

John Howard

THE JOHN HOWARD SOCIETY OF MANITOBA

Annual Report
2021-2022

Change from the inside

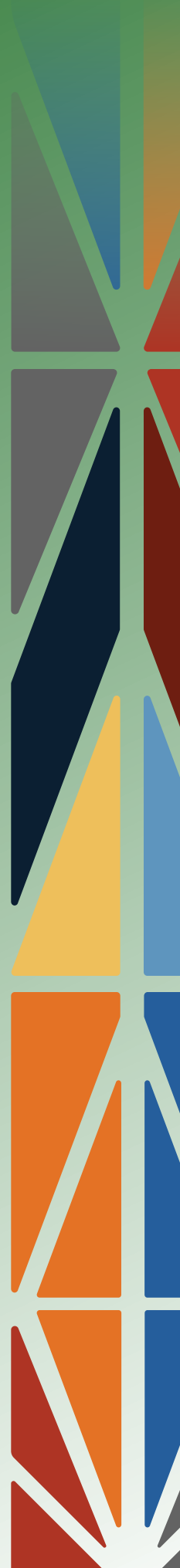


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CONCERT FOR A CAUSE

A FUNDRAISING BENEFIT IN SUPPORT OF THE JOHN HOWARD SOCIETY OF MANITOBA'S LITERACY PROGRAM

Snacks catered by: **feast**

MUSIC: **SIERRA NOBLE** **POETRY:** **SCOTT NOLAN**

SUPER DUTY TOUGH WORK **SEPTEMBER 6th, 2022**

THE PARK THEATRE

Tickets: \$30 and up **DOORS: 6:30**

To purchase tickets visit: **SHOW: 7:00**

<https://jhs.eventbrite.ca>

Change from the inside **John Howard**
THE JOHN HOWARD SOCIETY OF MANITOBA

Sponsors: **PGI** **MISFIT** **PeaceWorks** **Assiniboine Credit Union**

We held a fundraising event on September 6, 2022, to build support for the literacy work of the John Howard Society of Manitoba. This was connected to a nation-wide fundraising effort by the Peter Gzowski Foundation for Literacy which seeks to build literacy across Canada.

See the Literacy department’s full report starting on page 10.

FROM THE BOARD CHAIR

IT IS WITH SOME REGRET that I acknowledge that this will be my last annual report for the John Howard Society of Manitoba (JHSM). I've served eight years on the board – and seven of these have been as chair.

I'm confident that I'm leaving the JHSM in at least as good shape as when I began. We have a very capable Executive Director in Sharon Perrault. She has been wonderful to work with. We've been through some harrowing times together, but with her steady hand at the helm, JHSM is headed in the right direction.

I want to thank all the people who have served on the board over the past eight years. I especially want to thank Phil Lancaster who will also be stepping down. We started at the same time, and I guess it's fitting that we're leaving together. Phil has been our go-to guy when it comes to any questions concerning policy. He did a great job on the bylaw changes we introduced a couple of years ago. He's fair, equable, articulate and has a great sense of humour to boot.

I've been fortunate to have had many other board members who gave of their time and shared their expertise in service to our organization. Chantal English recently completed seven-years of service on the board. Thanks for all your support, Chantal.

Zilla Jones, our deputy chair for the last several years, has always been there for me. Despite her busy life as a self-employed lawyer, author and mother (to mention just a few of her roles), she has always made herself available to serve the JHSM whenever I've requested. I can't thank her enough for her insight and support through some difficult times.

And thanks to the staff at JHSM. The last few years have been difficult for everyone. Our staff have persevered through the pandemic to provide programming under less-than-optimal conditions. Well done, everyone.

*Ken Friesen, Chair of the Board
The John Howard Society of Manitoba*



New mattresses, mattress covers, pillows, towels, comforters and linens are now provided for residents of the Four Healing Roads Lodge - Community Residential Facility. Thanks to the Essential Needs Fund from United Way Winnipeg and The Richardson Foundation. In addition, we installed new lighting and a dishwasher in the kitchen, thanks to The Winnipeg Foundation.

Photo: Staff

ANNUAL REPORT 2021-2022

REPORT FROM THE EXECUTIVE DIRECTOR

LAST YEAR, I REPORTED that we were making progress despite being faced with a challenging part of our journey. This year I feel that we have made considerable progress in our capacity to respond to the men who come to us for services.

We have started a controlled reopening of our services by providing the option for in-person or virtual programming. The technological capacity we developed out of necessity is now contributing to our flexibility and better serving our clients.

STAFF TRAINING

A large part of our capacity building this year has involved staff and student training. Cultural Teacher and Knowledge Keeper Elder Brian McLeod provided training in Indigenous cultural perspectives and working with men in the justice system.

Delaine Figur and Blaine Hadaller expanded the training on working with men in the justice system by providing insights into how Correctional Services Canada (CSC) assesses the risk to re-offend with federal inmates.

Our June training was on the topic, "Walking with Clients Who are in Crisis." The knowledge that we gain from these trainings will help us better understand our clients' needs and improve our ability to help them achieve their goals.

Our training has also been extended to our student placements from various universities. While here, these students develop some of the skills and experience they can use to obtain jobs in their field of study.

PARTNERSHIPS

In the past year, we have continued to reinforce our community partnerships through training, programming, and shared vision. I am particularly grateful for our partnership with Kendell Joiner and all the staff at Native



Executive Director Sharon Perrault at a previous fundraising event for the literacy department.

Photo: Daniel Crump

Clan Organization and Manitou House. They have promoted and participated in our training activities, made referrals to our programs, worked to problem solve issues related to programming and Covid-19 restrictions, and consistently been a source of support to the John Howard Society of Manitoba.

Our partnership with CSC has allowed us to provide programming within Stony Mountain Institution throughout the pandemic and obtain referrals to the Four Healing Roads Lodge, our Community Residential Facility. The case management component of the Healing and Harm Reduction Substance Use Program has created working partnerships with parole offices across the prairie region and our connection with the Parole Board of Canada and CSC has improved our profile within the federal system. Our extended and continued relationship with CSC has made us part of the national movement towards enhancing services and outcomes for men involved in the federal system.

PROGRAM GROWTH

Throughout the year we have continued to

build our existing programs and interventions to help men successfully reintegrate into the community.

Increasingly, we are evaluating our programs and obtaining feedback from the men who access the programs. This allows us to maintain our responsiveness to men’s changing needs and concerns.

Our program manuals add to the existing Canadian program resources ,and our research contributes to the knowledge about effective programming for men who have been in conflict with the law.

INDIGENOUS CULTURE

One of our most significant expansions has been to provide culturally-based programs for Indigenous men. Manitoba has the highest population of Indigenous people and 65% of the federally incarcerated population in Manitoba are Indigenous.

The Truth and Reconciliation Commission’s Calls to Action have identified the need to eliminate the over-representation of Indigenous people in custody (Call 30), and to provide culturally appropriate programming in the community and at community residential facilities (Call 37). Through our work with CSC and Native Clan, we have been part of the response to these calls.

Our Healing Program for Indigenous Men and our Healing and Harm Reduction Substance Use Program are Indigenous-based, we provide elder services, we connect clients to Indigenous services, and we consult with elders regarding our programs and projects. As we make our services more culturally responsive, we expand our reach and relevance to a broader range of clients.

LOOKING AHEAD

Finally, we are enhancing our fundraising efforts. We have enlisted the help of Story Point Consulting to create a vision and strategies to achieve that vision. Our fundraising com-

mittee is working on a capital campaign to allow us to grow beyond our current location and we are looking to form a foundation that would allow us to expand the reach and content of our programming.

I am encouraged by the momentum we have gained in the past year and I am confident that our hard work and perseverance will bring exciting new opportunities and achievements in the current fiscal year.

I want to thank our Board of Directors, our staff, our funders and the numerous collateral relationships we have within our extended network. With all of our collective efforts our work continues to have positive impact within the community we serve.

*Sharon Perrault
Executive Director*



Image: Winnipeg Free Press, September 5, 20022. Photo by Ethan Cairn

REINTEGRATION DEPARTMENT

DURING THE YEAR OF 2021, all our re-integration programs were facilitated online. Sometimes we were zooming from home and sometimes zooming from our offices.

Benefits of Online Programs

Facilitating online was very beneficial to our clients, especially through a long winter. The online facilitation was a hit! The men, despite the physical distance, were very open to share and learning was absorbed in the comfort of their own homes. We had 70 people successfully complete online programs.

Delaine Figur and Blaine Hadler have been assisting with co-facilitation the past year, on a contract basis. We thank them for their support and knowledge.

Birth Certificate Program

Government-issued birth certificates are an important part of the reintegration process. Without this important piece of identification, clients face barriers to obtaining employment, status cards, bank accounts, other ID, and to verifying personal information. Twenty four clients obtained a birth certificate in 2021.

Clothing Closet

Even though in 2021 our Clothing Closet was

closed to the public, the need for clothing for clients released from institutions remained high. Teamwork with Manitoba Justice filled this need. We packaged the clothing requests and Manitoba Justice staff picked up the packages at curbside.

We were also working closely with community agencies that had clients that were struggling and were in need of clothing.

In the Clothing Closet program we distributed items to a total of 77 individuals: by way of community agencies (25); by way of institutions and the Four Healing Roads Lodge-CRF (52).

John Howard Society of Manitoba continues to accept donations of jeans, t-shirts, sweaters, socks, shoes, and light household items. Please call to set up a drop-off time.

Hygiene Kit Program

A Hygiene Kit (consisting of, soap, tooth paste, tooth brush, shaver, shampoo, face mask, deodorant, comb, wet nap, shaving cream, condom, two pairs of underwear and socks, gloves om winter) was given with each institutional clothing request, to help men prepare for their release. Seventy-two clients left the institution with a bag, knowing that their hygiene needs were met.

Comments from participants

“It was awesome. I really enjoyed the program. Great info that has helped me a lot since I started to apply it to my life.”

“Time outs were so important because they help me when I am in a rough situation.”

“Taking programs online fits best in my work schedule.”

“I like taking programs online. I am more comfortable.”

Feedback from our programs has been very positive. It has been a pleasure to see the transformation of many of our clients.

Photo: Submitted by a JHSM client



Determined to change

A client (standing) with a past of gangs, drugs, and crime completed all four reintegration programs after being released from incarceration.

It was evident that he was determined to make different choices in his life and he demonstrated change throughout all the programs.

We celebrated his successes with him and he rose above all the challenges he faced.

After he completed the last program he applied for a job and is currently employed and doing great! We wish him continued successes in his path ahead.

One-to-one Support

Number of Participants: 213
 Number of total minutes: 7153

Community Programming

Facilitation Time in hours: 171

Program Completion

End to Aggression 33; Introduction to Healthy Relationships 17; Coming to Terms 0; PPP Parenting 20; Total: 70

Clothing Closet Program

Community Agency 25; Institution/CRF 52; Total: 77

Hygiene Kits

Total number of kits distributed: 72

Community Support and Inquiries

Birth Certificate 18; Clothing 95; Community Resources 59; Housing 8; Programs 114; Other 120; Total: 414

Birth Certificates

Number of applications: 24

Items distributed from the Clothing Closet to correctional facilities or by agency referrals, 2021-2022

T-Shirts	54
Shirts	48
Socks	40
Sweatshirts	61
Pants	73
Underwear	18
Shorts	3
Shoes	28
Jackets	21
Hats	5
Mitts	3
Bathroom items	2
Other	15
Total:	371

Number of participants who completed online programs in 2021-2022 .

End to Aggression	33
Positive Parenting Program.	20
Intro to Healthy Relationships . . .	17
Coming to Terms	0
Total.	70

Tania Wiebe, Reintegration Caseworker

FOUR HEALING ROADS LODGE

Community Residential Facility

THIS FISCAL YEAR WAS another year in the pandemic. However, we were able to begin to see a light at the end of tunnel once we were in to the spring of 2022.

CELEBRATING THREE YEARS

The Four Healing Roads Lodge – Community Residential Facility (CRF) has marked three years of operation. This is something to celebrate, especially considering that for two of the three years, we have operated in a pandemic.

The Four Healing Roads Lodge is staffed 24 hours per day, with a capacity of 24 beds. We have two dorm settings for the residents. The first space is where each resident starts off. Then, with good behaviour and progress, they may have the opportunity to move to the second stage.

This area offers more space, larger beds, fewer roommates and even the opportunity to have a double or single bedroom. We also have a Indigenous Cultural Room for those who wish to pray/smudge, do art-work or have some quiet time. This room offers a lot of natural light and is warm and welcoming.

This year, we had a resident who had been doing very well. This individual had been working full-time since being released from the institution in the fall of 2021, had completed all required programming as requested by his Parole officer and had even budgeted well enough to purchase a car. This resident took

any challenges that were presented to him in stride and always remained patient, calm and polite. Due to this resident's positive journey in his reintegration process and length of time having resided in the Four Healing Roads Lodge, he was offered a single room. This resident was very appreciative of the opportunity and quickly made the space his own, with new bedding and some "creature comforts" of "home."

COMING AND GOING

From April 2021 to March 2022, we welcomed 47 residents through our doors. The majority of these folks stayed with us for several months. Throughout the year, 17 residents successfully completed their residency at the Four Healing Road Lodge and transitioned to their homes in the community.

We did witness 15 residents breach their conditions; this is unfortunate, however, is commonplace in a residential facility environment. Additionally, we had 15 of the 47 residents continue to reside with us into the following fiscal year. We look forward to providing an update on these residents next year!

During the fiscal year, nearly 43 percent of residents obtained and maintained full-time employment! We were able to assist some of these individuals by providing them with new work boots, gloves and socks from a donation that we received in early 2021.

Of the 15 residents that successfully

The Cultural Room offers a lot of natural light and is warm and welcoming.



Four Healing Roads Lodge

Waakaa'igan niwin mashkiki miikanawan

We recently incorporated a traditional medicine wheel, with a feather and colours of the four directions, into our letterhead.

completed their supervision with the Four Healing Roads Lodge, nearly 47 percent of them were able to secure their own housing. The remaining 53 percent of individuals had existing housing in the community, which they already called home, that they were able to move into upon leaving the Four Healing Roads Lodge.

COLLABORATION

In the winter, we collaborated with the Reintegration department here at the John Howard Society of Manitoba to access hygiene kits for new residents. Prior to this, we purchased tooth brushes, tooth paste and soap to provide the basic essentials to new residents when they moved in.

Now, with the help of the Reintegration department and their donations, we are able to provide each resident with full hygiene kits, which contain items such as: a tooth brush, tooth paste, comb, deodorant, shampoo, soap, razor, pair of socks and a mask. As of March 2022, we had provided 18 hygiene kits to new residents; 44 percent of these were distributed from March 7 to March 31, 2022, as March was a very busy month for new arrivals.

FINANCIAL SUPPORT

Lastly, for the second year in a row, we have been the beneficiaries of two generous grants. We would like to send our sincere gratitude for the Stabilization Grant from the The Winnipeg Foundation and for the Essential Needs Fund from The Richardson Foundation and United Way Winnipeg. They provided us with such a significant amount of support.

The Essential Needs Fund allowed us to purchase all new bedding, pillows, towels, mattresses, storage lockers and credenzas for the Four Healing Roads Lodge. Additionally, the generosity from The Winnipeg Foundation enabled us to upgrade all of the lighting in the main living, dining and kitchen areas and purchase a new high quality and



Thanks to the Essential Needs Fund from United Way Winnipeg and The Richardson Foundation for new lighting in the Four Healing Roads Lodge - Community Residential Facility.

high-temperature dishwasher.

These improvements go so far in assisting us to create an environment where residents feel comfortable and welcomed. The financial support from these grants truly helps to make our space feel more like “home” for the residents, which is always something that we strive to do.

We look forward to the fiscal year ahead and hope to build our Four Healing Roads Lodge community even further in the years to come.

A WORD OF THANKS

We would like to sincerely thank all of the staff and residents for their dedication and perseverance throughout the years. We would also like to thank our colleagues and partners at the Correctional Service of Canada for all of their support throughout the year.

*Rhonda Gosselin, Manager
Four Healing Roads Lodge -
Community Residential Facility*

*Lynn Comberbach, Assistant Manager
Four Healing Roads Lodge -
Community Residential Facility*

LITERACY DEPARTMENT

The prisons, which had been the focus of the work of the JHSM Literacy Department, have continued to be closed to outside programming throughout 2021-22. Building on the work we began last year, the Literacy Department continues to deepen its roots in the community through the services we provide and the ongoing connections we are making with other community organizations.

As a result of our outreach efforts, we are pleased to report that from April 1, 2021 to March 31, 2022, we provided one-to-one tutoring to 37 students in the Literacy Department. Of these students, 76.5% do not

Joel Simkin, our literacy instructor, recently received the MRA Crocus Award for Literacy for his work as a literacy advocate. Congratulations, Joel!

have their Grade 12 diploma or GED and 47.1% stopped attending school in Grade 9 or earlier.

Knowing that the Indigenous population is overrepresented in Manitoba prisons, we continue to collect demographic data from our students. This gives us insight

into the specific challenges our students face and allows us to better support them. Out of the learners we've worked with this past year, 84% identify as Indigenous, and almost one in five (18%) of Literacy Program Learners, identified an Indigenous language as their first language.

EXPANDED TUTORING PROGRAM

As the restrictions put in place during the pandemic have been eased, our focus has shifted from Zoom lessons to in-person teaching. After an initial assessment, we provide materials at the appropriate level for basic reading, writing, numeracy and computer skills. We continue to provide learner-centred lessons, tailored to the needs and abilities of individual learners.

We continue to strengthen our ties with

the Native Clan Organization with an ongoing weekly class at Manitou House. Here we assist residents who are working on their Mature Grade 12 as well as provide lessons to those who wish to improve their basic literacy and numeracy skills. We continue to teach in-person lessons to residents of K&D Transitions and to clients of the Provincial Alternative Support Services (PASS Program).

Recently, the number of clients referred to us by other community agencies has been steadily increasing.

COMMUNITY CONNECTIONS

New contacts in the community include an invitation to participate in the new Community Connections space in the Millennium Library, where visitors can find information and social services. We have also formed relationships with the following organizations: The Louis Riel Institute, the Winnipeg Adult Education Centre, Open Doors Adult Literacy Program, Premier Personnel, New Directions, and Oshki-Giizhig Inc.

A new community partner is San Raphael Wellness Centre (SRWC) where we are tutoring a student.

One-to-one lessons continue to be offered at the Millennium Library and at our offices at 583 Ellice Avenue.

THE INSIDE SCOOP

The Inside Scoop is a publication showcasing artwork and writings from those who



The Inside Scoop is available as PDFs online at johnhoward.mb.ca/inside-scoop.

Photos: Dominique Carrière

are incarcerated. This past spring, we published the first “Community Edition” which included works from those who have previously been incarcerated as well as those still in the prison system.

GET THE STORY OUT

In this program, we record fathers reading stories for their children and then deliver the gift-wrapped recording and book to the child’s family or caregiver. Get the Story Out is now also available to men outside the prison system who are living in halfway houses and treatment centres in the community.

WORKBOOK SERIES

The JHSM workbooks allow clients to improve their literacy skills while learning about topics of interest. In fall 2021, we completed the Meth Booklet Study Guide which is composed of questions about the content of The Meth Booklet created by ANKORS in Nelson, B.C. We are also in the process of updating the Eating Right workbook.

We are now issuing certificates to students who have completed JHSM workbooks. This has led to a resurgence of interest and many new requests for workbooks.

We have also presented the JHSM workbooks in sessions organized by Future Hope.

FUNDRAISING CONCERT AT THE PARK THEATRE

For our fifth annual Peter Gzowski Invitational, we chose to host our first benefit concert. The event, which was a huge success, was held Tuesday, September 6th at The Park The-



The PGI Concert for a Cause, September 6, 2022, featured performers Sierra Noble and Super Duty Tough Work (above). Caroline Crawford (right) received the Gzowski Award for her work as a volunteer dedicated to the cause of literacy.



atre. Special thanks goes to our talented performers, Sierra Noble and Super Duty Tough Work, as well as Poet Scott Nolan, and Feast Café Bistro. The event would not have been possible without the generous support of our sponsors: Assiniboine Credit Union, PeaceWorks, the *Winnipeg Free Press*, and of course The Peter Gzowski Foundation for Literacy.

THANKS TO OUR VOLUNTEERS

Thanks to Caroline, Brent, Andrew, and Marsha who together have provided many many hours of support to our students. A special thank you goes to Tim who has continued to help with the Get the Story Out program.

*Joel Simkin, Literacy Instructor
Annica Dickens, Literacy Coordinator*

ANNUAL REPORT 2021-2022

HEALING & HARM REDUCTION SUBSTANCE USE PROGRAM

The Healing and Harm Reduction Substance Use Program (SUAP) is a three-year demonstration project funded by Health Canada. This project runs until June 2023.

The program aims to provide a safe place for men to attend group sessions, create individualized case plans specific to their needs, and receive support/teachings from a Knowledge Keeper, as well, as one-to-one support from a Caseworker.

Since our last report, the program has received exciting news. In early 2022, the program received word that we will be given an additional increase in funding to expand the program from 16 to 22 sessions.

The additional six sessions are currently in development and will focus on

- 1) the impacts of the pandemic on substance use,
- 2) opioid use, and
- 3) identifying and dealing with past trauma specific to the participants' needs.

VIRTUAL SESSIONS ADDED

In addition to the session expansion, the program was able to accommodate more than one community group, held on Monday evenings. We are now also virtually facilitating two groups at the different levels of security within Stony Mountain Institution.

The program is also proud to welcome Elder Joe Big George as our program Knowledge Keeper. Joe has many years experience working with Indigenous men who are incarcerated.

Another aspect of the project is the program evaluation. At the end of each session the group members complete an end-of-session questionnaire, which looks for feedback so we can improve the program. This ensures that the program stays relevant for the group members. This questionnaire also gives us feedback on what the men think about the

program content and facilitators.

When asked, "What else would you like to share about

today's session?" a group member replied, "I'm gonna be a cycle breaker."

Another time the men were asked, "Did the program affect your behaviour in any way?" One group member replied, "Sometimes after the program I felt really shitty about myself. I was triggered by the grief topics, but its not something that should be changed. It just gave me insight on what I needed to work on."



Sessions held in person and online.

Sources of referrals

- 31 - Stony Mountain Institution
- 29 - Native Clan Organization
- 5 - Four Healing Roads Lodge
- 5 - Community Correctional Center (CCC)
- 4 - Manitoba Justice (Probations)
- 4 - Red Road Lodge
- 1 - Manitoba Youth Centre
- 1 - Main Street Project
- 1 - Opportunities for Employment (OFE)
- 1 - Lawyer referral
- 3- Internal
- 9- Self-Referrals

Some statistics

97 files have been opened to date and 2 of them are re-opens

51 have completed intakes to date

59 of participants that have attended at least one session in person or virtually

*Robert De Coste and Melissa Nolin
Program Facilitators/Caseworkers*

Community Case Management and Supervision/ Alternatives to Detention Program

DESPITE THE CHALLENGES that the Covid-19 pandemic has posed, the John Howard Society of Manitoba has been able to continue providing services under the Community Case Management and Supervision/ Alternatives to Detention Program.

As a contracted service provider, the John Howard Society delivers the CCMS Program on behalf of the Canada Border Services Agency (CBSA). Community services are provided as part of the Agency's Alternative to Detention (ATD) program while an individual's immigration processes are ongoing. These services provide support in the areas of housing, employment, addiction, as well as physical and mental health.

CCMS Caseworker Ansu Daramy works alongside the staff of the Four Healing Roads Lodge - Community Residential Facility (operated by the John Howard Society of

Manitoba) connecting CCMS clients to critical community support.

Pincho (real name withheld) is one success story. He was among the individuals referred to the Community Case Management and Supervision (CCMS) Program in the past year. While in the CCMS Program, he was supervised by the John Howard Society of Manitoba and became more stabilized within the community, attending programs and securing employment.

Eight immigration clients were enrolled into the CCMS Program last year. Some are still participating in the program while others have either been discharged from the CCMS program onto less restrictive ATDs or have regularized their immigration status (i.e., become a permanent resident or a convention refugee or a protected person) or have been removed from Canada.

BAIL NAVIGATION PROGRAM

THE BAIL NAVIGATION program took a hiatus the past fiscal year during the unforeseen circumstances surrounding the global pandemic.

Due to the lockdown, the Province of Manitoba ceased funding which resulted in the program's inactivity. As the year went on, so did discussions regarding resuming the program.

We are pleased to report program and outreach activities continue to increase.

*Tal Stimpson, Caseworker
Bail Navigation Program*



Manitoba Provincial Law Courts (2017)

BUILDING REPORT

As Admin/Building Manager, I welcomed the ability to return to the workplace after Covid-19 since the majority of my duties and responsibilities have to do with the office and building maintenance. A big shout out to Lynn Comberbach, our Assistant Residence Manager, who was always willing to help out and look after things during the times when I wasn't able to do so.



The John Howard Society of Manitoba (main floor) owns the building at 583 Ellice Avenue. Occupants include the Four Healing Roads Lodge – Community Residential Facility and the Manitoba office of the Canadian Centre for Policy Alternatives (CCPA-MB).

BUILDING

A lot of the time since returning to the office has been getting back into the swing of things. Of course, building maintenance is ongoing so there is always something that needs to get done or fixed. At present, we are looking into parking lot repairs and improvements to our Four Healing Roads Lodge - Community Residential Facility, with new flooring and lighting. Since returning to work, we have also re-established a recycling program, which we lost with the City of Winnipeg when we went to private garbage pickup.

The building is still closed to the general public as we continue to look at ways to improve building access and safety.

OFFICE

Due to the generous donations from local agencies, the return to work was made easier with plenty of hand sanitizer, disinfectant wipes, and face masks being on hand for staff use. Of course, there were also Covid-19

protocols and procedures in place, to help alleviate some of the fears that staff might have had, and to improve safety. It was a good feeling to return to some kind of normal and reconnect with colleagues in person. It was also nice to have a dedicated workspace, rather than the living room coffee or kitchen table.

Covid-19 also taught us that there was a greater need to be able to connect and work virtually. We are currently looking into implementing Microsoft 365, which would make that easier for us to do.

*Jacquie Carnevale
Admin/Building Manager*

STAFF LISTING

AS OF SEPTEMBER 2022

Sharon Perrault, Executive Director
Rhonda Gosselin, Residence Manager
Lynn Comberbach, Assistant Residence Manager
Shuping Zhang, Accountant
Melissa Nolin, Program Caseworker - Healing and Harm Reduction Substance Use Program
Robert DeCoste, Program Caseworker - Healing and Harm Reduction Substance Use Program
Julie Nyman, Bail Navigation Program Caseworker
Tania Wiebe, Reintegration Caseworker
Ansu Daramy, Community Release Caseworker (CBSA)
Joel Simkin, Literacy Instructor
Annica Dickens, Literacy Coordinator
Aiden Enns, Communications and Special Initiatives
Jacquie Carnevale, Admin/Building Manager

Residence Staff: **David Cafferty, Thomas Colbert, Ed Cooke, Colin Creally-Johnson, Patrick Creally-Johnson, Shane David, Reid Kotschorek, Adam Penner**

BOARD OF DIRECTORS

2021-2022 FISCAL YEAR

Ken Friesen - Chair
Zilla Jones - Deputy Chair
Katharina Maier – Secretary
Scott Stockwell – Treasurer
Wanda Spence – Member at Large
Matt Austman
Ryan Beardy
Diane Carriere
Alastair Clarke
Chantal English
Gilbert Fredette
Phil Lancaster
Laura Malmquist
Don Wilson
Tal Stimpson* (Staff Representative)

*Indicates no longer on the board.



Photo: Staff

Thanks to United Way Winnipeg and the Richardson Foundation's Essential Needs Fund we upgraded the lighting and flooring in our residence for men on parole, the Four Healing Roads Lodge.

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of The John Howard Society of Manitoba, Inc.:

Opinion

We have audited the accompanying financial statements of The John Howard Society of Manitoba, Inc. (The Society), which comprise the statement of financial position as at March 31, 2022 and the statement of operations and changes in net assets and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2022, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

Our examination did not extend to the budget which has been provided as additional information and therefore we do not express an opinion concerning the budget.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Scarrow & Donald LLP

Chartered Professional Accountants
June 15, 2022
Winnipeg, Canada

SCARROW & DONALD, CHARTERED PROFESSIONAL ACCOUNTANTS, LLP

100 – Five Donald Street • Winnipeg, Manitoba • R3L 2T4 • Business: (204) 982-9800 • Fax: (204) 474-2886 • www.scarrowdonald.mb.ca

Scarrow & Donald, Chartered Professional Accountants, LLP is a Canadian owned Limited Liability Partnership established under the laws of Manitoba.

ANNUAL REPORT 2021-2022

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF FINANCIAL POSITION

	March 31	
	2022	2021
ASSETS		
Current assets:		
Cash (Note 4)	\$ 254,968	\$ 211,155
Accounts receivable	170,025	221,541
GST recoverable	5,519	4,511
Prepaid expenses	17,120	15,323
	447,632	452,530
Capital assets (Note 3)	166,098	216,223
	\$ 613,730	\$ 668,753
LIABILITIES		
Current liabilities:		
Accounts payable	\$ 133,433	\$ 172,942
Deferred revenue	35,033	114,879
Commercial loan payable (Note 5)	217,035	299,386
	385,501	587,207
Deferred contributions related to capital assets (Note 6)	13,780	21,090
	399,281	608,297
NET ASSETS		
Net assets	214,449	60,456
	\$ 613,730	\$ 668,753

APPROVED BY THE BOARD:

Director *

Director *

*Signatures intentionally hidden.

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

	Year ended March 31		
	Budget (unaudited)	2022	2021
Revenues:			
Administrative and other revenue (Note 9)	\$ 69,000	\$ 73,838	\$ 92,942
Amortization of deferred contributions related to capital assets (Note 6)	21,845	3,310	21,845
Bail Navigator Pilot Project (Schedule A)	73,000	73,000	-
Community Residential Facility (Schedule D)	662,050	709,052	664,113
Donations and memberships	5,000	7,578	7,630
Healing Program for Indigenous Men (Schedule C)	1,000	1,000	50,996
Health Canada - SUAP (Schedule E)	161,323	161,323	93,858
Province of Manitoba-			
Department of Justice	62,100	67,100	77,284
Department of Advanced Education and Training	76,350	67,145	72,250
Ogjiita Pimatiswin Kinamatwin (Schedule B)	241,988	253,944	305,610
Oshki Giizhig	-	-	43,110
Other grants	3,786	4,280	-
Rent	60,867	60,867	60,831
Fundraising	5,000	5,771	7,681
The John Howard Society of Canada	120,160	127,765	125,798
The Winnipeg Foundation	35,419	27,221	118,968
United Way	181,859	252,858	236,405
Total revenue	1,780,747	1,896,052	1,979,321
Expenses:			
Amortization of capital assets	46,125	46,125	46,125
Bail Facilitation Pilot Project (Schedule A)	73,000	73,653	-
Building	106,000	74,481	91,065
Community Residential Facility (Schedule D)	649,606	638,183	626,573
General	38,700	22,013	26,760
Healing Program for Indigenous Men (Schedule C)	1,000	1,000	43,396
Health Canada - SUAP (Schedule E)	161,323	161,323	93,858
Interest on commercial loan	14,000	12,629	15,605
Membership services	1,793	2,394	2,411
Office	10,820	14,401	8,877
Ogjiita Pimatiswin Kinamatwin (Schedule B)	241,988	273,627	281,292
Oshki Giizhig	-	-	43,110
Program - other	31,500	68,968	115,155
Salaries and benefits	378,234	353,262	387,255
Total expenses	1,754,089	1,742,059	1,781,482
Difference between revenues and expenses	\$ 26,658	153,993	197,839
Net assets, beginning of year		60,456	(137,383)
Net assets, end of year		\$ 214,449	\$ 60,456

THANK YOU TO OUR FUNDERS

2021-2022

THE GOVERNMENT OF CANADA

- Department of Justice Canada
- Employment and Social Development Canada (via John Howard Society of Canada)
- Correctional Service Canada
- Canada Border Services Agency
- Health Canada

PROVINCE OF MANITOBA

- Department of Justice
- Manitoba Department of Education and Training - Adult Literacy and Learning

FOUNDATIONS AND FRIENDS:

- United Way of Winnipeg
- The Winnipeg Foundation
- The Thomas Sill Foundation
- PGI Canada
- Assiniboine Credit Union
- Winnipeg Free Press
- Canadian Footwear
- Misfit Music Management
- PeaceWorks Technology Solutions
- Native Clan Organization
- United Church Halfway Homes
- Private Donors and Supporters

We thank all our supporters for their encouragement and generosity.

Canada

Manitoba



United Way
Winnipeg

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Since 1932

