

# John Howard

THE JOHN HOWARD SOCIETY OF MANITOBA

*Annual Report*  
**2018-2019**

**Change from the inside**

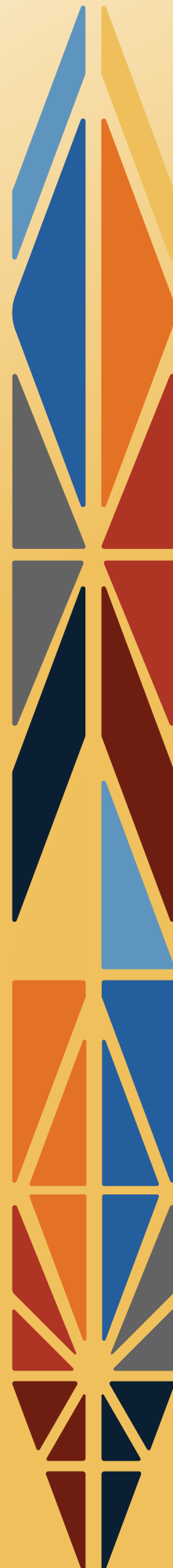




Photo: Daniel Crump

*Auctioneer Dave Wiebe calls for bids at the Dining for Literacy fundraising gala dinner last year at Canad Inns Destination Centre Club Regent Casino Hotel. He'll be back again this year, Thursday, October 3, 2019. See the back page for ticket info.*

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**8** The basics of dog care in a new program



**11** Vern Dano is an Elder with the Healing Program for Indigenous Men

*Board chair, Ken Friesen (back left), at a literacy fundraising banquet where Darren Fisher (front right) was given an award for his achievement as a learner in our one-to-one tutor program.*



## WELCOME FROM THE BOARD CHAIR

**I CONTINUE TO APPRECIATE** the ongoing work by staff, volunteers and participants at the John Howard Society of Manitoba.

The need to assist men in conflict with the law is as great as ever. Before my retirement, I worked for 25 years with Correctional Service of Canada here in Manitoba.

I served for many years as a teacher at Stony Mountain Institution, and I know from direct experience that an agency such as ours can have such a positive impact on the lives of those who are incarcerated.

In addition to serving as chair of the board, I am also on a committee to organize, promote and raise money for our literacy department. In this capacity, I get to hear many stories of our literacy work in the Winnipeg Remand Centre and the correctional facilities at Stony Mountain, Headingley and Milner Ridge.

Research shows that when incarcerated men work on their education on the inside, they are more likely to stay out of prison once they leave, and they are more likely to find paid employment. Literacy is a vital program, and I hope that many people will purchase

tickets for our fundraising gala dinner on October 3, 2019 (see the poster on the back page of this report).

For further inspiration, I invite you to read the feedback from participants in the several courses we teach in our Reintegration department.

In the Coming To Terms with Addictions course, one participant said the classes were “Very helpful for me to change my thinking to understand the effects of [Alcohol and other drugs]” (see page 6).

We also offer assistance to incarcerated men who lack official identification in the form of birth certificates. When asked why a birth certificate is important to him, one participant said it helps “obtain other ID to enable yourself to find housing, open a bank account, the small things that keep you from stressing out.”

Once again, I express my gratitude to the many volunteers and staff for their hard and dedicated work.

*Ken Friesen, Chair of the Board  
The John Howard Society of Manitoba*

## REPORT FROM THE EXECUTIVE DIRECTOR

**PART OF OUR MANDATE** is to assist and promote the reintegration of those released from custody back into community life.

We do this in a variety of ways. While men are in remand awaiting trial or whether they are serving a sentence, we meet with them to work on their literacy skills.

We assist with obtaining official identification in the form of birth certificates. We prepare and deliver packages of clothing for those who are released with very few belongings. And we offer several programs to develop positive and pro-social life skills: introduction to healthy relationships, addictions and substance abuse, positive parenting and anger management.

As you will see in our Reintegration Department report, we offer courses that are the same as those delivered by the Province of Manitoba. As a result, men can take courses here at the John Howard Society and fulfill some of the obligations placed upon them by a court ruling or parole officer.

### RESPECT

We value and respect each person that comes through our doors. Some people come to our building and browse through our Clothing Closet for free clothes and possibly some soap or deodorant. That may be all that they need.

Others come at the start of a long journey of healing, which is often the case with our Elder-led Healing Program for Indigenous men. Some men come to us because they have been mandated by an official to attend some of our classes or take a program. All these participants are welcome and valued.

### DIVERSIFYING

We continue to have a vibrant working relationship with the Province of Manitoba as we provide bail facilitation, literacy, and reintegration. We are also diversifying our base of



*Sharon Perrault thanks Peter Mansbridge for his keynote presentation at last year's fundraising banquet. This year David A. Robertson will be the featured speaker (see the poster on the back page).*

support to include federal funding. We are enjoying an ongoing relationship with Correctional Service of Canada as we help men on conditional release reintegrate back into the community.

New for us this past year is our work in the northern Manitoba communities of Island Lake. As you will see in the report on page 15, we have been invited to partner with George Leonard and Mehgan Search and Rescue (MSASR) to train local leaders to address substance abuse, self esteem issues and the influence of gangs. We thank the Winnipeg Foundation for their support of this work.

### GRATITUDE

We are grateful for all of the donors who support this work (see page 19). And we are just as grateful for all the staff and volunteers who dedicate so much of their time and energy to the important work we do here at the John Howard Society of Manitoba.

*Sharon Perrault  
Acting Executive Director*

*Photo: Daniel Crump*



*The John Howard Society of Manitoba (main floor) owns the building at 583 Ellice Avenue. Tenants include Social Skills (2nd floor) and Canadian Centre for Policy Alternatives, Manitoba Office (3rd floor).*



## BUILDING REPORT

**BEING AN OLDER BUILDING**, there is always something that needs to be done. In addition to minor and regular maintenance, we installed some pigeon deterrents on parts of the building. Also, one of the air conditioning units needed some work. With the CRF opening and new tenants on the 3rd floor, additional carpentry and plumbing work was required.

### TENANTS

We said goodbye to staff at Restorative Justice, who moved out in September 2018. Then we said hello to some new tenants, the Canadian Centre for Policy Alternatives' (CCPA) Manitoba office staff, who moved into that space in April 2019. Since forming in 1997, the CCPA Manitoba office has established a reputation for working in collaboration with the community to conduct quality research that advances social justice and environmental sustainability.

### SAFETY

We continue to look at ways to keep our building and staff safe. Staff now have access to monitored personal safety alarms. In addition, our fire panel is being updated.

### VOLUNTEERS

Because the administration/building manager position is part-time, we continue to benefit from volunteers assisting at the front reception desk. This enables us to provide the best possible service to our clients. We are very grateful for their help and appreciate everything that they do for us!

*Jacquie Carnevale  
Acting Admin/Building Manager*

## REINTEGRATION DEPARTMENT

### STAFF TRANSITIONS

**THIS PAST YEAR**, after a social work placement and five years of employment, we said a sad “goodbye” to Carmen Vielfaure. We wish Carmen all the best in her future endeavours.

We welcomed Katherine Johnston, who after six years in the Literacy Department, moved over into Reintegration.

As a result, the two staff people in this department are Katherine Johnston (half-time Reintegration Caseworker) and Tania Wiebe (full-time Reintegration Caseworker).

### COMMUNITY PROGRAMS

We continue to offer several programs in the community, including: End to Aggression, Coming to Terms, Introduction to Healthy Relationships, and Positive Parenting Programs. These programs run on a rotation throughout the year with a break in the summer months.

#### Participant Feedback

At the end of each program, we invite participants to provide comments about their experience and learning. Here is a sampling of what we have recently heard:

#### End to Aggression

This is a multi-session course that helps participants learn about anger management.

#### Number of Participants Who Completed Programs in 2018-2019

End to Aggression . . . . . 18

Coming to Terms . . . . . 8

Introduction to  
Healthy Relationships . . . . . 12

Positive Parenting Program . . . . 7

Here are some of their comments:

*“I am amazed how much I learned.”*

*“I found the program to be very helpful and the course to be very well thought out.”*

*“Good course, helpful in my endeavours.”*

#### Coming to Terms

When we asked participants, “What was your overall opinion of the Coming to Terms [with addictions] program?” they responded with the following comments:

*“Perfect, I’m going to utilize what I learned here into my life and the next step.”*

*“It was a very positive healthy group.”*

*“I think that this was an incredibly informative program. I enjoyed being here.”*

*“It was very good, it gave me a lot to consider.”*

*“Very helpful for me to change my thinking to understand the effects of [alcohol and other drugs].”*

*“The autobiography assignments made me think of what parts of my life I need to change.”*

#### Positive Parenting Program

We asked participants, “Has this course been beneficial to you?” They responded positively:

*“Yes, I learned things about being a better parent that I didn’t know.”*

*“Parts of the course opened my eyes to some things I did not realize or see.”*

*“Yes, learned many strategies.”*

*“It aided in giving myself more rounded out manageable life skills to parent.”*

We gratefully acknowledge support from the Government of Manitoba that allows us to deliver the same programs that are offered in the provincial institutions.

For those who wish to receive news about our program calendar, we encourage them to contact a Reintegration Caseworker to get added to our mailing list.

## WE FIT YOU CLOTHING CLOSET

Our clothing closet operates every Tuesday and Thursday afternoon from 2-4 p.m. We are very thankful for our volunteer, **Charlie Medd**, who continues to provide this much-needed service to the community. We would also like to thank **Canadian Footwear, Siloam Mission, Tall Grass Prairie Bread Company** and community members who donate clothing.

In 2018 we served 778 clients, which includes 84 clients in correctional facilities that received clothing drop offs. We served 228 more people than the previous year.

So far in 2019, we are on track to exceed our 2018 numbers. In the first half of 2019, an average of 73 clients a month have used the Clothing Closet.

Since our distribution depends on the donations we receive, we often have requests for out-of-stock items. We seem to always need more pants, underwear, and jackets. Donations can be brought to our office Monday to Friday from 8:30-4:30.

## BIRTH CERTIFICATE PROGRAM

We would like to thank **Me-Dian Credit Union** and **Assiniboine Credit Union** for their continued support of this program. In 2018, we were able to assist 66 men with applying for and receiving a birth certificate.

Identification is an important part of the reintegration process. Here are some responses we received when we asked, "How important do you think it is to have a birth certificate?"

*"Need it every day in life, paying bills, getting other Identification."*

*"It is the most important non-picture ID"*

*"Because it helps you get your SIN number."*

*"Because I need to find a job to keep me busy and keep me out of jail."*

*"You need it . . . to have a legit life."*

*"To obtain other ID to enable yourself to find housing, open bank account, the small things that keep you from stressing out."*

*"To be part of society."*



*Jason (above) visits the Clothing Closet.*

## Number of Clothing Closet Items Distributed in 2018

T-Shirts	563
Shirts	547
Socks	489
Sweaters	328
Pants	256
Toiletries	217
Underwear	166
Shorts	148
Shoes	133
Jackets	62
Hats	31
Other	<u>164</u>
<b>Total:</b>	<b>3,101</b>

*Total people served: 778*

## VOLUNTEERS AND STUDENTS

We would like to thank the post-secondary students and volunteers who contribute so much to our programs every year. Thanks to **Maddy Szeryk**, Social Work placement student, September 2018-April 2019, who worked in both the Reintegration and Literacy Departments. And thanks again to **Charlie Medd**, the We Fit You Clothing Closet volunteer.

*Katherine Johnston, Reintegration Caseworker*

*Tania Wiebe, Reintegration Caseworker*

## CANINE HEALING SERVICE

### LIFE WITH DOGS

Canine Healing Service started in 2017 (with the name Beyond Bars Service Dog Program) as a pilot project for men to work with dogs through a pre-employment program. This also started our incredible partnership with **Mehgan Search and Rescue (MSAR)**, and their Master Trainer, **George Leonard**.

As we worked with MSAR, we realized that the job market for certified dog trainers is quite niche, and that we can expect a limited number of future positions in Winnipeg. This fact led us to re-evaluate the program and how we could better achieve our goals of assisting formerly incarcerated men and those in conflict with the law to reintegrate into the community by providing character-building encounters with service dogs.

From this, we are proud to announce our new **Life with Dogs** program. This is an eight-session introduction to the world of dogs and how to care for them. We continue our partnership with MSAR and George Leonard, who will facilitate on topics to

develop basic dog ownership and handling skills such as: dog selection, caring for your dog, grooming, how to choose food for dogs, travelling with your dog, as well as the difference between pets, therapy, service and working dogs.

It will run twice in our 2019-2020 program year, beginning in September 2019, and again in January 2020. It will operate as an open group format, allowing individuals to attend sessions they might have missed the first time, in the second running of the program.

### PET THERAPY

This past year we also realized that our clients really benefit and crave more interaction with service dogs.

As a result, we created a pet therapy room in our building and contacted staff at the **St. John Ambulance Therapy Dog Program** to come and facilitate sessions with our clients and the service dogs.

We will continue to run this service bi-weekly, providing participants with a space to work on skills from emotional regulation to literacy through the non-judgemental presence and unconditional love that service dogs provide.

### PLACEMENT STUDENTS:

Many thanks to the placement students who spent their time aiding the Canine Healing Service program: **Alisa Diago** wrote a research paper on Animal-Assisted Therapy Within Correctional Institutions and the Canine Healing Service program; **Rorie Boyce** aided in the development of the new Life with Dogs information sessions. Thanks so much!

*Katherine Johnston*  
Canine Healing Services Coordinator

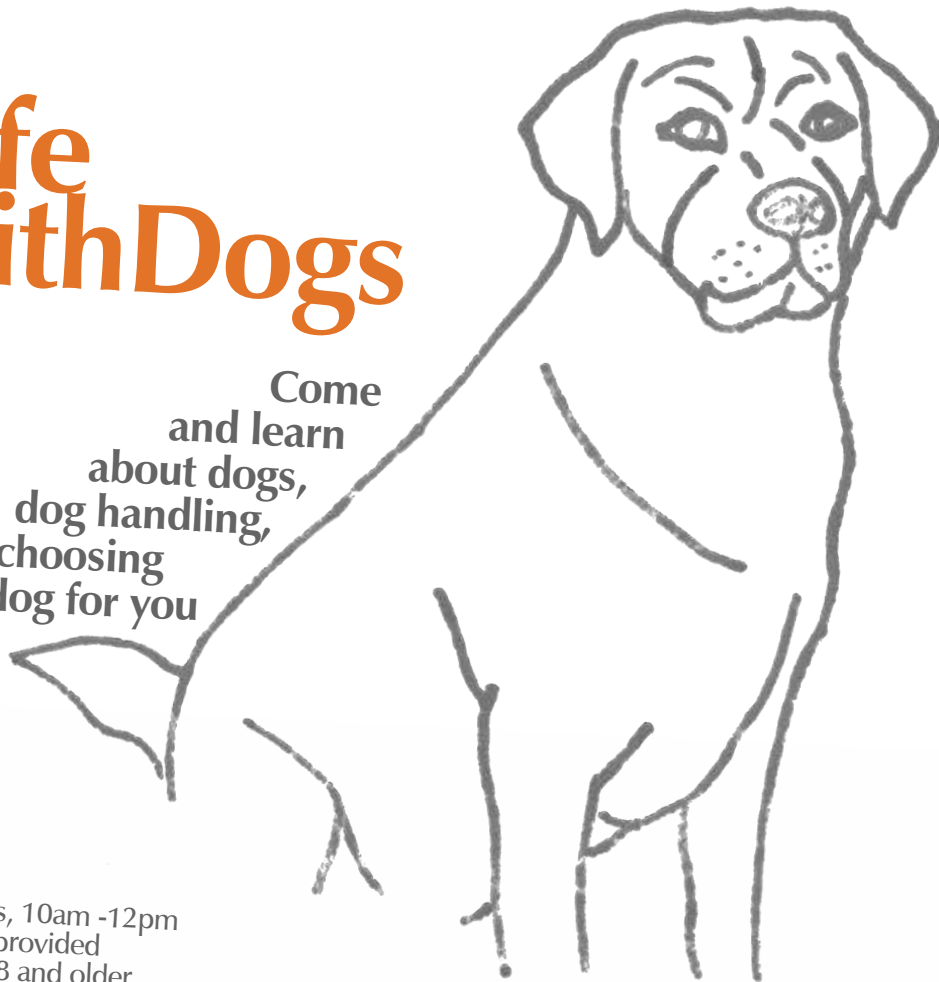


*Kiefer is a service dog who works with clients at  
The John Howard Society of Manitoba.*



# Life with Dogs

Come and learn about dogs, dog handling, and choosing the right dog for you



Friday mornings, 10am -12pm  
Coffee and tea provided  
For men ages 18 and older

**Teacher:**

George Leonard, Master Trainer  
MSAR

**8 topics, including**

- what dog makes a good pet
- dog care and grooming
- basic dog commands

**All classes take place at**  
583 Ellice Avenue  
Just east of Sherbrook St.  
3rd floor program room



**2019**

September 13 and 27  
October 11 and 25  
November 8 and 22  
December 6 and 20

**2020**

January 10 and 24  
February 7 and 21  
March 6 and 20  
April 3 and 17

**Contact:**

ph: 204-775-1514, ext. 107  
kjohnston@johnhoward.mb.ca

THE WINNIPEG FOUNDATION 

Change from the inside

**John Howard**  
THE JOHN HOWARD SOCIETY OF MANITOBA

## PROJECT MANITOUWABI

**THIS PROJECT** is a pilot housing project which began in January 2017. This project was created in an effort to address the barriers related to homelessness and the access to safe and secure housing for individuals exiting correctional facilities.

Caseworkers at the John Howard Society worked with men, aged 18+ who were released from both provincial and federal institutions.

We have seen numerous successes throughout the year in Project Manitouwabi. Over the past fiscal year, a total of 23 participants were engaged in some way with a caseworker at the John Howard Society. A total of 11 clients (48%) secured a form of housing: permanent, temporary (1 year) or program-based.

Participants were actively engaged with programs in the community, including seven clients who accessed programs offered at Eagle's Nest, Ma Mawi Wi Chi Itata Centre, the Momentum Centre and the John Howard Society.

Over 17% of clients obtained employment while involved with Project Manitouwabi and an additional 13% of participants attended a residential treatment program. Additionally,

Project Manitouwabi witnessed two participants pursue further education.

A primary factor in many pilot project initiatives is the recidivism rate. This fiscal year, only three participants returned to custody.

Project Manitouwabi experienced a transition period at the John Howard Society in March 2019, as staff moved on to other employment. We are pleased to announce that 26.1% of participants successfully exited the program in early 2019. These six clients had become independent and were continuing to lead positive and beneficial lives. They secured housing, resources, and community supports and therefore, were prepared to fully transition into community living and no longer required the additional support provided by the caseworkers.

In March 2019, two clients were successfully transitioned to the Eagle Urban Transition Centre to ensure that they received continued support from a caseworker within the community.

*Lynn Comberbach*  
*Housing Caseworker*



*The John Howard Society of Manitoba partnered with the Eagle Urban Transition Centre to find safe and secure housing for those leaving correctional facilities.*

## HEALING PROGRAM FOR INDIGENOUS MEN

**SINCE STARTING THE FIRST GROUP** in April 2018, the Healing Program for Indigenous Men has had a busy year!

Based on the need in the community, and with funding from the Department of Justice Canada Victims Fund, the Healing Program was developed to assist men who have experienced childhood sexual abuse and trauma by providing a safe place for men to learn new skills and to learn about themselves.

Through group interaction, Indigenous Elder teachings, and facilitated psycho-educational material, participants learn skills to holistically analyze all parts of themselves, which better assist them to manage their triggers through self-awareness and consequential thinking.

Through 14 closed-group sessions, men learn about the effects of childhood sexual abuse and trauma, identify triggers relating to their own personal trauma, learn and practice healthy coping strategies and explore healthy self-regulation techniques that they can utilize in the present and in future situations. Moreover, they have the opportunity to learn about their legal options to pursue justice for the abuse they experienced.

Although the program was initially proposed and conceptualized for Indigenous men, it now accepts men who do not identify as Indigenous, but who are respectful of the culture. This decision was based on the reality that non-Indigenous men ally with Indigenous partners and this change also follows the tradition of inclusiveness and respect for all who follow the Red Road.

### PROGRAM ELDER

We are honoured to have the commitment of Elder, Vern Dano, who has been an exceptional resource for the men involved in the program. Vern helps program participants connect and re-connect to Indigenous cul-



*Vern Dano is an Elder with the Healing Program for Indigenous men.*

ture by providing them with opportunities to participate and engage in teachings and ceremonies inside the group, as well as on his ceremonial grounds outside of the city.

Thanks Vern for your respect, kindness, and the non-judgmental presence you bring to helping the men we work with!

### STATS

On March 4th, 2019 we completed the fourth program group with eight participants. To the end of this fiscal year, we have had 21 men complete the program through group participation, and one participant completed through one-to-one sessions. Our fifth program group started on April 1st 2019 with eight participants plus one past participant who wanted to continue.

To date the program has received ten self-referrals, twenty six from the Correctional Service of Canada, and thirty-two from outside community agencies.

*Melissa Nolin*

*Program Caseworker and Program Coordinator*

## LITERACY DEPARTMENT

### STAFFING

**OVER THE PAST YEAR**, there were many changes in staffing within the Literacy Department. After more than six years of dedicated service to the literacy department, **Katherine Johnston** transitioned from the Literacy Instructor position to Canine Healing Services Coordinator and Reintegration Caseworker.

The Literacy Department also welcomed two new members: **Joel Simkin**, who took up Katherine's role as Literacy Instructor in May, and **Amanda Fyfe**, who replaced **Steve Plenert** as Literacy Coordinator, started in July.

We had three students work with the Literacy Department this past year: **Maddy Szeryk**, who did a 420 hour placement with Inner City Social Work, through the University of Winnipeg, and **Sam Green** and **Ashley Laporte**, of the University of Manitoba Sociology Department, who completed the second part of a two-year research project for the Get the Story Out program.

### VOLUNTEERS

We are always so moved by the amount of people who take the time from their busy lives to volunteer with the Literacy Department. We are profoundly grateful for their kindness, support, and dedication; we couldn't accomplish what we do without them!

Volunteers perform a variety of tasks including: one-to-one tutoring at the Winnipeg Remand Centre and with clients at the John Howard Society office; recording inmates for the Get the Story Out program at WRC; edit Get the Story Out recordings from the Remand Centre, Milner Ridge and Headingley Correctional Centres, and Stony Mountain Institution; help out with fundraising events like our Dining for Literacy PGI fundraiser; aid in office work like folding copies of the *Inside Scoop*, sorting book donations; and help

at events such as the Ellice Street Festival.

During the 2018-2019 fiscal year, we had seven dedicated volunteers helping in the areas listed above: **Tim Brandt, Anthony Prokopchuk, Andrew Crawford, Sandralina Kabamb, Patrickah Neely, Joel Simkin, Amanda Fyfe.**

### PROGRAMS

Knowing that the Indigenous population is overrepresented in jails across Manitoba, we have found it useful to make note of how many of our literacy clients identify as Indigenous in order to gain a better perspective of how that impacts the learners we work with.

Across our four program sites, 43% of our learners identified as Indigenous, which includes First Nations, Métis, and Inuit. In our one-to-one programs, 34% identified as Indigenous, while in our Peer Tutor program, 62% identified as Indigenous.

### PEER TUTOR PROGRAM

This is a seven-week program to prepare inmates for the role of teaching their lower-literacy-level peers in basic literacy. One class was offered at Headingley Correctional Centre over the winter of 2019.

At the Headingley Correctional Centre, we graduated 29 Peer Tutors, 62% of whom identify as Indigenous.

### ONE-TO-ONE TUTORING

This is for inmates who wish to improve their basic literacy skills. Volunteers meet with students at the Winnipeg Remand Centre every Wednesday evening over a three-hour block to work on learner-identified goals. We also host a limited number of community clients who want to improve their basic literacy skills at the JHSM office by appointment.

At the Winnipeg Remand Centre, we worked with 64 students, 33% of whom





*Young leaders from Canada Life, working with United Way's GenNext program, visited Joel Simkin (left) and Katherine Johnston (right) from the John Howard Society's literacy department and brought a shipment of books.*

identify as Indigenous. In our program in the community we worked with one Indigenous student.

### GET THE STORY OUT

This is a program where incarcerated fathers record themselves reading a story to their children. The recordings are then edited, transferred to CD, and sent as a gift with the book to the child. This program operates with John Howard Society volunteer support at the Winnipeg Remand Centre, and through the support of program staff at Milner Ridge Correctional Centre, Headingley Correctional Centre, and Stony Mountain Institution.

Fifty inmates from four institutions participated, sending out 84 books to 76 children.

### INSIDE SCOOP

This is a newsletter that features poetry, stories, articles and artwork from inmates across the country. It is delivered to all of the institutions in Manitoba and others across Canada. Since the last annual report, one edition of the *Inside Scoop* was published and distributed.

### NATIONAL FUNDRAISING SUPPORT

On October 3, 2019, the Literacy Department will host the third annual Peter Gzowski Invitational (PGI) fundraiser. This is part of a national effort to raise money for literacy initiatives across the country.

This year we welcome **David A. Robertson** as our keynote speaker, **Jordan Wheeler** as our Poet Laureate, and **Terry MacLeod** as our emcee. Please join us at the Canad Inns Club Regent Casino Event Centre on October 3rd. See the back page poster for more information and how to purchase tickets.

In November, Katherine, Joel, and Amanda will be heading to Calgary for the PGI National Forum for a weekend of learning and networking with other fundraising initiatives from across the country.

*Amanda Fyfe, Literacy Coordinator*  
*Joel Simkin, Literacy Instructor*



Photo credit: Donna Burton, Canada Border Patrol

*Together with the Canada Border Security Agency, the John Howard Society of Manitoba has a new program that assists those who come to Canada from another country and are in conflict with the law. (Stock photo)*

## CANADA BORDER SECURITY

**WE STARTED DELIVERING** Community Case Management and Supervision (CCMS) services for a new program in 2018 called the Alternatives to Detention program (ATD).

The ATD program was developed by the federal government's Canada Border Services Agency (CBSA) and is geared towards the stabilization of individuals who are subject to immigration detention but who may be suitable for alternatives to detention.

Here at the John Howard Society, the program operates mainly with men who are not Canadian citizens, for whom we provide direct supervision at our Community Residence Facility. We oversee their wellbeing and ensure they don't violate the conditions which they are expected to comply with before their removal from Canada.

To date, we have enrolled 7 CBSA clients in the program. The success of the program is evident in the number of referrals we have had so far, and continue to receive.

Here at the John Howard Society of Manitoba, we are pleased to work alongside the CBSA in this program. In our work, we collaborate not only with the CBSA, but also with lawyers, legal counsel and the police to make sure that the program is satisfactory and effective.

Thanks to management and staff who have worked tirelessly to ensure a successful and productive service.

*Ansu Daramy  
Community Release Caseworker*

## ISLAND LAKES COMMUNITIES PROJECT

**THE ISLAND LAKE COMMUNITIES** of Red Sucker Lake, St. Theresa Point, Garden Hill, and Wasagamack have in recent years seen an escalation in drug use and wanted to do something about it.

Leaders approached **George Leonard**, the master trainer at Mehgan Search and Rescue (MSAR) who reached out to the John Howard Society of Manitoba to assist with workshop preparation and training for youth in the schools of these communities.

The John Howard Society and its partner agency **GAIN** (Gang Action Interagency Network) will work with MSAR and provide a series of 1/2-day workshops in the communities on topics of substance abuse, self-esteem, suicide awareness, and gang affiliation.

Follow-up support will be provided from Winnipeg. This project was made possible by a grant from **The Winnipeg Foundation**.



## STAFF LISTING

### AS OF SEPTEMBER, 2019

**Sharon Perrault**, *Acting Executive Director and Manager of Programs*  
**Rhonda Gosselin**, *Residence Manager*  
**Lynn Comberbach**, *Assistant Residence Manager*  
**Shuping Zhang**, *Accountant*  
**Melissa Nolin**, *Men's Healing Caseworker*  
**Tal Stimpson**, *Bail Caseworker*  
**Katherine Johnston**, *Reintegration/Canine Healing Service*  
**Tania Wiebe**, *Reintegration Caseworker*  
**Ansu Daramy**, *Community Release Caseworker (CBSA)*  
**Amanda Fyfe**, *Literacy Coordinator*  
**Joel Simkin**, *Literacy Instructor*  
**Aiden Enns**, *Communications and Special Initiatives*  
**Jacquie Carnevale**, *Acting Admin/Building Manager*  
**Taylor Cyr**, *Practicum Student*  
**Sara St-Cyr**, *Practicum Student*

## BOARD OF DIRECTORS

### 2018-2019 FISCAL YEAR

**Ken Friesen** - *Chair*  
**Cassandra Golondrina** - *Deputy Chair*  
**Zilla Jones** - *Secretary*  
**Glen Mazur** - *Treasurer*  
**Kate Sjoberg** - *Past Chair*  
**Tal Stimpson** - *Staff Representative*  
**Chantell Barker**  
**Ryan Beady**  
**Lilian Bonito**  
**Alastair Clarke**  
**Jonathan Coté**  
**Robert DeCoste**  
**Chantal English**  
**Phil Lancaster**  
**Wayne Lloyd**  
**Christopher Paul Molloy**  
**Glen Monkman**



June 14, 2019

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of The John Howard Society of Manitoba, Inc.:

*Opinion*

We have audited the accompanying financial statements of The John Howard Society of Manitoba, Inc. (The Society), which comprise the statement of financial position as at March 31, 2019, and the statement of operations and statement of changes in net assets and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2019, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

*Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

*Other Matter*

Our examination did not extend to the budget which has been provided as additional information and therefore we do not express an opinion concerning the budget.

*Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

*Auditor's Responsibility for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Scarrow & Donald LLP

Chartered Professional Accountants  
Winnipeg, Canada

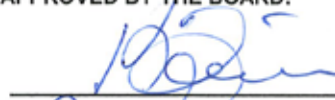



THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF FINANCIAL POSITION

		March 31	
		2019	2018
<b>ASSETS</b>			
<b>Current assets:</b>			
Cash (Note 5)	\$	41,349	\$ 70,493
Term deposit (Note 3)		-	5,790
Accounts receivable		111,245	33,765
GST recoverable		3,962	3,421
Prepaid expenses		14,132	16,845
		170,688	130,314
<b>Capital assets (Note 4)</b>		296,676	323,477
	\$	<u>467,364</u>	<u>\$ 453,791</u>
<b>LIABILITIES</b>			
<b>Current liabilities:</b>			
Accounts payable	\$	135,622	\$ 59,569
Deferred revenue		56,585	79,085
Commercial loan payable (Note 6)		356,688	269,475
		548,895	408,129
<b>Deferred contributions related to capital assets (Note 7)</b>		58,023	65,691
		606,918	473,820
<b>NET ASSETS</b>			
<b>Net assets invested in capital assets</b>		(118,035)	(11,689)
<b>Unrestricted net assets</b>		(21,519)	(8,340)
		(139,554)	(20,029)
	\$	<u>467,364</u>	<u>\$ 453,791</u>

APPROVED BY THE BOARD:

  
\_\_\_\_\_  
Director

  
\_\_\_\_\_  
Director

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF OPERATIONS

	Year ended March 31		
	Budget (unaudited)	2019	2018
<b>Revenues:</b>			
Administrative and other revenue	\$ 49,084	\$ 56,321	\$ 85,857
Amortization of deferred contributions related to capital assets (Note 7)	23,668	23,668	32,098
Bail Facilitation Pilot Project (Schedule A)	175,000	127,615	497,165
Donations and memberships	16,000	13,098	10,566
Healing Program for Indigenous Men (Schedule C)	76,000	71,625	29,026
Government of Canada	-	-	-
Manitoba Community Service Council	-	-	5,000
Indigenous Women's Healing Centre	98,965	95,720	27,710
Grants-			
Province of Manitoba-			
Department of Justice	68,800	69,000	69,000
Department of Advanced Education and Training	76,340	76,344	76,835
Government of Canada - Summer student	3,102	-	-
Ojijiita Pimatiswin Kinamatwin (Schedule B)	199,403	192,253	177,603
Oshki Giizhig	25,000	25,000	25,000
Rent	61,726	47,678	91,082
Special events	5,500	8,587	9,345
The John Howard Society of Canada	19,000	95,160	19,000
The Thomas Sill Foundation	-	20,000	-
The Winnipeg Foundation	21,946	68,796	41,214
United Way	160,368	258,218	243,028
Willow Place	-	-	400
Total revenue	1,079,902	1,249,083	1,439,929
<b>Expenses:</b>			
Amortization of capital assets	42,801	42,801	56,723
Bail Facilitation Pilot Project (Schedule A)	175,000	127,799	496,288
Building	94,996	129,953	82,040
General	24,750	37,964	34,108
Healing Program for Indigenous Men (Schedule C)	76,000	76,001	32,235
Interest on commercial loan	10,700	11,493	10,704
Membership services	2,292	2,644	2,268
Office	13,990	11,800	14,446
Ojijiita Pimatiswin Kinamatwin (Schedule B)	199,403	193,690	167,944
Oshki Giizhig	25,000	25,000	25,000
Program - other	129,811	252,616	154,223
Salaries and benefits	408,723	456,847	395,214
Willow Place	-	-	400
Total expenses	1,203,466	1,368,608	1,471,593
<b>Difference between revenues and expenses</b>	\$ (123,564)	\$ (119,525)	\$ (31,664)

## THANK YOU TO OUR FUNDERS

2018-2019

### THE GOVERNMENT OF CANADA

- Department of Justice Canada
- Employment and Social Development Canada  
(via John Howard Society of Canada)

### PROVINCE OF MANITOBA

- Department of Justice
- Manitoba Department of Education and  
Training - Adult Literacy and Learning

### FOUNDATIONS AND FRIENDS:

- United Way of Winnipeg
- The Winnipeg Foundation
- The Thomas Sill Foundation
- PGI Canada
- Assiniboine Credit Union
- Me-Dian Credit Union
- Canadian Footwear
- Canad Inns Destination Centre
- APTN
- Fernwood Publishing
- Winnipeg Symphony Orchestra
- Boyd Autobody & Glass
- WestJet
- VIA Rail
- Birchwood
- Winnipeg Free Press
- Private Donors and Supporters

*We thank all our supporters for their  
encouragement and generosity.*

Canada

Manitoba

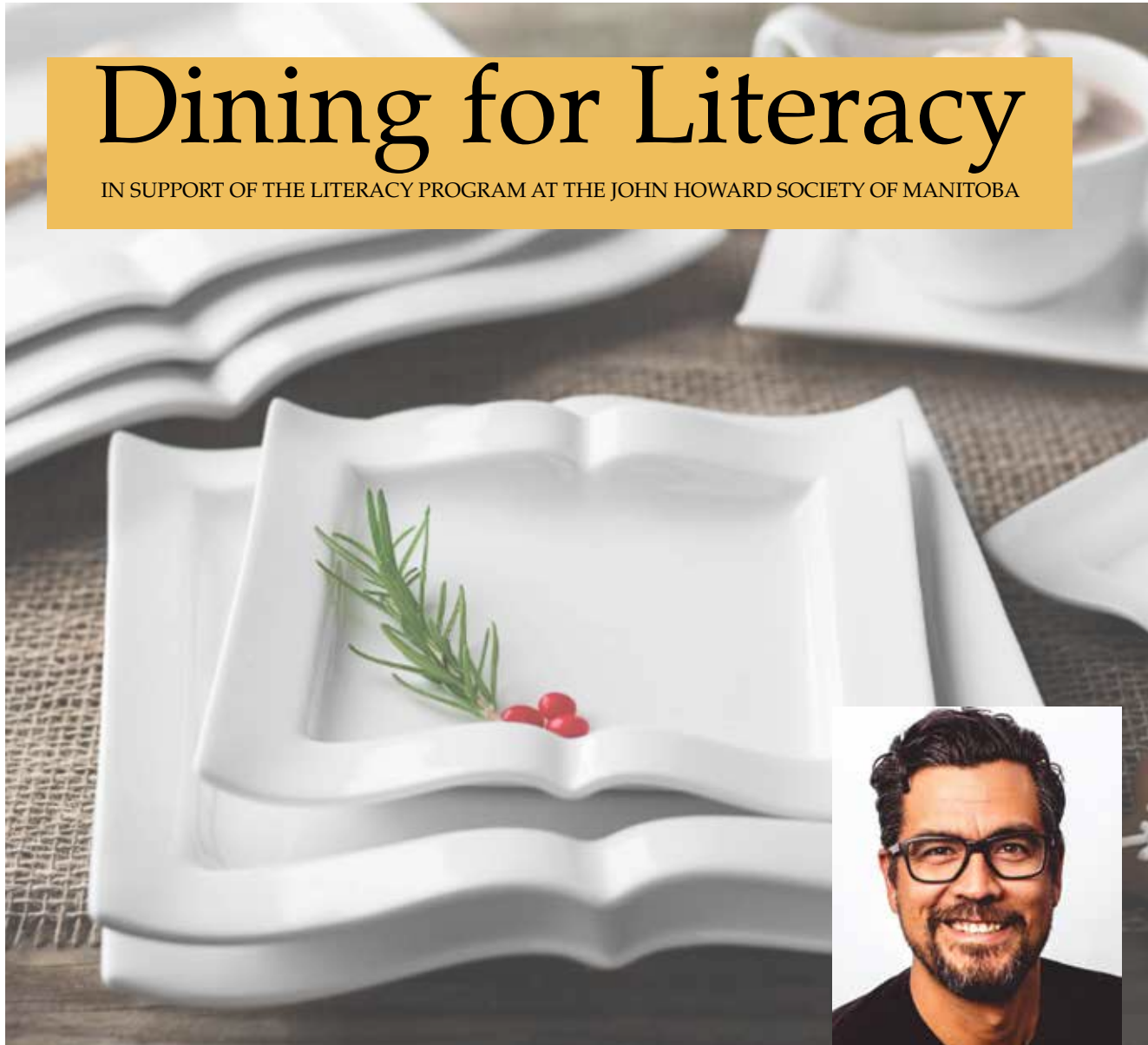


Birchwood



# Dining for Literacy

IN SUPPORT OF THE LITERACY PROGRAM AT THE JOHN HOWARD SOCIETY OF MANITOBA



**Thursday, October 3, 2019**

Dinner and program: 6:30 p.m.

Cocktails: 5:30 p.m.

*TICKETS:*

\$100, \$200 (*Gala Plus*), \$1,000 (*Table Host, 8 tickets*)

**diningforliteracy2019.eventbrite.ca**

(tax receipts available)

**John Howard**  
THE JOHN HOWARD SOCIETY OF MANITOBA

Change from the inside



*GUEST SPEAKER:*

**David A. Robertson**

*Author, graphic novelist*

*POETRY:*

**Jordan Wheeler**

*MUSIC:*

**McGiver**

*EMCEE:*

**Terry MacLeod**

*LOCATION:*

**Canad Inns Destination Centre  
Club Regent Casino Hotel**

1415 Regent Ave W., Winnipeg

