

Report of the Nominating Committee

Submitted by Ken Friesen, Board Chair

September 15, 2021

On behalf of the Nominating Committee I would like to propose the names of four individuals interested in serving on our Board of Directors for a two-year term.

DIANE CARRIERE

Diane Carriere is a member of Norway House First Nation in Manitoba, and she currently resides in Winnipeg, Manitoba. Diane has a Bachelor of Arts from the University of Winnipeg and a Certificate in Human Resources from the University of Manitoba. Diane is a Chartered Professional in Human Resources (CPHR) both in her region and in tribal areas in United States of America.

Diane has worked in the area of Human Resources for over twenty years, both in the corporate sector as well as in Aboriginal communities. Diane completed her Mediation Certificate through Mediation Services in May 2005. As a member of CPHR Manitoba, Diane was the co-chair of their Aboriginal Initiative from 2006 to 2009.

Internationally, Diane is a member of the National Native American Human Resource Association (NNAHRA) and received her Tribal Human Resource Professional (THRP) Certificate in June 2011. Diane is a trained workplace investigator and has conducted investigations in the area of Respectful Workplace.

Diane owns her own human resource company—D. Carriere & Associates is a First Nations owned and operated company delivering professional Human Resource (HR) consulting services that specializes in assisting Aboriginal communities. The company is committed to professionalism and is driven by a strong desire to assist aboriginal communities in reaching their goals.

Diane has created a national human resource association called the Canadian Aboriginal Human Resource Management Association (CAHRMA). The association offer a venue for networking, connections and education that blends HR practice with Aboriginal culture to assist Aboriginal peoples establishing their business practices in the Canadian community. This association is dedicated to the development of human resources for our Aboriginal communities.

MATT AUSTMAN

Matt Austman is a generalist with professional work experience in communications, government relations and campaign organizing. He is currently studying law through the University of Ottawa, and holds an M.A. from York University and a B.A. (Hons) from the University of Winnipeg in political science.

He is passionate about social justice including criminal justice reform. His master's research focused on the impacts of s. 718.2(e) of the Criminal Code and the case of R v Gladue on Indigenous incarceration rates in Canada.

He has worked for various non-profit organizations including LITE Winnipeg and Friends of the Sherbrook Pool, as well as the Manitoba Nurses Union during the recent health care transformation and COVID-19 pandemic. He currently lives in Winnipeg and is also a board member of Functional Transit Winnipeg.

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WANDA SPENCE

Wanda Spence is a proud member of the Sagkeeng First Nation in Manitoba. As Consultant with the Indigenous Inclusion Directorate (IID) branch of Manitoba Education since 2010, she has extensive knowledge of government administration, policies, procedures and processes. As well, she provides consultative support and makes recommendations to various interdepartmental initiatives to ensure that Manitoba's education and training systems are responsive to Indigenous people.

Some of these projects include: the Indigenous Education Roundtables; the Aboriginal Teacher Education Task Force; Student Transition; the Indigenization sub-committee on Child Care Education Program Approval Committee; the Indigenous Adult Literacy Advisory Committee; Diversity and Inclusion Committee; the Aboriginal Education and Employment Action Plan; Urban Circle Employment Advisory Committee; the Program for International Assessment of Adult Competencies; as well as the administrative and financial operations of the Indigenous Inclusion Directorate's Kiskentamowin Advisory Council. Additionally, as Associate Member of the Council of Ministers Education Canada (CMEC)'s Indigenous Education Committee representing Manitoba.

Prior to working with government, Wanda was responsible for the design, development and management of a diverse number of Indigenous education

and training programs as both coordinator and liaison between community-based organizations and educational institutions. Some of these include; the Centre for Aboriginal Human Resources Development, Manitoba Aerospace, Manitoba Customer Contact Association, Aboriginal Diabetes Association and the Centre for Indigenous Environmental Resources.

DON WILSON

Don Wilson is a proud member of the Peguis First Nation. He is married to Anita Wilson and has a 29-year-old daughter and 18-year-old son. Don attended the University of Winnipeg and has worked for the Centre for Aboriginal Human Resource Development, Manitoba Institute for Trades and Technology, First People's Development, Dakota Ojibway Housing Authority, Amik.ca, Aboriginal Chamber of Commerce and has recently retired from Red River College.

In the past, Don has been a board member for the Mama Wi Chi Itata Centre, Indian & Metis Friendship Centre of Winnipeg, Centre for Aboriginal Human Resource Development, Aboriginal Centre of Winnipeg and is currently the Chairman of the Chief Peguis Investment Corporation.

