

John Howard

THE JOHN HOWARD SOCIETY OF MANITOBA

Annual Report
2017-2018

Change from the inside



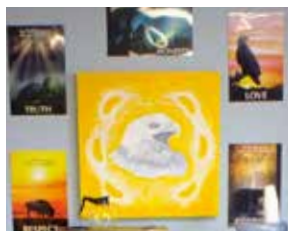


Photos: Daniel Crump

Guests at the PGI Dining for Literacy event at Canad Inns (from left): John Hutton, executive director of John Howard Society of Manitoba, Duncan Mercredi, poet laureate for the evening, Peter Mansbridge, former CBC News anchor, Christine Melnick, recipient of the Peter Gzowski Award for Literacy.



8 *Helping hounds and Canine Healing Services.*



11 *Healing Program for Indigenous Men*

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HIGHLIGHTS FROM THE BOARD CHAIR

After a year of significant funding cuts, we are so fortunate to have such capable leadership of our Executive Director, John Hutton, and Manager of Programs, Sharon Perrault and the support of the entire team at the John Howard Society.

John and the leadership team have been tireless in their efforts to create new programs and services for our clients on the heels of a 20 percent decrease in provincial government funding last year.

We have managed to diversify and branch out into new areas of program delivery, which John mentions in his report and you can read elsewhere in this document.

MENTAL ILLNESS

One important issue that doesn't get enough consideration is the treatment of incarcerated people living with a mental illness.

On August 7, the day I wrote this report, my daughter, Ellen, was attending the funeral of a young man with whom she used to work. His name was Matt. This young man and his twin brother, Chris, were both born with two things that made their lives difficult in mainstream society—they were Indigenous, and they suffered from FASD.

My daughter knew them when she worked as their companion through a program at Initiatives for Just Communities called Touchstone.

Matt was tased by a police officer and later died in hospital. I'm not relating this event to condemn the actions of the police—Matt was a big guy and, by Ellen's own admission,

could be quite scary. Ellen, however, knew him as a gentle and fun-loving man, trying his best to navigate the world we live in.

For example, Matt and Chris loved fishing, and Ellen often sat with them on the banks of the Assiniboine on summer afternoons.

But living with FASD can make life difficult, especially with money management and lifestyle choices. One afternoon, Ellen picked them up to take them fishing, but they had no gear because they had previously traded it away. Cause and effect can be a difficult concept to grasp for FASD-affected individuals. And that handicap often gets them in trouble with the law.

Matt was not a bad guy, and he didn't deserve to die the way he did. The thing is, the police and correctional staff are not adequately trained and equipped to deal with people living with mental illness. Increasingly, it is the criminal justice system that is left to provide care for these individuals, and they are not getting what they need.

WE CAN DO BETTER

As a society, we can do better. The treatment of people with mental health issues in Canada is deplorable. Chris is incarcerated at the moment. According to Ellen, he is looking healthy. However, what does it say about a society when its most vulnerable citizens are safer and better off in jail than living in the community?

Ken Friesen
Chair

REPORT FROM THE EXECUTIVE DIRECTOR

TO QUOTE DICKENS, the last year has been “the best of times and the worst of times.” While we have seen four new programs created, involving 4.5 new positions over the last fiscal year, our residence on the second floor still sits empty.

Last December we had to close the bail residence which resulted in all of the staff on the second floor being laid off. Even though we have made considerable progress in repurposing the space, there is no firm date for its reopening. Meanwhile, we continue to explore new options and diversify our funding options.

Last August, we received funding from the Winnipeg Foundation for our **Canine Healing Services Program**, which has been operating on a 0.5 basis. Groups of clients are volunteering regularly with a local group assisting with the training of service dogs, and two clients are currently receiving training to become dog trainers themselves. We have prepared a multi-year business plan. Ultimately, we want to develop our capacity over the next few years to provide trained service dogs to those with PTSD as a result of living or working in a correctional centre.

In November, we had federal funding approved to offer an **Indigenous Men’s Healing Program**, and we began this Elder-directed group program in February. Of that initial group, seven completed the course. Four of those participants were still serving a sentence at Stony Mountain Institution and attend the group twice a week with an escort.

Then in December, we were part of a four-agency partnership that launched **Project Manitouwabi**, an initiative designed to provide housing and related support to men and women leaving custody.

It is a very good thing to see more diversity in our programs, different sources of funding and new positions created, but it continues to

be a time of great change, and change can be hard. Fortunately, **we have an excellent staff and board**, who are supporting the management team as we look for even newer sources of funding and develop new programs.

TWO INQUESTS

This last year saw us have **standing at two inquests** looking into the death of men in custody. Together with the Canadian Mental Health Association – Winnipeg Region, we held standing at an inquest looking into the death of an inmate who committed suicide while in solitary confinement at Stony Mountain Institution. We were represented at the inquest by lawyers from the Public Interest Law Centre. Argument wrapped up in February, and a decision is expected before the end of the calendar year.

We have been representing ourselves in the inquest looking into the death of Errol Greene, who died as a result of a seizure at the Winnipeg Remand Centre in 2016. The inquest sat for almost all of February and resumes again in October.

Both inquests raise important questions. In the case of Errol Greene, the question of how inmate health services are delivered is under examination. While it is a large investment of time, the opportunity for positive change makes our participation important.

Finally, we spent several months planning and organizing a **staff conference for the John Howard Society of Canada**, which this year was held in Winnipeg at the end of May. A great time was had by all, and we were able to highlight a large amount of the great work being done here locally, both by ourselves and some of the agencies we work with. Our staff took the opportunity to attend and enjoyed the experience. We are already looking at how to make it possible for a number of staff to attend the next conference being held in St.

Photo: Daniel Crump



John Hutton, executive director, at the John Howard Society fundraising banquet, Dining for Literacy with Peter Mansbridge, June 7, 2018.

Johns, Newfoundland, in two years' time.

I continue to be grateful for our board of directors who helped the organization through a difficult time financially in the last year to arrive at a place where, while we aren't completely out the woods, we can now see the way forward.

THANK YOU

I would also like to acknowledge three other groups of people whose support is so important to this agency.

Firstly, I would like to **thank our students and volunteers** (listed elsewhere in the report). One way we make positive things happen is by utilizing volunteers (especially in our Literacy Program) and post-secondary students doing practicum placements with us (especially in our Reintegration Program).

Ultimately, it is our clients who benefit

most as our volunteers and students allow us to expand our reach and offer a more complete service. I would like to offer a special word of thanks to former practicum student Mike Spence. He stepped up and made another soapstone carving that we auctioned off at our second Dining for Literacy fundraiser in June.

Secondly, **thanks to our funders**. The Winnipeg Foundation along with the Thomas Sill Foundation continues to support our Canine Healing Services Program.

United Way has now supported our agency for 52 years and continues to be a strong partner – most recently providing us organizational funding to re-develop our visual messaging, from business cards to posters.

The Province of Manitoba continues to be our single largest funder as part of a decades-old partnership. Most recently with the launch of the Bail Facilitation Program, we also receive support from dozens of individual donors to whom I extend our warmest thanks.

In closing, I would like to **acknowledge the great staff** we are fortunate to have working here for us at the John Howard Society of Manitoba. They consistently impress with their hard work, dedication and genuine desire to make a difference in the lives of our clients. This year, we said goodbye to our literacy coordinator Dave Schmidt and our building manager, Ruth Estrelle. At the same time we welcomed Lynn Comberbach and Haley Hickey in our housing project, Ansu Daramy in a new position working with newcomers on a deportation list, and Karol Harding who filled Ruth's shoes. Rhonda Gosselin, our residence manager continues to work with us one day a week, while filling a mat-leave position at a sister agency.

John Hutton
Executive Director

REINTEGRATION DEPARTMENT

OUR PROGRAM STAFF INCLUDES: *Tania Wiebe*, Reintegration Coordinator, and *Carmen Vielfaure*, Reintegration Caseworker.

We are excited to be working closely with Manitoba Justice, facilitating three of their programs on a rotating basis throughout the year, along with a parenting course. On average, three quarters of the registered participants successfully complete their respective courses.

END TO AGGRESSION

Government of Manitoba, 2011

This program is designed to help participants avoid further assaultive and/or aggressive behaviour by understanding how the way we think affects how we feel and ultimately affects our actions. This program contains 10 3-hour long group sessions; held twice a week for five weeks. We had 5 courses, with 70 registrants.

COMING TO TERMS

Government of Manitoba, 2010

This program assists participants in evaluating their use of alcohol and other drugs, and the consequences that it may pose on their lives, as well as the lives around them. It aims to develop self-awareness and progression through the Stages of Change. This informational program contains 10 2-hour long group sessions; held twice a week for five weeks. We had 5 courses, with 29 registrants.

INTRODUCTION TO HEALTHY RELATIONSHIPS

Government of Manitoba, 2015

This program provides information to its participants about healthy relationships, healthy and unhealthy behaviour within relationships, and tools to promote behaviour change. This informational program contains 2 3-hour long group sessions; held twice a

week for one week. We had 5 courses, with 26 registrants.

POSITIVE PARENTING PROGRAM

Triple P, 2013

This is a prevention-oriented program that aims to promote positive, caring relationships between parents and their children and to help parents develop effective management strategies for dealing with a variety of childhood behavioural, emotional and developmental issues. This program contains 5 3-hour long group sessions; held every morning for one week. We had 2 courses, with 23 registrants.

"WE FIT YOU CLOSET"

Funded by Canadian Footwear

We are fortunate to have Charlie Medd's continued volunteer service with this clothing closet. She brings her own personal touch to assist clients in their clothing and hygiene needs. Donations are provided by Canadian Footwear, Siloam Missions, and community donations. In addition, Tall Grass Prairie Bread regularly provides snacks for clients. The closet is open every Tuesday and Thursday from 2-4 pm. Last year we served 550 clients, which is 218 more than the previous year.

BIRTH CERTIFICATE PROGRAM

Funded by Assiniboine Credit Union and Me-Dian Credit Union

This program continues to flourish, giving the opportunity for incarcerated men to obtain their birth certificate before they are released. Having your birth certificate when released eliminates one of the biggest hurdles our clientele face in the reintegration process, thus lowering the risk to reoffend.

The **Reintegration Department** continues to support clients inside the institutions and



Charlie Medd volunteers two afternoons a week as the clerk of our "We Fit You Clothes Closet." This year she received the Mayor's Award for her voluntary service. Thanks, Charlie, for bringing such a warm and friendly presence on Tuesdays and Thursdays!



in the community. Staff regularly visit Headingly Correctional Center, with scheduled information presentations and reintegration release planning to the Winding River Therapeutic Community, Assiniboine Treatment Center and the Trades unit. Release planning makes the transition from institution to community more successful. Support is provided throughout the process and for as long as needed.

We also provide assistance to clients in the Winnipeg Remand Center, Milner Ridge Correctional Center, Brandon Correctional Center and Stony Mountain Institution, as needed, via phone, fax, or in person.

COMMUNITY CONNECTIONS

These remain a vital part of the Reintegration Department, allowing us to have resources

available to provide our clients with information to help make positive life changes. We work closely with agencies that will aid in providing a solid release plan in employment, housing, substance abuse, income assistance, and counselling for our clients. It takes people in their specialties to work together as a team to provide the best assistance to lower recidivism.

We thank all our supporters and those that are working together to create a team of support. This has been a great year, and we are excited to see an even better year to follow.

*Tania Wiebe
Reintegration Coordinator*

CANINE HEALING SERVICES

(Formerly known as Beyond Bars Service Dog Program)

CANINE HEALING SERVICES is a pilot project that gives men who have been in conflict with the law the opportunity to work with dogs. It started off with a wonderful partnership with **Mehgan Search and Rescue (MSAR)**, and their Master Trainer, George Leonard. Thanks to this relationship, our participants have been able to partake in the training of service dogs for people who struggle with Post-Traumatic Stress Injury and other illnesses and disorders related to trauma and anxiety.

We had our first participants start in September of 2017. They all started off as volunteers with MSAR's service dog training sessions for 6 weeks. As volunteers, they meet as a group on a weekly basis, along with some other trainers and owner-trainers, and they assist MSAR in the various aspects of their service dog training.

Once that was completed, three of those volunteers were chosen to pursue further training into **becoming a Certified Service Dog Trainer** with MSAR. This is an 18-month long commitment that includes hands-on training, some classroom time with MSAR, as well as an online course through the International Career School Canada.

All of our students currently have a **grade average of around 90 percent** in their online coursework. Keep in mind, that some of our participants are also accomplishing this goal while working full-time and raising their children! This demonstrates that on top of gaining employability skills that come from working as part of a team, such as assertive communication skills and conflict resolution, they are also learning how to appropriately manage their time and building their multi-tasking abilities.

Once these participants complete their training, they will be contracted by MSAR as Certified Service Dog Trainers. This also means that they, along with MSAR, will be able to assist us in eventually providing service dogs for people who have been involved in the criminal justice system, whether it is because of working or living in correctional institutions, and suffer from Post-Traumatic Stress Injury as a result of it.

In our first year, we received a total of 17 referrals from various community agencies, different governmental departments, as well as some inter-departmental programs. Out of those referrals, we've had an **82 percent acceptance rate**. And 100 percent of the participants that started volunteering with us were able to follow through and complete the 6-week volunteering opportunity. In fact, the majority of them had perfect attendance! More importantly, none of the participants reoffended or breached their conditions while being involved with the program, whether they were involved for 6 weeks, or, for some of them, a year to date.

PRE-EMPLOYMENT PROGRAM

Moving forward, we want to offer more pre-employment support. This means that we are offering participants 6 weeks of volunteering, not only with MSAR, but with another animal assistance program in the community. This will give participants **more time with animals**, while all at the same time building employability skills.

We will also be offering them an orientation that will touch on everything from explaining what a service dog does, to encourage pro-social behaviours in a work environment. This pre-employment program will also offer support and referrals to help participants build their resumes and work on their job interview skills.



PET THERAPY PROGRAM

Another new development in our second year includes Pet Therapy! Thanks to yet another wonderful partnership, this time with St. John Ambulance, we will be able to offer pet therapy services to a select few of our John Howard Society program participants.

This service will be offered on a bi-weekly basis, and will offer participants the chance to connect with a dog. Pet therapy offers so many benefits to the ones who utilize it. A dog is a living being that offers people a **non-judgemental presence and unconditional love**. Through these sessions, participants will be able to work on everything from emotional regulation to literacy skills, and everything in between!

It's been an **undoubtedly busy year** for Canine Healing Services. As a new program, it can be a lot of work to try and figure out what works and what doesn't. We're always working towards offering the best possible service to our program participants. We will continue to do this in an effort to help and

support our participants in meeting their own personal goals and live a happy, healthy and steady life.

Carmen Vielfaure

Canine Healing Services Coordinator

"You can't control the dog, unless you are in control of yourself."

"The biggest skill I've developed would be my people skills."

"One of the most valuable things I've learned so far is how fragile a service dog can be, as well as the people they are being trained for."

"Take a breath when it gets stressful."

(Comments from participants)



Aerial view of housing in the neighbourhood around the John Howard Society office on Ellice Avenue, just east of Sherbrook Street.

PROJECT MANITOUWABI

THIS IS A PILOT HOUSING program that began in 2017, and participants started being accepted in January 2018. The Project was implemented as a collaborative initiative between **four partner agencies**, which include: The John Howard Society of Manitoba, Eagle Urban Transition Centre, Indigenous Women's Healing Centre, and the West Central Women's Resource Centre.

Project Manitouwabi was created in an effort to address the barriers related to homelessness and the access to secure housing for individuals exiting correctional facilities. A primary goal of the Project is to secure permanent housing and to witness participants remain housed for up to a year following the intake process.

With a combination of four agencies, we have the **capacity for 50 participants**: 30 men and 20 women. The capacity of the Project ensures that participants receive the appropriate level of support and assistance.

One criterion for participants of Project Manitouwabi is that individuals must be in custody and sentenced with a release date. In addition, we give a priority to individuals with a history of homelessness.

Since January 2018, we have worked with a total of 27 Project Manitouwabi participants at the John Howard Society of Manitoba. A primary factor in many pilot project initiatives

is the recidivism rate. **Of the 27 individuals that we have worked with, only four have returned to custody.**

We've already seen many successes among those involved with this Project. We consider it a significant success when participants make an effort to better their lives.

Three men have been housed in permanent housing; each individual has a different goal. Such goals include employment, programming, and treatment.

Two men have been housed in long-term transitional housing; each individual is doing well and becoming increasingly independent.

Lastly, there are many participants who have remained engaged by taking part in programs or entering treatment.

Project Manitouwabi has made connections with numerous resources in the community which has been instrumental in achieving the successes mentioned above. The Project has collaborated with other agencies to ensure participants receive appropriate resources and support within the community, in an effort to witness the participants succeed in a long-term capacity.

*Lynn Comberbach, Haley Hickey
Housing Support Workers
Project Manitouwabi*

HEALING PROGRAM FOR INDIGENOUS MEN

THE JOHN HOWARD SOCIETY of Manitoba is delighted to present a new program to community members and incarcerated individuals on the Pathways Unit at Stony Mountain Institution, funded by the Department of Justice Canada: Victims Fund.

The John Howard Healing Program for Indigenous Men aims to provide a safe place where men can understand themselves and learn skills to assist them with how they react to different situations.

The program gives men the opportunity to attend group sessions, develop an individualized Case Plan and receive follow up support.

In 14 closed group sessions, men learn about the effects of childhood sexual abuse and trauma, identify symptoms and triggers of trauma, explore healthy self-regulation techniques, learn and practice healthy coping strategies and explore possibilities of reporting, testifying or providing impact statements.

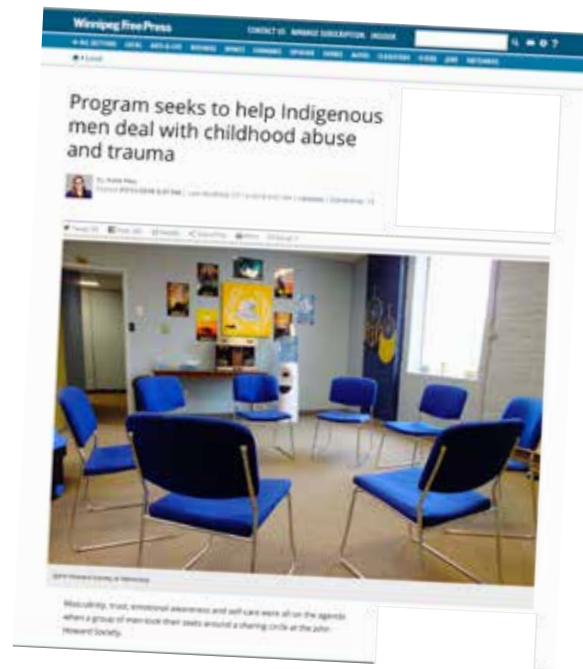
The program model includes Indigenous Elder instruction to cultivate and build on strength, courage and healing from a traditional and cultural perspective.

Teachings and ceremonies are related to session topics and the end session will include a final celebration.

The program is available to Indigenous men, 18 years of age and older, who have experienced childhood sexual abuse and trauma: sexual contact of any sort, sexual threats, witnesses sexual acts or made to listen to sexual acts of others and/or made to watch or participate in pornography. Participants attend the 14 closed-group sessions on Monday and Wednesday afternoons.

STATS

The program started the first group on April 23rd 2018 and completed the group in June with seven participants.



The second group started in July and finished at the end of August. The last group for 2018 will start on October 15th.

To date the program has received four self-referrals, six referrals from Stony Mountain Institution, one referral from the Winnipeg Area Urban Parole Office, and ten from outside community agencies.

MEDIA COVERAGE

The program was featured in a written article in the *Winnipeg Free Press* on July 11, 2018, and a media interview was conducted by *City News* on July 24, 2018, where a past participant shared his story of his childhood sexual abuse and his unresolved trauma ultimately led to his criminal justice involvement. To date the video has been viewed online more than 13,000 times.

Melissa Nolin, Program Caseworker and Program Coordinator

LITERACY DEPARTMENT

THIS YEAR, AGAIN, WE HAVE been fortunate to work with many great volunteers and keen learners. Our programs continue to address a need for literacy among students who are incarcerated or coming to us from the community.

STAFFING

Over the past year, the Literacy Department said “goodbye” to Dave Schmidt, who resigned as Literacy Coordinator in June 2018. We are currently hiring for the Coordinator position. Katherine Johnston celebrated her five-year anniversary as a Literacy Instructor in February.

We had six students on internships or practicum placements this past year:

Kendra Geisler, from the Inner City Social Work Program through the University of Manitoba, completed a 420-hour placement in the Literacy Department

Danica Audette, from the University of St. Boniface Social Work program, spent some of her 420-hour practicum the Literacy Department (and a majority with the Reintegration Department).

Riley Black, University of Winnipeg

YouthUnited@Winnipeg Work Placement, was with us 4 days a week for 4 months over the summer.

Reid Kotschorek, University of Winnipeg, completed an 80 hour placement with us in the winter.

Amy Neufeld and **Danielle Saj**, with the University of Manitoba Sociology Department, completed the first year of a 2 year research project looking at the Get the Story Out program.

VOLUNTEERS

We are always so impressed by the number of people who come to us with the desire and dedication it takes to be a Literacy Department volunteer. Quite frankly, we couldn't do it without them!

Volunteers help with a variety of tasks:

- tutor one-to-one at the Winnipeg Remand Centre and with clients at our office;
- record inmates for the Get the Story Out program at the Winnipeg Remand Centre;
- edit those recordings from Winnipeg Remand Centre as well as Milner Ridge and Headingley Correctional Centres, and Stony Mountain Institution;

Q: Have the skills you've learned [in the Peer Tutor Course] helped you in the ways you thought they would? (Comments from our Learner Survey, 2017-2018)

❖ Yes, they have helped me a lot.

❖ Most definitely it has, I appreciate it.

❖ And more. I get a level of pride when someone asks me to help them with anything.

❖ Yes, because now I

can help my family and friends learn what they need.

❖ Yes they have. I am proud that I completed the tutor program. I had perfect attendance. Following through with the program despite personal issues was a choice I made.

❖ It has helped me with some of the things I was personally struggling with having dropped out in grade 10.

❖ Yes, I have a better understanding of where to start in order to teach someone to read and write.



Christine Melnick (left) received the Peter Gzowski Award for her work promoting literacy with her Share the Magic book program. Terry MacLeod (right) announced the award and Katherine Johnston (centre), John Howard Society literacy instructor, congratulated Melnick at a gala dinner, June 7.

- help with fundraising events such as our Dining for Literacy PGI fundraiser;
- fold copies of the *Inside Scoop*, sort book we receive as donations; and
- help us out at community events, such as serving food at the Ellice Street Festival.

During the 2017-2018 fiscal year, we had 11 dedicated volunteers help us in all the areas listed above. Those volunteers were: **Seth Boulding, Tim Brandt, Danielle Buckingham, Andrew Crawford, Josie Duthoit, Amanda Fyfe, Anthony Prokopchuk, Sandralina Kabamba, Alan McTavish, Cindy Streilein, and David Thiessen.**

INDIGENOUS LEARNERS

Knowing that the Indigenous population is overrepresented in jails across Manitoba, we wanted a better perspective of how that affects the learners we work with. Overall across our four program sites, 68% of our learners identified as Indigenous, which includes First Nations, Métis, and Inuit.

It's interesting to note that in our one-to-one programs, where we work with lower-lit-

eracy-level learners, 74% identified as Indigenous. In our Peer Tutor program, where we work with mid-to-higher literacy level learners, 62.5% identified as Indigenous. We hope that this insight will aid the Literacy Program in the future.

PEER TUTOR PROGRAM

This is a seven-week program that prepares inmates for the role of teaching their lower-literacy level peers in basic literacy. One class was offered at Milner Ridge Correctional Centre in the summer of 2017, and one class was offered at Headingley Correctional Centre over the winter 2017.

At Milner Ridge Correctional Centre, we had 18 peer tutor graduates, 55% of whom identify as Indigenous

At Headingley Correctional Centre we graduated 30 peer tutors, 66% of whom identify as Indigenous

ONE-TO-ONE TUTORING

This is a program for inmates who wish to improve their basic literacy skills. Volunteers

meet with students at the Winnipeg Remand Centre every Wednesday evening over a 3-hour block to work on goals identified by learners. We also work with a limited number of community members who want to improve their basic literacy skills, and we meet with them at our office by appointment.

At the Winnipeg Remand Centre, we worked with 43 students, 72% of whom identify as Indigenous.

In the Community Program, we worked with 7 students, 85% of whom identify as Indigenous.

GET THE STORY OUT

This is a program where incarcerated fathers record themselves reading a story to their children. We then edit and transfer the recordings onto a CD and send them as a gift with the book to the child.

This program operates with John Howard Society volunteer support at the Winnipeg Remand Centre, and through the support of program staff at Milner Ridge Correctional Centre, Headingley Correctional Centre, and Stony Mountain Institution. 45 inmates from 4 institutions participated reading 98 books, which we sent to 68 children, almost reaching our goal for the year of 100 books.

INSIDE SCOOP

This is a newsletter that features poetry, stories, articles and artwork from inmates across the country. It is delivered to all of the institutions in Manitoba and to others across Canada. We published two editions of the *Inside Scoop* this past year.

FUNDRAISING SUPPORT

On June 7th, we hosted our second annual Peter Gzowski Invitational (PGI) fundraiser gala dinner. Peter Mansbridge was our keynote speaker, Duncan Mercredi was poet laureate, and Terry MacLeod was our emcee.

Christine Melnick was the recipient of the



Duncan Mercredi, a Cree/Métis poet, writer, and storyteller originally from Misipawistik, was chosen as the poet laureate for the Dining for Literacy event June 7, 2018. Duncan has published four books of poetry and has been featured in various anthologies and periodicals.

Peter Gzowski Award for all of her wonderful work in the community with the Share the Magic program. So far this program has distributed over 428,000 books to school children, community organizations (including the John Howard Society of Manitoba), and correctional centres.

Shawn Hartnell was given the Learner Achievement Award for the hard work he demonstrated while upgrading high school credits during his stay in our former Bail Assessment, Support and Supervision Program.

We were lucky to have the Kelvin High Jazz Quintet play during our cocktail hour, then McGiver was the entertainment for the rest of the evening and kept us dancing after the event had officially ended.

Please join us next year on June 6th, 2019 for our third annual PGI Fundraiser at the Canad Inns Club Regent Casino Event Centre. Please visit our website to view our Sponsorship Package and how you can help make this event a greater success!

*Katherine Johnston
Literacy Instructor*

BAIL PROJECT

We've seen significant change in our services for men on bail. As a result of changing funding priorities, our 25-bed bail residence on the second floor officially closed on December 1, 2017.

Over the course of the Bail Assessment, Support, and Supervision program we are honoured to have supported thousands of men as they waited for appearance in court.

As a result of the residence closing, we expanded our community bail program, providing assessment and supervision for men awaiting trial and residing in the community. That program officially concluded on March



31, 2018, at the end of our fiscal year.

However, we are pleased to report that we are actively working with the Province of Manitoba on a new initiative with men who have been charged and waiting to appear before a judge.

Tal Stimpson
Bail Caseworker

BOARD OF DIRECTORS

2017-2018 FISCAL YEAR

Ken Friesen, *Chair*
Cassandra Golondrina, *Deputy Chair*
Wayne Lloyd, *Treasurer*
Wanda Houslow, *Secretary*
Kate Sjoberg, *Past Chair*
Zilla Jones, *Member of Executive at Large*
Katherine Johnston, *Staff Representative*
Lilian Bonito
Paul Bourget
Allistair Clarke
Jonathan Coté
Robert DeCoste
Chantal English
Phil Lancaster
Elvira Lausman
Glen Mazur
Glen Monkman

STAFF LISTING

AS OF SEPTEMBER, 2018

John Hutton, *Executive Director*
Sharon Perrault, *Manager of Programs*
Shuping Zhang, *Accountant*
Karol Harding, *Administrative Assistant,*
Building Manager
Melissa Nolin, *Men's Healing Caseworker*
Tal Stimpson, *Bail Caseworker*
Jacquie Carnevale, *Bail Resource Coordinator*
Rhonda Gosselin, *BASSP Residence Manager*
Tania Wiebe, *Reintegration Coordinator*
Carmen Vielfaure, *Reintegration Caseworker,*
Canine Healing Services
Katherine Johnston, *Literacy Instructor*
Lynn Comberbach, *Housing Caseworker*
Haley Hickey, *Housing Caseworker*
Ansu Daramy, *Community Release Caseworker*
Aiden Enns, *Communications & Special Initiatives*

SOCIAL WORK/STUDENT PLACEMENTS 2017-2018

Danica Audette, **Riley Black**,
Lynn Comberbach, **Kendra Geisler**

SOCIAL WORK/STUDENT PLACEMENTS 2018-2019

Alisa Diogo, **Madeline Szeryk**



CHARTERED PROFESSIONAL ACCOUNTANTS

June 18, 2018

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of The John Howard Society of Manitoba, Inc.:

We have audited the accompanying financial statements of The John Howard Society of Manitoba, Inc., which comprise the statement of financial position as at March 31, 2018, and the statements of operations and changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of The John Howard Society of Manitoba, Inc. as at March 31, 2018, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Other Matter

Our examination did not extend to the budget which has been provided as additional information and therefore we do not express an opinion concerning the budget.

Scarrow & Donald LLP

Chartered Professional Accountants
Winnipeg, Canada

For this communication, together with the work done to prepare this communication and for the opinions we have formed, if any, we accept and assume responsibility only to the addressee of this communication, as specified in our letter of engagement.

SCARROW & DONALD, CHARTERED PROFESSIONAL ACCOUNTANTS, LLP

100 – Five Donald Street • Winnipeg, Manitoba • R3L 2T4 • Business: (204) 982-9800 • Fax: (204) 474-2886 • www.scarrowdonald.mb.ca



Scarrow & Donald, Chartered Professional Accountants, LLP is a Canadian owned Limited Liability Partnership established under the laws of Manitoba.

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF FINANCIAL POSITION

		March 31	
		2018	2017
ASSETS			
Current assets:			
Cash (Note 5)	\$	70,493	\$ 32,140
Term deposit (Note 3)		5,790	5,753
Accounts receivable		33,765	43,392
GST recoverable		3,421	4,007
Prepaid expenses		16,845	14,344
		130,314	99,636
Capital assets (Note 4)		323,477	379,652
	\$	453,791	\$ 479,288
LIABILITIES			
Current liabilities			
Accounts payable	\$	59,569	\$ 72,059
Deferred revenue		79,085	31,084
Commercial loan payable (Note 6)		269,475	266,721
		408,129	369,864
Deferred contributions related to capital assets (Note 7)		65,691	97,789
		473,820	467,653
NET ASSETS			
Net assets invested in capital assets		(11,689)	15,142
Unrestricted net assets		(8,340)	(3,507)
		(20,029)	11,635
	\$	453,791	\$ 479,288

APPROVED BY THE BOARD:

 Director
 Board Chair Director

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF OPERATIONS

	Year ended March 31		
	Budget	2018	2017
	(unaudited)		
Revenues:			
Administrative and other revenue	\$ 91,619	\$ 113,567	\$ 92,435
Amortization of deferred contributions related to capital assets (Note 7)	32,098	32,098	32,098
Bail Assessment, Support and Supervision (Schedule A)	679,982	497,165	647,159
Donations and memberships	8,500	10,566	7,422
Healing Program for Indigenous Men (Schedule C)	32,251	29,026	-
Government of Canada	-	-	7,875
Manitoba Community Service Council	4,000	5,000	-
Grants-			
Province of Manitoba-			
Department of Justice	68,800	69,000	86,000
Department of Advanced Education and Training	76,339	76,835	73,951
Ojijiita Pimatiswin Kinamatwin (Schedule B)	172,403	177,603	200,536
Oshki Giizhig	-	25,000	28,500
Rent	104,000	91,082	100,799
Special events	-	9,345	1,020
The John Howard Society of Canada	19,000	19,000	19,000
The Winnipeg Foundation	46,750	41,214	24,342
United Way	160,368	243,028	162,918
Willow Place	-	400	30,700
Total revenue	1,496,110	1,439,929	1,514,755
Expenses:			
Amortization of capital assets	56,742	56,723	56,743
Bail Assessment, Support and Supervision (Schedule A)	679,982	496,288	663,127
Building	89,386	82,040	105,962
General	18,635	34,108	16,635
Healing Program for Indigenous Men (Schedule C)	32,251	32,235	-
Interest on commercial loan	10,000	10,704	8,047
Membership services	2,958	2,268	3,327
Office	17,440	14,446	16,842
Ojijiita Pimatiswin Kinamatwin (Schedule B)	172,403	167,944	186,091
Oshki Giizhig	-	25,000	28,500
Program - other	50,934	154,223	16,680
Salaries and benefits	375,642	395,214	402,956
Willow Place	-	400	30,700
Total expenses	1,506,373	1,471,593	1,535,610
Difference between revenues and expenses	\$ (10,263)	\$ (31,664)	\$ (20,855)

THANK YOU TO OUR FUNDERS

2017-2018

THE GOVERNMENT OF CANADA

- Department of Justice Canada
- Employment and Social Development Canada (via John Howard Society of Canada)

PROVINCE OF MANITOBA

- Department of Justice
- Manitoba Department of Education and Training - Adult Literacy and Learning

FOUNDATIONS AND FRIENDS:

- United Way of Winnipeg
- The Winnipeg Foundation
- The Thomas Sill Foundation
- PGI Canada
- Assiniboine Credit Union
- Me-Dian Credit Union
- DeFehr Foundation
- Canadian Footwear
- Manitoba Community Services Council Inc.
- Private Donors and Supporters

We thank all our supporters for their encouragement and generosity.

Canada

Manitoba



THEN:

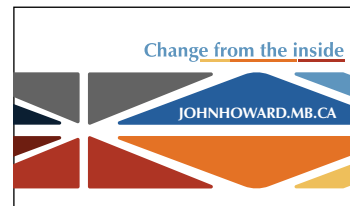


NOW:

Business card

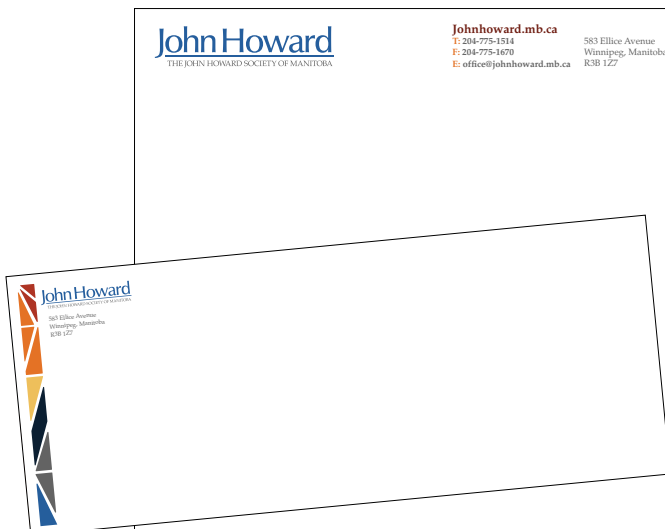


front



back

Stationary



JOHN HOWARD SOCIETY OF MANITOBA VISUAL IDENTITY GUIDE

John Howard Society of Manitoba's brand is more than just its name or logo – it is the sum of all the interactions our clients, community and stakeholders have with our staff and materials. We know that you and your colleagues work hard to represent us well and build trust with our clients, community and stakeholders. Consistent use of our visual identity (logo, colours, fonts, positioning statement and brand element) also fosters trust. This visual identity guide was developed to help you represent us consistently and professionally in our communications materials – such as brochures, social media. We encourage you to keep this document handy and refer to it often as you create new and revise existing documents. If you have any questions, please talk to the Communications staff person.

John Howard

THE JOHN HOWARD SOCIETY OF MANITOBA

Must be used on all materials. See page 3 for black and white versions.

Minimum Size	Incorrect Logo Use

Colours

Colours	PANTONE	CMYK	RGB
PANTONE 647 C	PANTONE 10 C	C 60 M 52 Y 52 K 22	R 99 G 99 B 99
C 90 M 63 Y 19 K 3			
R 35 G 96 B 146			
PANTONE 5395 C	PANTONE 7454 C	PANTONE 7628 C	
C 93 M 78 Y 51 K 63	C 65 M 32 Y 10 K 0	C 32 M 94 Y 100 K 45	
R 5 G 31 B 61	R 94 G 148 B 191	R 112 G 26 B 8	
PANTONE 158 C	PANTONE 141 C	PANTONE 7627 C	
C 7 M 67 Y 99 K 0	C 6 M 25 Y 75 K 0	C 22 M 92 Y 100 K 14	
R 227 G 115 B 38	R 240 G 192 B 92	R 175 G 51 B 36	

Fonts

BCDEFGHIJKLMN
PQRSTUVWXYZab
cdefghijklmnopqrs
tuvwxyz1234567890
pl Humanist

Aa ABCDEFGHIJKLMN
OPQRSTUVWXYZab
cdefghijklmnopqrs
tuvwxyz1234567890
Palatino Linotype

Humanist for headings, sub-headings and pull quotes. Use Palatino Linotype for body copy.

Implementation