

# John Howard

THE JOHN HOWARD SOCIETY OF MANITOBA

*Annual Report*  
**2022-2023**

**Change from the inside**



## TABLE OF CONTENTS

Chair’s Report . . . . . page 3

Interim Executive Director’s Report . . . . . page 4

Record Suspension Program . . . . . page 5

Literacy . . . . . page 6

Reintegration . . . . . page 8

Four Healing Roads Lodge . . . . . page 10  
*(Community Residential Facility, CRF)*

Healing & Harm Reduction Substance Use Program . . . . . page 12

Canada Border Services Agency . . . . . page 13

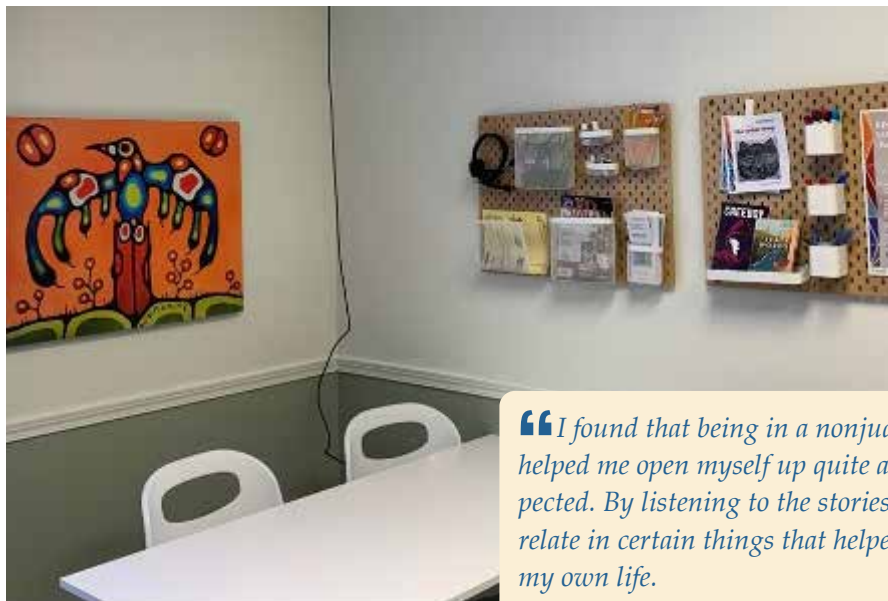
Bail Navigator Program . . . . . page 13

Building Report . . . . . page 14

Board of Directors, Staff listing . . . . . page 15

Financial Statements . . . . . page 16

Thanks to Supporters . . . . . page 20



*Our new literacy classroom.*

*“I found that being in a nonjudgmental environment helped me open myself up quite a bit more than I expected. By listening to the stories of others, I was able to relate in certain things that helped put perspective into my own life.*

*It was amazing hearing the counsellors’ subjective views on why we react the way we do to certain things. It was helpful to learn tools on how to make the changes that are needed to better my life.”*

**- Participant, End to Aggression Program, June 2022**

*Photo: Staff*

## FROM THE BOARD CHAIR

**THIS IS BOTH MY FIRST** and last report as board chair, but I spent some years prior on the executive as secretary and as vice-chair, and I am happy that continuity will be maintained past my term, as I have the opportunity to continue to sit on the executive as past chair.

I was fortunate this year to have the assistance of Ken Friesen as long-time chair who held the position on the executive of past chair and was always available to provide advice and a listening ear. Ken gave an incredible amount of time and love to the John Howard Society of Manitoba. His contributions are much appreciated, and he will be missed.

My term of office was short, but eventful. During my tenure, we said goodbye to former executive director, Sharon Perrault. Sharon did a lot of good work for the agency, particularly on the front of financial management, cultivating positive relationships with the Correctional Service of Canada with respect to our Community Residential Facility, and expanding available programming. The impact she had on our operations will not be forgotten.

We also welcomed our interim executive director, Aiden Enns, our former communications officer. As chair, I have worked closely with the rest of the board on supporting Aiden through the transition. Aiden got up to speed very quickly and has been doing a wonderful job maintaining the good work of those who preceded him while also developing his own approach to the problems and opportunities faced by the agency.

The new executive will be tasked with filling the executive director position on a more permanent basis, but I have done what I can

to lay the foundation for that process. Over the past year, I provided an in-depth orientation to the board, worked with the interim executive director on obtaining additional support in the area of human resources, and established board committees in the areas of advocacy, fundraising, human resources and policy.

### GRATITUDE

I am very thankful to everyone on the board for their commitment, their ideas, their energy, and their belief in the John Howard Society mission. This year, I am especially thankful to departing board members Alastair Clarke, who provided eight years of service and always brought valuable insight to our meetings, and to Diane Carriere, whose expertise in human resources was gratefully received, as well as to Ken Friesen as mentioned above.

I also want to extend a huge thank you to the staff of the John Howard Society. You are the heartbeat of this organization and our greatest asset. The work you do is hugely important and makes a big difference.

Finally, I want to thank our clients, our reason for being. We are all here because of their willingness to learn from their mistakes and do better, and their desire to overcome the odds against them and become contributing members of society. Our clients are living proof that rehabilitation works, and that people thrive when given the opportunity to do so.

Thank you, merci, and miigwetch.

*Zilla Jones, Chair of the Board*

## REPORT FROM THE INTERIM EXECUTIVE DIRECTOR

**OUR NEWEST PROGRAM THIS YEAR** is the Record Suspension program. George Chartrand and Mike Mahon are the case-workers in this three-year, federally funded program. We offer free assistance to individuals who seek to clear an old criminal record.

Thanks to George and Mike and the positive response from the community, we're seeing a lot more traffic in our office.

### LEARNING CENTRE

Our literacy department got a big upgrade to its study area. Thanks to major support from The Winnipeg Foundation, a room with one table and a wall of books was transformed into a multi-station, multi-media learning centre with separate work areas, new computers and wifi connectivity.

This is in response to the increased need to welcome learners from the community (in addition to our literacy work with men in custody in the Winnipeg Remand Centre). Thanks also to the Thomas Sill Foundation and The CP Loewen Family foundation for their generous support of the staff in this learning centre.

### HALFWAY HOUSE

Our 26-bed halfway house for men on parole, called the Four Healing Roads Lodge, continues to attract more residents coming out of custody in federal institutions. This has led to the need to add staff members and expand workspace for the residence managers and support workers. Thanks to a capital improvement grant from the Essential Needs Fund, a partnership of The Richardson Foundation and United Way Winnipeg, we were able to take out a wall and stretch our reception and admin area.

### PROGRAM IMPACT

We continue to offer programs to deal with substance use, harm reduction, anger management, and healthy relationships. Often men are released from custody with instructions to join these programs with us.

After attending a series of End to Aggression sessions, one participant reported, "This program did help me in many ways. Not only about my relationship; but also in my workplace. I didn't know that there was a way you can be able to manage anger, but now I am the witness, thanks to [facilitators] Tania and Blaine." About the parenting program, another said, "You guys have opened up a new world for me and my family."

### PROFESSIONAL DEVELOPMENT

Thanks to a significant grant, we are able to conduct a series of sessions focussed on empowering our staff. The project is called the COVID-19 Recovery Staff Empowerment Training Series, and it is funded by the Government of Canada under the Community Services Recovery Fund.

### HONOURABLE WORK

I am new to this position, having only served in this role for several months. In this time I have seen both brokenness and healing, despair and transformation.

It is truly an honour to work alongside our staff and volunteers as they respond to community members in need of peer support, free clothing and footwear, agency referrals, and a listening ear.

*Aiden Enns,  
Interim Executive Director*

## RECORD SUSPENSION PROGRAM

**AN EXCITING NEW PROGRAM WAS** introduced in late November of 2022 and broadens the JHSM repertoire of services to people who are or have been in conflict with the law. This program also broadens the clientele served by John Howard. It is available and caters to all people in the community, not just men.

Criminal records are a huge impediment to finding a job or even volunteering because many organizations have rules and regula-

tions against hiring people with a criminal record despite the fact people may have been years or decades from any criminal involvement.

The Record Suspension program offers people the means to clear their public criminal record when they have maintained a law-abiding

lifestyle for a defined period of time following completion of their sentence. Applicants must apply to the Parole Board of Canada through a process that requires police, court, and other documentation, depending on the circumstances. The new program is unique in Manitoba because there is no charge for the service, although people will need to pay the police and courts for their records.

### PARTICIPANT RESPONSES

The people who have been seen to date are grateful that there is no charge for the services. Some have been quoted service costs from businesses and lawyers that they simply cannot afford. With JHSM, there is no fee for the service, but people do pay police and

courts divisions to obtain their records. The JHSM support workers will do all the paperwork to obtain the records and file the application to the Parole Board for the clients.

It is possible for individuals to do their own Record Suspension application but the process can be daunting without some help. JHSM will help individuals with their own applications and paperwork requirements if they prefer. A new guide was developed and is available on the JHSM website.

### PEOPLE SERVED

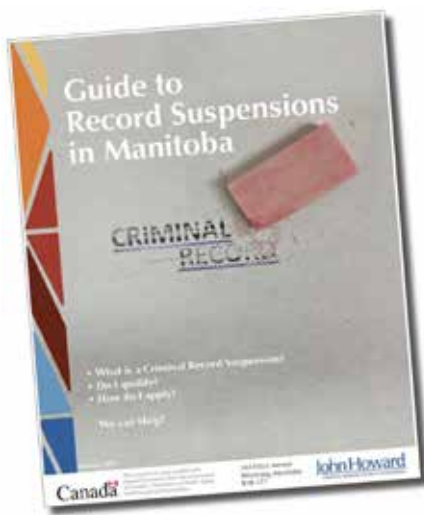
The caseworkers started in late November and started to see clients in January of 2023. As of June 2023, 37 files have been opened with inquires of more than 100. Where people are not eligible, their dates are diarized and they will be contacted by the caseworkers.

### PUBLICIZING THE PROGRAM

To publicize the new program the caseworkers have been active in the community through presentations, social media, a radio feature, and enhanced Google search engine optimization. Partnership with the Elizabeth Fry Society of Manitoba has resulted in the caseworkers being present at their location on a monthly basis to assist people with questions or applications. The caseworkers are also commencing advertised appearances at the Millennium Library with the first one starting in July of 2023.

It is an exciting time for the new program as clientele is building. George Chartrand and Mike Mahon report, "It is rewarding to see the look of relief and gratitude on people's faces when they learn they are eligible to apply and the JHSM will assist them without fee."

*George Chartrand and Mike Mahon,  
Record Suspension Support Workers*



## LITERACY DEPARTMENT

**FROM APRIL 1, 2022** to March 31, 2023, we provided one-to-one tutoring to 39 students in the Literacy Department. From this number, 28 were new students and 11 were returning students.

We continue to collect demographic data from our students to provide us with insight on how to serve them better. The median age of a literacy learner in our program was 30 years old. Just under 66 percent of program students do not have their Grade 12 diploma or GED, and 20 percent stopped attending school before reaching Grade 8.

We must also acknowledge the troubling issue of over-incarceration of Indigenous peoples within the justice system. From this past year, 83 percent of learners identified as Indigenous. The disproportionately high representation of Indigenous learners in our program reflects the systemic inequalities and historical injustices prevalent in our society. By providing accessible and culturally sensitive literacy programming, our goal is to contribute in any way we can to the growth, reintegration, and empowerment of all participants.

### WINNIPEG REMAND CENTRE

We are thrilled to announce the long-awaited return of our literacy program to the Winnipeg Remand Centre (WRC)! After a long hiatus due to pandemic restrictions, we have regained access to the facility and resumed our programming. Accompanied by our volunteers, we visit the WRC once a week and deliver programming to two different groups of students.

The absence of any other educational

program within the WRC highlights the significance of our program. The importance of literacy within correctional facilities cannot be overstated. It plays a crucial role in empowering individuals to reintegrate into society, break the cycle of recidivism, and create a brighter future for themselves. By offering educational opportunities, we aim to equip learners with the tools they need to succeed both during their time in the WRC and upon their release.

### COMMUNITY TUTORING

We continue to provide one-to-one and small group tutoring with those in the community. This programming is open to participants of



*In addition to a library and resource centre we also offer traditional medicines so participants can smudge.*

all genders as long as they are over the age of 18.

Our program follows a learner-centered approach, tailored to the needs and abilities of each individual. After an initial assessment, we work with students to find materials that are at the appropriate level and are of interest

Photo: Staff

Photo: Staff

to them. We can also help with creating resumes, filling out forms, and improving computer skills. When asked how he enjoyed his classes, one student excitedly responded, "It's good, I like everything about it. I like coming here!"

### NEW CLASSROOM

Over the past year, our literacy office underwent a remarkable transformation, thanks to a generous grant from The Winnipeg Foundation. Our bright new space has been given new energy with freshly painted walls and several new educational resources.

With the grant funds, we were able to purchase several laptops, individual sit/stand desks, a printer, a projector, and a phone for student use. Perhaps the most beloved addition to our classroom is the coffee and tea section. One Learner remarked how this new ritual brightens his morning, "I love coming in and making myself a cup of coffee before my lesson."



*Our bright new literacy learning centre for one-on-one sessions and group instruction.*

Thank you, Winnipeg Foundation!

### OTHER PROGRAMS

The Inside Scoop is a publication showcasing artwork and writings from those who are incarcerated.



*The Inside Scoop is available as PDFs online at [johnhoward.mb.ca/inside-scoop](http://johnhoward.mb.ca/inside-scoop).*

In the Get the Story Out program, we record fathers reading stories for their children and then deliver the gift-wrapped recording and book to the child's family or caregiver.

The JHSM Workbook Series allows clients to improve their literacy skills while learning about topics of interest. Workbooks are available free to download on our website.

### STAFF AND VOLUNTEERS

Last fall, Joel Simkin left his position as the Literacy Instructor after several years of dedicated service. However, he remains connected to the department by continuing to volunteer his time. Debra Capitano was appointed as the new Literacy Instructor and has been a wonderful addition to our team!

A huge thank you to Alyson, Andrew, Brent, Brett, Caroline, Natasha, and Sam who have provided countless hours of support to our students. We couldn't do this without you!

*Debra Capitano, Literacy Instructor  
Annica Dickens, Literacy Coordinator*

ANNUAL REPORT 2022-2023

## REINTEGRATION DEPARTMENT

**WE CONTINUED TO OFFER A** range of programs to assist clients with their transition from incarceration to community, including the birth certificate program, clothing closet program, hygiene kit program, and several classes (End to Aggression, Introduction to Healthy Relationships, Coming to Terms, Positive Parenting Program).

### BIRTH CERTIFICATE PROGRAM

Government-issued birth certificates are an important part of the reintegration process. Without this important piece of identification,

**“**Keep up the magnificent work. I was blessed to be a part of this class. It opened my eyes to many things in a noticeably brief time.

I found that if I can open my mind to what that the councilors were teaching, there is a lot of information that could really change your life for the better.**”**

- Participant, End to Aggression Program, June 2022

clients face barriers to verifying personal information and obtaining employment, bank accounts, status cards, and other ID.

**“**The program helped me re-align my thinking. I understand what I was thinking and how I was feeling at the time of my index offence.

The program has giving me insight into identifying my issues so that I will not reoffend.**”**

- Participant, End to Aggression Program, February 2023

program focuses on helping participants start the birth certificate application while they are incarcerated so that when they are released into the community, they have a head start on their reintegration. Without this program, the application process is started upon release and the wait for ID

is four to eight weeks. With this program, participants are released with their birth certificate in hand. Fifty-two (52) participants utilized this program.

### CLOTHING CLOSET

Our clothing closet is available to all men in the community and to incarcerated individuals that are being released into the community. Clothing is delivered to institutions upon request, and clothing requests in the community are packaged for client pickups.

In the Clothing Closet program, we distributed items to a total of 131 individuals by way of community agencies, Manitoba Justice, Service Canada, institutions, and halfway houses, including our own Four Healing Roads Lodge.

The John Howard Society of Manitoba continues to accept donations of jeans, t-shirts, sweaters, socks, shoes, and light household items. Please call to set up a drop-off time.



*Our clothing closet is stocked with donated clothes to assist clients with reintegration into the community.*

**“**You guys have opened up a new world for me and my family. I have started to use some of the tools I learned and they are already producing positive results. And I'm not surprised either.

God bless the two of you for doing what you guys do. The world is a way better place with you in it.**”**

- Participant, Positive Parenting Program, March 2023

Photo: Staff



Photo: Staff



We provide safety gear (boots pictured were donated by Monarch Industries) to support our clients in their return to the work force.

**HYGIENE KIT PROGRAM**

We provide hygiene kits consisting of, soap, tooth paste, tooth brush, shaver, shampoo, face mask, deodorant, comb, wet nap, shaving cream, condom, two pairs of underwear and socks, and gloves in winter. Hygiene kits are given to community members in need, as well as to each institutional clothing request to aid in their release.



A sample hygiene kit.

One hundred and one (101) clients were assisted with their hygiene needs in 2022.

Tania Wiebe, Reintegration Caseworker

**One-to-one Support**

Number of Participants: 248  
Number of total minutes: 8655

**Community Programming**

Facilitation Time in hours: 192

**Program Completion**

End to Aggression 28; Introduction to Healthy Relationships 22; Coming to Terms 9; PPP Parenting 2; Total: 61

**Hygiene Kits**

Total number of kits distributed: 101

**Community Support and Inquiries**

Birth Certificate 21; Clothing 124; Community Resources 102; Housing 26; Programs 183; Other 179; Total: 635

## FOUR HEALING ROADS LODGE *Community Residential Facility*

**THIS FISCAL YEAR, THE** Four Healing Roads Lodge welcomed some changes. A much-needed renovation enabled us to expand our physical office space from a cramped 115 square foot room to a more open 490 square foot area. This expansion has provided our staff with increased privacy for accessing secure files from the Correctional Service of Canada and has made our office environment much more functional.

We also increased our bed capacity from 24 to 27. We have seen an increase in the need for beds and expect to see full capacity in this new fiscal year.

We continue to work closely with our funders, the Correctional Service of Canada and the Canada Border Services Agency.



*Our former office space, at only 115 square feet, was very tight and allowed little privacy for our staff.*



*Our newly renovated office area is 490 square feet, allowing our program staff a more private, comfortable space to work and providing a more welcoming reception area for residents.*

Photos: Staff



One of our residential dorm spaces.

### RESIDENT EXPERIENCES

It is common to hear residents say they like it here. I recently asked one of our residents to expand on this, and he stressed the im-

#### Some Numbers

- Number of residents: 175
- Number of beds: 27
- Hygiene kits distributed: 25

portance of being able to stay in a place that also offers programs under the same

roof. This made his transition from life in the institution to life in the community much easier. It took away the stress of navigating a busy city and riding a bus, when he had the funds to do so. This fellow was from a very small community and had never ridden a bus or travelled alone in Winnipeg.

### ON THE HORIZON

We are growing as an agency and exploring new partnerships. We are welcoming new staff and developing additional resources to offer our clients, such as in-house Elder support and Indigenous cultural activities.

### A WORD OF THANKS

We would like to sincerely thank the

board chair and board members of JHSM, all of the staff and residents for their dedication and perseverance throughout the years. We would also like to thank our colleagues and partners at the Correctional Service of Canada and the Canada Border Services Agency for all of their support throughout the year and look forward to our exciting journey in the new fiscal year.

*Rhonda Gosselin, Manager  
Four Healing Roads Lodge -  
Community Residential Facility*



A comfortable lounge area in the halfway house.

ANNUAL REPORT 2022-2023

## HEALING & HARM REDUCTION SUBSTANCE USE PROGRAM

### THE HEALING AND HARM REDUCTION

Substance Use Program (SUAP) is project funded by Health Canada. We are pleased to announce that this year we received a one-year extension to the original three-year project. The project, now in its final year, is scheduled to continue to March 31, 2024.

The Healing and Harm Reduction Substance Use Program aims to provide a safe place for men to attend group sessions that address healing and harm reduction strategies, teachings and tools; offer individualized case plans specific to their needs; and offer support/teachings from a Knowledge Keeper, as well as one-to-one support from a Case-worker. As of March 31, 2023, 186 men have accessed this programming.

Over the past year the program ran successful Healing and Harm Reduction programming through the community group offered at the John Howard Society and at Stony Mountain Institution. Referrals to the both the community and Stony Mountain programs continue to come in from community organizations, lawyers, probation and parole officers, other criminal justice workers, and community members.

The past year saw several changes in the program's team. When facilitators Robert De Coste and Melissa Nolin finished their work with the program at the end of March 2023, JHSM employee Tania Wiebe graciously stepped up as an interim facilitator, taking over the community session programming.

### NEW STAFF

We are excited to announce the recent addition of new facilitators to manage the program: Debra Capitano and Rob Erikson, who were hired this summer, and facilitator

and Knowledge Keeper Kevin Abraham who joined the team this fall. They are busy working on the ongoing community sessions and planning for a new program to begin at Stony Mountain Institution this fall.

In the spring we also brought on a new evaluation team, Heath Consulting, to report on the final year of the program. Their recent report to Health Canada covering the period of October 2022 - March 2023 highlighted the success of the program.

### FEEDBACK

Group participants in this reporting period reported that the sessions helped them to understand their use of drugs and alcohol, gave them skills to reduce their substance use, and provided them with coping strategies for the difficulties they may face.

For example, one participant from Stony Mountain noted, "I learned about what PTSD is as I am diagnosed with PTSD. This session helped me understand myself a little more clearly. I am thankful to have been a part of this session." Another said, "This [program] helped me with the day-to-day stuff. Like it will help me on the street. I learned how to be a better person here and it taught me how to cope."

Several service providers and community members were grateful to have learned more about the program and will continue to refer participants.

As we continue to offer this program into 2024 through the extension offered by Health Canada, the Healing and Harm Reduction Substance Use Program team will seek alternative funding streams to ensure the continuation of this important service.

## COMMUNITY CASE MANAGEMENT AND SUPERVISION/ ALTERNATIVES TO DETENTION PROGRAM

**THE JOHN HOWARD SOCIETY OF** Manitoba continues to provide services under the Community Case Management and Supervision/ Alternatives to Detention Program.

As a contracted service provider, the John Howard Society delivers the CCMS Program on behalf of the Canada Border Services Agency (CBSA). Community services are provided as part of the agency’s Alternative to Detention (ATD) program while an individual’s immigration processes are ongoing. These services provide support in the areas of housing, employment, addiction, as well as physical and mental health.

CCMS Caseworker Ansu Daramy works alongside the staff of the Four Healing Roads Lodge - Community Residential Facility (operated by the John Howard Society of

Manitoba) connecting CCMS clients to critical community support.

Kinambo (real name withheld) was recently asked to comment about the services he received in the program. “Our needs are being taken care of; our requests are taken care of and always met. The hospitality, the staff, the positive atmosphere are just excellent,” he said.

Nine immigration clients were referred into the CCMS Program in the past fiscal year. Some are still participating in the program while others have either been discharged from the CCMS program onto less restrictive ATDs or have regularized their immigration status (i.e., become a permanent resident or a convention refugee or a protected person) or have been removed from Canada.

## BAIL NAVIGATOR PROGRAM

**IN KEEPING WITH THE PROGRAM** goal, the service provider administers and delivers the program known as The John Howard Society Bail Navigator Program. The program goal is to provide additional support to individuals who are released on bail to ensure they comply with bail conditions until their case is disposed.

including applying and being accepted to the University of Winnipeg, completing the Red River College Large Equipment certification, completing a mechanic program, finding full-time employment, reuniting with their children, and participating in volunteer work.

*Julie Nyman, Bail Navigator*

### SUCCESS STORIES

All those who are presently on bail have completed their conditions with programming and treatment. They are still checking in with me and waiting for trial.

Our clients have achieved many goals,

#### Some numbers

Individuals referred: 90; Number of bail plans sent out within 72 hours: 35; Number of participants on bail: 11

#### Community resources referred and accepted

The Spirit of the Peace program – Ma Mawi Wi Chi itata Centre; The Bruce Oake Recovery Centre; AFM – assessments and treatment; JHSM – Healing and Harm Reduction; End to Aggression; and Introduction to Healthy Relationships; JHSM Clothing Closet; Opportunities for Employment; Siloam Mission – He is residing there until MMF finds him housing; Whistling Winds Therapy; Wave Church Men’s night

## BUILDING REPORT

**As ADMIN/BUILDING MANAGER**, I am mostly kept busy with the day-to-day tasks revolving around office administration and building maintenance.

### BUILDING

Building highlights over the past year included much needed parking lot repairs, a new heater for the elevator shaft (to keep the mechanism operating smoothly in winter) and new signage for the outside of our building to match the current updated colours and images for the John Howard Society of Manitoba.

There were also improvements to our Community Residential Facility, with new flooring and lighting, and to our Literacy office, which received a complete makeover, thanks to a grant from The Winnipeg Foundation.



*New signage displays our updated colours and logo.*

### MICROSOFT 365

A big project for the office was the implementation of Microsoft 365. This allows us to connect and work virtually, as needed. It also provides more stability for our email service.

### ADMINISTRATION

Although our doors remain closed to the general public, with programs up and running again, and with new programs being offered, there has been a significant increase in phone calls and in-person activity. As a

result, we are currently seeking a volunteer to help with administrative duties on the days that I am not in the office.

### OFFICE TENANTS

The Manitoba office of the Canadian Centre for Policy Alternatives continues to be our tenant on the third floor and has recently signed a two-year lease. Manitoba Eco-Network also has an office on the third floor.

*Jacquie Carnevale  
Admin/Building Manager*



*The John Howard Society of Manitoba owns the building at 583 Ellice Avenue. Occupants include the Four Healing Roads Lodge – Community Residential Facility, the Manitoba office of the Canadian Centre for Policy Alternatives, and the Manitoba Eco-Network.*

## STAFF LISTING

### AS OF SEPTEMBER 2023

**Aiden Enns** – *Interim Executive Director*  
**Rhonda Gosselin** – *Residence Manager*  
**Jody Lake** – *Assistant Residence Manager*  
**Shuping Zhang** – *Accountant*  
**Jacque Carnevale** – *Admin/Building Manager*  
**Tania Wiebe** – *Reintegration Caseworker*  
**Blaine Hadaller** – *Reintegration Caseworker*  
**Annica Dickens** – *Literacy Coordinator*  
**John Samson Fellows** – *Literacy Instructor*  
**George Chartrand** – *Record Suspension Support Worker*  
**Mike Mahon** – *Record Suspension Support Worker*  
**Kevin Abraham** – *Program Caseworker, Healing and Harm Reduction Substance Use Program*  
**Debra Capitano** – *Program Caseworker, Healing and Harm Reduction Substance Use Program*  
**Rob Erickson** – *Program Caseworker, Healing and Harm Reduction Substance Use Program*  
**Ansu Daramy** – *Community Release Caseworker (CBSA)*  
**Julie Nyman** – *Bail Navigation Program Caseworker*

*Residence staff:* **Tom Colbert, Ed Cooke, Colin Creally-Johnson, Patrick Creally-Johnson, Shane David, Adam Penner, Mitchell Richard, Amritpal Singh Sandhu**

## BOARD OF DIRECTORS

### 2022-2023 FISCAL YEAR

**Zilla Jones** – *Chair*  
**Katharina Maier** – *Deputy Chair*  
**Wanda Spence** – *Secretary*  
**Scott Stockwell** – *Treasurer*  
**Ken Friesen** – *Past Chair*  
**Gilbert Fredette**  
**Alastair Clarke**  
**Laura Malmquist**  
**Diane Carriere**  
**Don Wilson** – *Member at Large*  
**Matt Austman**  
**Robbyn Rempel**  
**Kobra Rahimi**  
**Allen Contois**



*Resources for participants in the Literacy program.*

## INDEPENDENT AUDITOR'S REPORT

### To the Board of Directors of The John Howard Society of Manitoba, Inc.:

#### *Opinion*

We have audited the accompanying financial statements of The John Howard Society of Manitoba, Inc. (The Society), which comprise the statement of financial position as at March 31, 2023 and the statement of operations and changes in net assets and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2023, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

#### *Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### *Other Matter*

Our examination did not extend to the budget which has been provided as additional information and therefore we do not express an opinion concerning the budget.

#### *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

#### *Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### *Scarrow & Donald LLP*

Chartered Professional Accountants  
June 26, 2023  
Winnipeg, Canada

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SCARROW & DONALD, CHARTERED PROFESSIONAL ACCOUNTANTS, LLP  
100 – Five Donald Street • Winnipeg, Manitoba • R3L 2T4 • Business: (204) 982-9800 • Fax: (204) 474-2886 • [www.scarrowdonald.mb.ca](http://www.scarrowdonald.mb.ca)  
Scarrow & Donald, Chartered Professional Accountants, LLP is a Canadian owned Limited Liability Partnership established under the laws of Manitoba.

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF FINANCIAL POSITION

		March 31	
		2023	2022
<b>ASSETS</b>			
<b>Current assets:</b>			
Cash (Note 3)	\$	241,516	\$ 254,968
Accounts receivable		308,574	170,025
GST recoverable		7,295	5,519
Prepaid expenses		18,696	17,120
		<u>576,081</u>	<u>447,632</u>
<b>Capital assets (Note 4)</b>		<u>116,009</u>	<u>166,098</u>
	<b>\$</b>	<b><u>692,090</u></b>	<b>\$ <u>613,730</u></b>
<b>LIABILITIES</b>			
<b>Current liabilities:</b>			
Accounts payable	\$	145,591	\$ 133,433
Deferred revenue		26,960	35,033
Commercial loan payable (Note 5)		180,629	217,035
		<u>353,180</u>	<u>385,501</u>
<b>Deferred contributions related to capital assets (Note 6)</b>		<u>6,470</u>	<u>13,780</u>
		<u>359,650</u>	<u>399,281</u>
<b>NET ASSETS</b>			
<b>Net assets</b>		<u>332,440</u>	<u>214,449</u>
	<b>\$</b>	<b><u>692,090</u></b>	<b>\$ <u>613,730</u></b>

APPROVED BY THE BOARD:

\_\_\_\_\_\*  
*Zilla Jung, Chair*  
 Director

\_\_\_\_\_\*  
*Ken Friesen, Past Chair*  
 Director

\*Signatures intentionally hidden.

THE JOHN HOWARD SOCIETY OF MANITOBA, INC.

STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

	Year ended March 31		
	Budget (unaudited)	2023	2022
<b>Revenues:</b>			
Administrative and other revenue	\$ 67,968	\$ 68,089	\$ 73,838
Amortization of deferred contributions related to capital assets (Note 6)	3,310	3,310	3,310
Bail Navigator Pilot Project (Schedule A)	73,000	73,000	73,000
Community Residential Facility (Schedule B)	672,050	738,965	709,052
Donations and memberships	6,000	21,162	7,578
Healing Program for Indigenous Men	-	-	1,000
PSC - Record suspension program (Schedule C)	94,540	58,012	-
Health Canada - SUAP (Schedule D)	176,836	158,744	161,323
Province of Manitoba-			
Department of Justice	69,000	69,000	67,100
Department of Advanced Education and Training	77,465	77,465	67,145
Ogijiita Pimatiswin Kinamatwin (Schedule E)	184,985	186,054	253,944
Other grants	5,000	12,500	4,280
Rent	60,867	61,675	60,867
Fundraising	8,000	21,712	5,771
The John Howard Society of Canada	121,100	115,257	127,765
The Winnipeg Foundation	41,686	37,136	27,221
United Way	263,503	273,859	252,858
Total revenue	1,925,310	1,975,940	1,896,052
<b>Expenses:</b>			
Amortization of capital assets	46,125	46,089	46,125
Bail Navigator Pilot Project (Schedule A)	73,000	73,728	73,653
Building	107,671	93,999	74,481
Community Residential Facility (Schedule B)	698,060	693,396	638,183
General	27,497	42,433	22,013
Healing Program for Indigenous Men	-	-	1,000
PSC - Record Suspension Program (Schedule C)	94,540	58,012	-
Health Canada - SUAP (Schedule D)	176,836	158,744	161,323
Interest on commercial loan	10,500	10,305	12,629
Membership services	2,394	2,599	2,394
Office	13,155	16,040	14,401
Ogijiita Pimatiswin Kinamatwin (Schedule E)	184,985	178,786	273,627
Program - other	68,968	73,240	68,968
Salaries and benefits	374,860	410,578	353,262
Total expenses	1,878,591	1,857,949	1,742,059
<b>Difference between revenues and expenses</b>	\$ 46,719	117,991	153,993
<b>Net assets, beginning of year</b>		214,449	60,456
<b>Net assets, end of year</b>		\$ 332,440	\$ 214,449

## THANK YOU TO OUR FUNDERS

2022-2023

### THE GOVERNMENT OF CANADA

- Department of Public Safety and Emergency Preparedness
- Employment and Social Development Canada (via John Howard Society of Canada)
- Correctional Service Canada
- Canada Border Services Agency
- Health Canada

### PROVINCE OF MANITOBA

- Department of Justice
- Manitoba Department of Education and Training - Adult Literacy and Learning

### FOUNDATIONS AND FRIENDS:

- United Way of Winnipeg
- The Winnipeg Foundation
- The Thomas Sill Foundation
- Peter Gzowski Foundation for Literacy
- Assiniboine Credit Union
- Canadian Footwear
- PeaceWorks Technology Solutions
- Private Donors and Supporters

*We thank all our supporters for their encouragement and generosity.*



*The Four Healing Roads Lodge – Community Residential Facility halfway house for men on parole received financial support for small-scale capital improvement from the Essential Needs Fund from The United Way Winnipeg in partnership with The Richardson Foundation. Featured here is a wall hanging in a newly expanded reception and administrative area. The soft wall hanging serves a dual purpose: it reminds residence of lessons we can learn from the natural world (and it helps reduce the echoes in the larger room!).*

Photos: Staff

