

## **John Howard Society of Manitoba Inc. Job Posting**

The John Howard Society is a not-for-profit organization with approximately 20 employees covered under a single collective agreement.

**Position:** Residential Care Worker

**Employment Type:** Casual Positions

**Position Type:** Non-Unionized

**Salary:** \$19.52 per hour (shift premiums for overnight shifts)

**Benefits:** Do not apply to casual employees

**Tentative Start Date:** Ongoing

**Closing Date for Applications:** Open

**The Position:** In keeping with the mission statement, values and principles of the John Howard Society of Manitoba, the Residential Care Worker serves as a positive role model while supervising and monitoring male clients currently on conditional release in a residential setting and according to case plans.

**Duties:**

- Daily record/log book recording.
- Report/incident writing.
- Read and review communication, log books, client files daily.
- Conduct intakes where necessary.
- Monitor residents in the facility.
- Conduct routine facility checks.
- Conduct counts and searches where necessary.
- Report incidents/breaches to the appropriate authorities.
- Deal with conflict situations among residents.
- Conduct curfew checks by telephone.
- Distribute medications according to contractor's instructions.
- Ensure cleanliness/housekeeping is maintained in residence.
- Empty garbage bins daily.
- Follow Operation Protocol and Procedures.
- Interact with clients, collateral agencies, and colleagues in a positive and professional manner.

**Preferred/Asset Qualifications:**

- Post-secondary degree from a recognized institution or a comparable combination of education, training and workforce experience.
- Certification in First Aid/CPR Level C.
- Conflict Management/Resolution Training/Certification.
- Current Non-Violent Crisis Intervention Training/Certification.
- Applied Suicide Intervention Skills Training.



**Education:**

- Completed (minimum) Grade 12 education or equivalent.

**Experience:**

- Experience in working with those who are in conflict with the law.
- Experience in report writing and dealing with collateral agencies.
- Experience working with persons who have addictions, mental health, learning, and intellectual challenges an asset.

**Knowledge:**

- Knowledge and awareness of Indigenous/cross cultural issues.
- Knowledge of related community resources.

**Abilities:**

- Demonstrated skills and abilities in proactive and peaceful conflict resolution.
- High degree of self-motivation with judicious decision making and problem-solving skills.
- Ability to practice appropriate boundaries and professionalism.

**Must have before applying:**

- An up-to-date (within 6 months) criminal record check from Winnipeg Police Service.
- An up-to-date (within 6 months) Adult Abuse Registry clearance.
- Fingerprint criminal record check from Winnipeg Police Service.

(Note: JHSM will reimburse the cost of above checks with original receipt if you are the successful candidate.)

**In addition to the above, this position requires the following:**

- Ability to communicate effectively in English both orally and in writing.
- Eligible for Enhanced Security Clearance.
- Must be legally entitled to work in Canada.

**Reporting Relationship:**

This position reports to the Residence Manager / Acting Residence Manager

The John Howard Society of Manitoba is committed to achieving employment equity for designated groups in our workforce.

**We strongly encourage applicants who identify as being First Nations, Métis, or Inuit to self-declare in their resume or cover letter.**

**Closing date: Open**

Please email resume and cover letter to Matt Sciangula at [careers@johnhoward.mb.ca](mailto:careers@johnhoward.mb.ca)

The John Howard Society of Manitoba  
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