

John Howard Society of Manitoba Inc. Job Posting

The John Howard Society is a not-for-profit organization with approximately 20 employees covered under a single collective agreement.

Position: Residential Care Worker

Employment Type: Part-time

Position Type: Unionized

Salary: \$21.92 per hour (shift premiums for overnight shifts)

Benefits: In Accordance with JHSM (Inc.) CBA

Tentative Start Date: As soon as possible

Closing Date for Internal Applicants: August 12, 2024

Closing Date for External Applicants: Ongoing until the position has been filled.

WE ARE CURRENTLY LOOKING TO FILL A PART-TIME, WEEKEND POSITION.

HOURS: 8 AM – 4 PM

The Position: In keeping with the mission statement, values and principles of the John Howard Society of Manitoba, the Residential Care Worker serves as a positive role model while supervising and monitoring male clients currently on conditional release in a residential setting and according to case plans.

Duties:

- Daily record/log book recording.
- Report/incident writing.
- Read and review communication, log books, and client files daily.
- Conduct intakes where necessary.
- Monitor residents in the facility.
- Conduct routine facility checks.
- Conduct counts and searches where necessary.
- Report incidents/breaches to the appropriate authorities.
- Deal with conflict situations among residents.
- Conduct curfew checks by telephone.
- Distribute medications according to contractor's instructions.
- Ensure cleanliness/housekeeping is maintained in residence.
- Empty garbage bins daily.
- Follow Operation Protocol and Procedures.
- Interact with clients, collateral agencies, and colleagues in a positive and professional manner.



Preferred/Asset Qualifications:

- Post-secondary degree from a recognized institution or a comparable combination of education, training and workforce experience.
- Certification in First Aid/CPR Level C.
- Conflict Management/Resolution Training/Certification.
- Current Non-Violent Crisis Intervention Training/Certification.
- Applied Suicide Intervention Skills Training.

Education:

- Completed (minimum) Grade 12 education or equivalent.

Experience:

- Experience in working with those who are in conflict with the law.
- Experience in report writing and dealing with collateral agencies.
- Experience working with persons who have addictions, mental health, learning, and intellectual challenges an asset.

Knowledge:

- Knowledge and awareness of Indigenous/cross-cultural issues.
- Knowledge of related community resources.

Abilities:

- Demonstrated skills and abilities in proactive and peaceful conflict resolution.
- High degree of self-motivation with judicious decision-making and problem-solving skills.
- Ability to practice appropriate boundaries and professionalism.

Must have before applying:

- An up-to-date (within 6 months) criminal record check from Winnipeg Police Service.
- An up-to-date (within 6 months) Adult Abuse Registry clearance.
- Fingerprint criminal record check from Winnipeg Police Service.

(Note: JHSM will reimburse the cost of the above checks with the original receipt if you are the successful candidate.)

In addition to the above, this position requires the following:

- Ability to communicate effectively in English both orally and in writing.
- Eligible for Enhanced Security Clearance.
- Must be legally entitled to work in Canada.



Reporting Relationship:

This position reports to the Residence Manager

Our Commitment to Equal Opportunity Employment

The John Howard Society of Manitoba is committed to achieving employment equity for designated groups in our workforce.

We encourage all applicants to apply, however, first consideration will be given to candidates who identify as First Nations, Indigenous, Inuit or Metis, visible minorities or persons with disabilities who meet the required qualifications.

Applicants are requested to self-declare in their cover letter or resume.

Please email your resume to Natalie Desautels at ndesautels@hrmatters.ca
If you are mailing in your application, please mail it to:

The John Howard Society of Manitoba
583 Ellice Avenue, Wpg, MB R3B 1Z7

