. The remaining 11 percent are students, receive disability benefits, or unknown.

Thanks to a grant from United Way Winnipeg, we were able to start covering some fees for police records, court records, and application fees for financially disadvantaged participant, helping keep their applications moving and increasing the chance of success.

BUILDING RAPPORT WITH THE WPS

As the program has developed, we have started spending more time accompanying participants to the police station and courts to obtain their records. Due to language barriers, past trauma engaging with authorities, or other issues, this one-to-one support helps participants overcome barriers that may otherwise prevent them from

completing their applications.

Another result of our more frequent visits to the police station with participants is that the Winnipeg Police Service has started sending people to our program if they visit the police headquarters with questions about the record suspension application process.

We would like to thank the Canadian Public Safety and Emergency Preparedness Department on behalf of the clients whose lives have been changed by the availability of a realistic and affordable option for people to clear their records. We look forward to continuing to support Manitobans who want to obtain their pardons.

George Chartrand, Record Suspension Caseworker
Mike Mahon, Record Suspension Caseworker

One of our participants wished to work at a school but could only get the job once her criminal record was cleared. The day she received the pardon she was hired.



REINTEGRATION SERVICES

WE CONTINUED TO OFFER a range of programs to assist clients with their transition from incarceration to community, including the birth certificate program, clothing closet program, hygiene kit program, and several evening programs.

PROGRAMS

We have 3 in-house programs that run in the evenings. The facilitators put in 144 hours of programming, with 48 successful completions.

End to Aggression

This program is designed to help participants avoid further assaultive and/or aggressive

“I have learned a lot and I am very thankful for the teachers of the program.”
(Participant, End To Aggression)

behaviour by understanding how the way we think affects how we feel and ultimately

affects our actions. Twenty-eight (28) successfully completed this program.

Introduction to Health Relationships

This program provides information to its participants about healthy relationships, healthy and unhealthy behaviour within relationships, and tools to promote behaviour change. This is an informational program and not a treatment option. Thirteen (13) successfully completed this program.

Coming to Terms

This program assists participants in evaluating their use of alcohol and other drugs, and the consequences that it may pose on their lives, as well as the lives around them. It aims to develop self-awareness and progression through the Stages of Change. Seven (7) successfully completed this program.

BIRTH CERTIFICATE PROGRAM

Government-issued birth certificates are an important part of the reintegration process. Without this vital piece of identification, clients face barriers to verifying personal information and obtaining employment, bank accounts, status cards, and other ID. This program focuses on helping participants start the birth certificate application while they are incarcerated so that when they are released into the community, they have a head start on their reintegration. Without this program, the application process is started upon release and the wait for ID is four to eight weeks. With this program, participants are released with their birth certificate in hand. One hundred fifty (150) participants utilized this program.

“This course is a perfect 10.”
(Participant, End To Aggression)

CLOTHING CLOSET

Our clothing closet is available to all men in the community and to incarcerated individuals that are being released into the community. Clothing is delivered to institutions upon request, and clothing requests in the community are packaged for client pickups. In the Clothing Closet program, we distributed items to a total of 148 individuals by way of community agencies, Manitoba Justice, Service Canada, correctional institutions, and halfway hous-

Clothing Closet Items Distributed

Jackets: 60	T-shirts: 168
Pants: 117	Socks: 93
Shorts: 30	Shoes: 23
Underwear: 73	Hats/Mitts: 49
Sweatshirts: 71	Household items: 13
Shirts: 73	Work boots: 12



HEALING & HARM REDUCTION ADDICTIONS PROGRAM

THANKS TO FUNDING from Manitoba Liquor and Lotteries (MBLL), the Healing and Harm Reduction Addictions Program (HHRAP) was able to resume operation in September 2024, after a hiatus of five months. Two part-time program staff were re-hired and began revising the program materials and preparing for the first round of sessions.

ABOUT THE PROGRAM

This 14-session closed-group intervention program is designed to engage participants in the practice of several evidence-based skills that

“The instructors were very helpful and genuinely cared. The whole program was useful, giving me tools for sobriety.”
(Program participant)

allow them to better address their substance abuse. These skills include problem solving, decision making, emotions management (e.g. dealing with craving, grief/loss, and anger),

goal setting, and the recognition/identification of healing and relational issues stemming from their childhood and personal history.

By the end of the program, participants have gained awareness of the main factors that they need to address related to their substance use and have devised a plan to further their healing journey.

SHIFT TO “CLOSED GROUP” MODEL

Under a previous funding agreement, the program had used an “open-group” model, meaning that new participants could join at any point. However, this model resulted in some participants feeling uncomfortable sharing or being vulnerable because they had not established a trusting relationship with everyone in the group. For this reason, we decided to change the program to a “closed-group” model, where participants would all begin and end the program at the same time, allowing for trust to grow among the group.

PROGRAM EXPANSION

New opportunities for program delivery have arisen at both Stony Mountain Institution and the Winnipeg Remand Centre, and program staff have begun establishing relationships with staff at those institutions.

Stony Mountain Institution (SMI)

Under a previous funding agreement, this program had been delivered at SMI, in the minimum security division. The program was immensely successful, with 93 percent of participants completing the program and 95 percent reporting that the sessions had helped them better understand their addictions. The opportunity to resume program delivery at SMI is very welcome and gives program staff an opportunity to support incarcerated individuals who are looking to have healthy, productive, addictions-free lives once released.

Winnipeg Remand Centre (WRC)

The opportunity to deliver the program at the WRC is groundbreaking, as no similar programming has been offered at that institution. There is great need for addictions-related programming in the WRC as they have been facing crisis-level numbers of people with addictions entering the institution. The goal of offering this program inside the WRC is to give participants an opportunity to become familiar with addictions programming and create a bridge to the John Howard Society of Manitoba. This will give participants a head-start on reintegration when they are released, helping to reduce their risk of recidivism.

“Times I was going through stuff [the caseworkers] would phone me. That I much respected. They gained my trust.”
(Program participant)

PROJECT PARTNERS

Program staff have established a reliable list of service provider partners who are supportive of the program’s harm reduction model. Since

the start of the program in September 2024, staff have worked with the following providers:

Manitoba Probations

Manitoba Probations is one of our top referring institutions. The probation officers believe in harm reduction and have relied on the HHRAP caseworkers to assist participants who are released into the community or are soon to be released. When participants receive addictions programming while incarcerated and continue to access the same programming once they are released into the community, it helps reduce their risk of recidivism.

Rapid Access to Addictions Medicine Clinics—Shared Health Addictions and Mental Health

RAAM clinics provide support to referred participants by helping them with high-risk substance use and addiction. Since the John Howard Society is not a drug crisis centre, we refer

“My time in the program . . . has been nothing short of transformative.”
(Program participant)

our participants to RAAM clinics to receive the rapid intervention they need. We then follow up with them once they have stabilized and ensure they are registered in our program so they

can continue getting the support they require.

Oshki-Giizhig

The Walking Stick Program offered by Oshki-Giizhig helps adults with FASD and other disorders who face multiple challenges. The percentage of incarcerated people with FASD and other cognitive developmental struggles is extremely high and climbing. HHRAP staff often receive referrals of participants diagnosed with FASD who have little to no support. To increase the success of sobriety for such participants, their basic needs must be met and assistance with daily tasks is necessary. The Walking Stick program helps meet these needs: each participant at Walking Stick has a support worker, and HHRAP staff work alongside this worker to provide wrap-around support to the participant.

Legal Aid and other law offices

HHRAP staff work with Legal Aid and the lawyers of program participants by attending court with participants and advocating to the lawyer for various aids to help the participant in their pursuit of sobriety.

“This program taught me to pause before reacting. Think before reacting. Then Rethink.”
(Program participant)

JHSM Reintegration Services

The reintegration caseworker at JHSM has worked with the HHRAP in several ways, including providing basic needs for participants (clothing, toiletries) and enrolling participants in reintegration classes such as Anger Management, Healthy Relationships, Parenting, and Coming to Terms. This partnership helps us provide the wrap-around support that is needed to increase participants' success in their pursuit of sobriety.

Klinik Community Health

Klinik helps fill gaps such as offering counselling at hours that the HHRAP staff are not available. This happens through their 24-hour crisis counselling and drop-in counselling services. HHRAP has also received referrals from Klinik.

Mobile Crisis / Crisis Response Centre (CRC), Health Science Centre

HHRAP staff have referred participants to the CRC when they, or someone they are close to, is struggling with mental health.

JHSM Bail Navigator Program

HHRAP staff work closely with the Bail Navigator at JHSM who works with the harm reduction model and refers participants to the program. Staff in both departments work together to provide wrap-around support for participants.

Deb Capitano, Program Caseworker

Rob Erickson, Program Caseworker



BAIL NAVIGATOR PROGRAM

OUR PROGRAM CONTINUES to provide support to individuals who are released on bail to ensure they comply with bail conditions until the case is disposed. At any given time, the Bail Navigator supports 12 to as many as 26 participants, providing them with regular check-ins, referrals, and guidance.

In this fiscal year 2024-2025, we had 94 referrals with 71 interviews completed. Of those referrals, 23 were determined too high-risk for community bail, while 49 were approved for the program by the Bail Navigator, and 31 were approved by the courts.

The other 18 individuals referred to the program were contested by the crown attorney and denied community bail by the Judge.

A total of 10 individuals completed their community bail plan, successfully staying within their conditions until their trial. Eighty

percent received a community sentence while the other 20 percent were sentenced to jail time. Those who completed the program achieved goals such as securing full-time employment, completing programs, and enrolling in addictions treatment at Bruce Oake Recovery Centre, St. Rose Du Lac, and Shared Health Addictions and Mental Health (formerly Addictions Foundation of Manitoba).

Julie Nyman, Bail Navigator

Community resources referred and accepted:

Bruce Oake Recovery Centre • Healing and Harm Reduction Addictions Program (JHSM) • End to Aggression (JHSM) • Clothing Closet (JHSM) • Opportunities for Employment • Brothers Helping Brothers • BUILD/Purpose Construction • Community Reinforcement and Family Therapy • EVOLVE • Tamarack Treatment Program • St. Raphael Mental Health and Addictions Program

COMMUNITY CASE MANAGEMENT AND SUPERVISION/ALTERNATIVES TO DETENTION PROGRAM

THE JOHN HOWARD SOCIETY OF Manitoba (JHSM) as a contractor for the Canada Border Services Agency (CBSA) in the Community Case Management and Supervision (CCMS) / Alternatives to Detention (ATD) program achieved significant progress in the past year. We successfully delivered a variety of programs through service providers for CCMS clients.

There has been an increase (15 clients) in the number of CCMS clients in the past year and the JHSM as required ensured that all the referred clients benefited from all the social programs that they are entitled to. This increment clearly shows that the JHSM is delivering the services in the community as a contracted service provider for the CBSA. We have had several successful cases in the past year, and Ansu Daramy, CCMS Caseworker, takes delight in his role as the community release caseworker in making sure that the clients under JHSM's care are fully compliant

with the CBSA imposed conditions as mandated.

The JHSM works with individuals who get in conflict with the law and as an agency, we strive for clients' needs in the community like housing through our halfway house - the Four Healing Roads Lodge - health care, addictions and mental health, counselling and other social programs that are geared toward the stability of the CCMS/ATD programs. CCMS clients take advantage of these programs offered and we have seen a huge difference in their lives before and after discharge under our care.

The CCMS program continues to grow not only in numbers but in terms of the number of service providers that we connect with who deliver critical service for clients who are unsure of their status in the country and others who are allowed to work to gain their independence before decisions are made about their immigration standing.

BOARD OF DIRECTORS (2024-25 FISCAL YEAR)

Katharina Maier – Chair
Matt Austman – Deputy Chair
Alyson Brickey – Secretary
Scott Stockwell – Treasurer

Zilla Jones – Past Chair
Cindy Titus
Gilbert Fredette
Gus Watanabe

Jacob Cramer
Ken Friesen
Matthew Munce

STAFF LISTING (AS OF SEPTEMBER 2025)

Aiden Enns – Executive Director
Shuping Zhang – Accountant
Jacquie Carnevale – Admin/Building Manager
Victoria Harrison – Admin Assistant
Tania Wiebe – Reintegration Caseworker
Alex Gesualdo – Reintegration Facilitator
Anna Sigrithur – Literacy Coordinator
John Samson Fellows – Literacy Instructor
Chanelle Lajoie – Literacy Instructor
George Chartrand – Record Suspension Caseworker
Mike Mahon – Record Suspension Caseworker
Debra Capitano – Program Caseworker, Healing and Harm Reduction Addictions Program
Rob Erickson – Program Caseworker, Healing and Harm Reduction Addictions Program

Ansu Daramy – Community Release Caseworker (CBSA)
Julie Nyman – Bail Navigation Program Caseworker
Samantha Klassen – Communications and Special Initiatives Coordinator

Four Healing Roads Lodge

Rhonda Gosselin – Residence Manager
Jody Lake – Assistant Residence Manager
David Orvis – Enhanced Indigenous Community Caseworker
Matthew Ducharme – Enhanced Indigenous Community Caseworker (on leave)
Residence staff: **Mark Austin, Charlton Bighetty, Tom Colbert, Ed Cooke, Patrick Creally-Johnson, Shane David, Vicki Lavallee, Cecil McFarlane, Marian Orellana**



Residents of the Four Healing Roads Lodge join the JHSM Literacy class for a field trip to Spirit Park in West Broadway to learn about Indigenous gardening from Elder Audrey Logan



FINANCIAL STATEMENTS



CHARTERED PROFESSIONAL ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of The John Howard Society of Manitoba, Inc.:

Opinion

We have audited the accompanying financial statements of The John Howard Society of Manitoba, Inc. (The Society), which comprise the statement of financial position as at March 31, 2025 and the statement of operations and changes in net assets and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

Our examination did not extend to the budget which has been provided as additional information and therefore we do not express an opinion concerning the budget.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

SCARROW & DONALD, CHARTERED PROFESSIONAL ACCOUNTANTS, LLP

300 - 1001 Corydon Avenue • Winnipeg, Manitoba • R3M 0B6 • Business: (204) 982-9800 • Fax: (204) 474-2886 • www.scarrowdonald.mb.ca

Scarrow & Donald, Chartered Professional Accountants, LLP is a Canadian owned Limited Liability Partnership established under the laws of Manitoba.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Scarrow & Donald LLP

Chartered Professional Accountants
June 23, 2025
Winnipeg, Canada

For this communication, together with the work done to prepare this communication and for the opinions we have formed, if any, we accept and assume responsibility only to the addressee of this communication, as specified in our letter of engagement.



THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF FINANCIAL POSITION

		March 31	
		2025	2024
ASSETS			
Current assets:			
Cash (Note 3)	\$	799,154	\$ 235,779
Accounts receivable		433,087	402,027
GST recoverable		8,043	7,143
Prepaid expenses		23,428	14,673
		<u>1,263,712</u>	<u>659,622</u>
Capital assets (Note 4)		<u>101,737</u>	<u>86,032</u>
	\$	<u><u>1,365,449</u></u>	\$ <u><u>745,654</u></u>
LIABILITIES			
Current liabilities:			
Accounts payable	\$	78,764	\$ 71,413
Deferred revenue		<u>21,367</u>	<u>39,330</u>
		100,131	110,743
Deferred contributions related to capital assets (Note 5)		<u>19,312</u>	<u>3,160</u>
		119,443	113,903
NET ASSETS			
Net assets		<u>1,246,006</u>	<u>631,751</u>
	\$	<u><u>1,365,449</u></u>	\$ <u><u>745,654</u></u>

APPROVED BY THE BOARD:

 Director
 Director


THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

	Year ended March 31		
	Budget	2025	2024
	(unaudited)		
Revenues:			
Administrative and other revenue	\$ 82,428	\$ 85,296	\$ 68,587
Amortization of deferred contributions related to capital assets (Note 5)	3,310	7,988	3,310
Bail Navigator Pilot Project (Schedule A)	73,000	73,000	73,000
Community Residential Facility (Schedule B)	1,227,952	1,492,964	1,007,301
Donations and memberships	10,000	17,081	4,369
PSC - Record suspension program (Schedule C)	159,219	154,614	148,929
Health Canada - SUAP (Schedule D)	-	-	144,710
Interest earned	3,600	6,175	3,003
Province of Manitoba-			
Department of Justice	69,000	69,000	69,000
Department of Advanced Education and Training	83,563	83,563	77,840
Manitoba Liquor and Lotteries	43,750	43,750	-
Okichidah Pimahtisiwin Kiskinawmatowin (Schedule E)	179,440	184,442	181,594
Other grants	92,989	143,751	39,321
Rent	62,310	67,810	63,840
Fundraising	1,000	53	37
The John Howard Society of Canada	116,100	121,028	113,126
The Winnipeg Foundation	-	-	7,950
United Way	300,820	234,938	241,992
Total revenue	2,508,481	2,785,453	2,247,909
Expenses:			
Amortization of capital assets	3,324	7,896	29,977
Bail Navigator Pilot Project (Schedule A)	73,000	73,000	74,140
Building	121,300	114,767	83,651
Community Residential Facility (Schedule B)	925,860	885,902	762,237
General	27,300	24,303	29,525
PSC - Record Suspension Program (Schedule C)	159,219	154,614	148,929
Health Canada - SUAP (Schedule D)	-	-	144,710
Interest on commercial loan	-	-	4,963
Membership services	2,408	2,406	1,793
Office	19,228	18,619	14,573
Ogijiita Pimatiswin Kinamatwin (Schedule E)	179,440	189,714	194,033
Program - other	161,750	166,224	67,933
Salaries and benefits	548,091	533,753	392,134
Total expenses	2,220,920	2,171,198	1,948,598
Difference between revenues and expenses	\$ 287,561	614,255	299,311
Net assets, beginning of year		631,751	332,440
Net assets, end of year		\$ 1,246,006	\$ 631,751

THANKS TO SUPPORTERS

2024-2025

THE GOVERNMENT OF CANADA

- Department of Public Safety and Emergency Preparedness
- Employment and Social Development Canada (via John Howard Society of Canada)
- Correctional Service Canada
- Canada Border Services Agency

PROVINCE OF MANITOBA

- Department of Justice
- Manitoba Department of Education and Training - Adult Literacy and Learning

FOUNDATIONS AND FRIENDS

- United Way Winnipeg
- The Winnipeg Foundation
- Manitoba Liquor and Lotteries Corporation
- McNally Robinson Booksellers
- The Thomas Sill Foundation
- Peter Gzowski Foundation for Literacy
- Assiniboine Credit Union
- Canadian Footwear
- 5468796 Architecture/Shared Ground
- PeaceWorks Technology Solutions
- Private Donors and Supporters

We thank all our supporters for their encouragement and generosity.



Halfway house residents volunteering at the Ellice Street Festival (photo by staff)

Canada

Manitoba

United Way
Winnipeg

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